

Matt Wrack

General Secretary

Fire Brigades Union

By email to the General Secretary's Executive Assistant: [rachel.stonebridge@fbu.org.uk](mailto:rachel.stonebridge@fbu.org.uk)

17 April 2024

Dear Matt,

**Strikes (Minimum Service Levels) Act**

I write in response to your letter dated 11<sup>th</sup> March 2024 that sought my commitment as Fire and Rescue Authority, not to issue work notices under the Strikes (Minimum Service Levels) Act 2023.

As you know, the minimum service levels have been set by the Government to ensure fire and rescue authorities are able to answer all emergency calls, deploy suitable vehicles and equipment to respond to emergencies and that serious fire safety issues can be managed while strikes are taking place.

Fire and rescue authorities will therefore have an obligation to meet the minimum service levels but how we meet them has been left to us to determine locally. Issuing work notices is one of the measures the Government has said could be utilised ahead of planned industrial action.

We recognise the ability to strike is an important part of industrial relations and as such, we can reassure the Fire Brigades Union that our starting point would be to maintain open dialogue with our unions, in order to meet our statutory duties.

Yours sincerely,



Zoë Metcalfe

North Yorkshire Police, Fire and Crime Commissioner