



# NORTH YORKSHIRE FIRE & RESCUE SERVICE

## Risk Register Reporting

March 2024

### 1.0 PURPOSE OF THE REPORT

- 1.1 The purpose of this report is to provide Executive Board with an update on the content of the Corporate Risk Register for North Yorkshire Fire & Rescue Service.

### 2.0 RISK REGISTER OVERVIEW

- 2.1 As part of regular business, Risk & Assurance Board considered the Corporate Risk Register on 29 February 2024. On this occasion the check and challenge session explored the detail of Risk 8502 – Unable to effectively manage cyber risk. Further detail of the outcome of the discussions of those risks is included in the commentary that follows at 2.2. Due to diary challenges the following risks were deferred from this session and shall feature as part of the check and challenge session at the next Risk & Assurance Board on 23 April 2024.

- 8495: Ineffective workforce planning results in loss of key skills and resources at all levels of the organisation
- 8498: NYFRS fails develop Organisational Resilience which impacts on the ability to effectively deliver the objectives outlined in the Fire and Rescue Plan

A summary of the review remarks of risks reviewed in the reporting period is included in the table below. **8502: Unable to effectively manage Cyber Risk**

Last Review Remarks:

Check and challenge session at RAB on 29 February 2024.

Head of ICT delivered an overview of the risk and the live controls. Discussion centred around the controls environment and the tools that are in place to counter the activity of threat actors. There was reference to learning from the cyber attack experience of other Fire Services and the importance of raising awareness amongst colleagues around for example phishing activity. Awareness raising and exercising are included within the plan for this risk.

No changes to scoring or status were suggested.

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**8494: Failure to ensure effective financial control and financial planning processes.**

Last Review Remarks:



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Reviewed with Chief Finance Officer.

Risk and controls reviewed and adjustment to dates as necessary. No change to scoring or status at this review as there remains some uncertainty around pay awards nationally. There is also some uncertainty around the transition from the Code of Corporate Governance of the PFCC as Fire Authority to the Constitution on the Mayoral Combined Authority.

There is also some continued concern around the overall internal control framework based on the emerging annual opinion from internal audit for the 23/24 year.

## 8585: Insufficient staff available to fulfil statutory responsibilities due to Industrial Action

Last Review Remarks:

Reviewed with Deputy Chief Fire Officer.

No change to scoring or status at this review. Continue to consider national initiatives that have the ability to impact local delivery.

2.2 In the reporting period no new entries have been added to the register and none have been deferred. There have been no changes to residual or target scores during risk reviews undertaken in the reporting period as reflected in the diagram below.

COMBINED PID (Residual Shown in Black, Target Shown in White)					ID	Risk Type	Residual Score Trend	Target Score Trend	Risk Title
	Impact								
	Negligible	Minor	Significant	Severe					
Probability	Highly Probable			8494, 8496	8499	Risk	→	→	Failure to ensure effective financial control and financial planning processes.
			8496				→	→	People - Ineffective workforce planning results in loss of key skills and resources at all levels of the organisation.
	Probable			8497, 8500	8658		→	→	Legal Compliance - PCCFRA / NYFRS acts ultra vires resulting in litigation or regulatory action.
				8494			→	→	NYFRS fail to adhere to relevant statutory guidance and practices in relation to Health and Safety which places officers, staff and the public at risk.
	Unlikely		8503	8501	8498, 8502, 8585		→	→	NYFRS fails develop Organisational Resilience which impacts on the ability to effectively deliver the objectives outlined in the Fire and Rescue Plan
			8497, 8500	8499	8498, 8585		→	→	NYFRS fails to meet legal requirements imposed through Environmental legislation or regulation
	Highly improbable		8495				→	→	Failure to operate in line with the principals of value for money and procurement and contract legislation.
		8503, 8658	8495	8501	8502		→	→	NYFRS Assets don't support desired strategic and tactical outcomes
							→	→	Unable to effectively manage Cyber risk
							→	→	Security - Failure to adhere to operate with appropriate levels of security which protect the Fire service, its staff and the public from harm.
							→	→	Insufficient staff available to fulfill statutory responsibilities due to Industrial Action
							→	→	Organisational Safeguarding Compliance

Diagram 1 – Corporate Risk Register



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## 3.0 NEXT STEPS

3.1 Risk & Assurance Board will consider Corporate Register entries during the course of its normal business.

## 4.0 RECOMMENDATIONS/ KEY ACTIONS

4.1 Executive Board are asked to review and consider the update as set out within the report.

## REPORT OVERVIEW

**Service:** North Yorkshire Fire & Rescue Service

**Referred From:** Risk & Assurance Group

**Owner/ Lead:** DCFO Walker

**Author:** Donald Stone – Risk & Planning Manager (Business Insight, BDA)

**Date:** 11/03/2024