



**NORTH YORKSHIRE
FIRE & RESCUE SERVICE**



North Yorkshire Fire and Rescue Service – Risk Register Reporting March 2025

1.0 PURPOSE OF THE REPORT

1.1 The purpose of this report is to provide Executive Board with an update on the content of the Corporate Risk Register for North Yorkshire Fire and Rescue Service (NYFRS).

2.0 RISK REGISTER OVERVIEW

2.1 Risk and Assurance Board (RAB) convened on 4 March 2025 and considered the Risk Register.

The summary outlined below was the position considered at the Board:

Corporate Risk Register (CRR):

There are currently 12 live entries listed as:

- 2 *Significant / Highly Probable*
- 4 *Significant / Probable*
- 3 *Severe / Unlikely*
- 1 *Significant / Unlikely*
- 1 *Minor / Unlikely*
- 1 *Minor / Highly Improbable*

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2.2 Fire and Rescue Risk Register:

2.2.1 The below extract from ARM sets out the NYFRS Corporate Risk Register as of 3 March 2025. N.b. The 'current' risk score is highlighted in black, with the 'target' score shown in white text.

COMBINED PID (Residual Shown in Black, Target Shown in White)					
		Impact			
		Negligible	Minor	Significant	Severe
Probability	Highly Probable		8496	8494, 8496	
	Probable			8497, 8499, 8500, 8658 8494	
	Unlikely		8503 8497, 8500	8501 8499, 8585	8498, 8502, 8585 8498
	Highly Improbable	8503, 8658	8495	8501	8502

ID	Risk Type	Residual Score Trend	Target Score Trend	Risk Title
8494	Risk	➡	➡	Failure to ensure effective financial control and financial planning processes.
8495	Risk	➡	➡	People - Ineffective workforce planning results in loss of key skills and resources at all levels of the organisation.
8496	Risk	➡	➡	Legal Compliance - PCCFRA / NYFRS acts ultra vires resulting in litigation or regulatory action.
8497	Risk	➡	➡	NYFRS fail to adhere to relevant statutory guidance and practices in relation to Health and Safety which places officers, staff and the public at risk.
8498	Risk	➡	➡	NYFRS fails to develop Organisational Resilience which impacts on the ability to effectively deliver the objectives outlined in the Fire and Rescue Plan
8499	Risk	➡	➡	NYFRS fails to meet legal requirements imposed through Environmental legislation or regulation
8500	Risk	➡	➡	Failure to operate in line with the principals of value for money and procurement and contract legislation.
8501	Risk	➡	➡	NYFRS Assets don't support desired strategic and tactical outcomes
8502	Risk	➡	➡	Unable to effectively manage Cyber risk
8503	Risk	➡	➡	Security - Failure to adhere to operate with appropriate levels of security which protect the Fire service, its staff and the public from harm.
8585	Risk	➡	➡	Insufficient staff available to fulfill statutory responsibilities due to Industrial Action
8658	Risk	➡	➡	Organisational Safeguarding Compliance



2.2.2 For those actions graded as '*Significant / Highly Probable*', the following additional information is presented.

Issue 8494: Failure to ensure effective financial control and financial planning processes.

Assurance:

The internal audit completed by RSM in November 2024 reported a grading of 'Substantial Assurance' for the current level of assurance associated with financial planning. The audit contained two management actions, prioritised as 'Low' and to be completed by 31 December 2024. Both actions have been confirmed as completed by the Finance team.

On this basis this risk will be revisited with the risk owner(s) to ascertain if this further risk mitigation can reduce the risk score. A meeting is being scheduled to make any required changes to the risk register, and a check and challenge discussion on this risk is planned for the next Risk and Assurance Board meeting on 6 May 2025.

2.2.3 Due to the departure of the Corporate Director and Deputy Monitoring Officer for Policing, Fire and Crime, the below risk has been reallocated to the Head of Legal and Monitoring Officer for the York and North Yorkshire Combined Authority.

Issue 8496: PCCFRA / NYFRS acts ultra vires resulting in litigation or regulatory action.

Assurance:

A copy of the risk detail will be regularly provided to the Head of Legal and Monitoring Officer to ensure regular assessment, and a meeting is being scheduled to make any required amendments to the risk register. A check and challenge discussion on this risk is planned for the Risk and Assurance Board meeting on 8 July 2025.

3.0 NEXT STEPS

3.1 Risk and Assurance Board have commissioned a check and challenge schedule to hold in depth discussions on individual risks, commencing at the next meeting in May 2025.

4.0 RECOMMENDATIONS/ KEY ACTIONS

4.1 Executive Board are asked to review and consider the update as set out within the report.

REPORT OVERVIEW

Service: North Yorkshire Fire and Rescue Service

Referred From: Risk and Assurance Board



**NORTH YORKSHIRE
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Owner/ Lead: DCFO Mat Walker
Date: 10/03/2025

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