



Improvement Plan

Public Accountability Meeting
20 July 2023





Key Updates

- Cause of Concern:
 - Response letters and evidence submitted to HMICFRS
 - Interviews on 13 July with SRO and Heads of Function
- AFI response letters being prepared for submission July/Aug ahead of HMICFRS Inspection

Milestone view

	FY2022/23		FY2023/24			
	Q3 Nov, Dec	Q4 Jan, Feb, Mar	Q1 Apr, May, Jun	Q2 Jul, Aug, Sep	Q3 Oct, Nov, Dec	Q4 Jan, Feb, Mar
Section 151 Officer	Medium Term Financial Plan					
	Provision of capital forecasts					
EnableNY MD	Evaluate EnableNY capacity	PDR Framework	Embed survey into business planning			
	MTPP	3 yr WF Plan	Refine Plan into BAU planning			
	First Line Leader Module	Deliver First Line Leaders	Leadership Plans	Launch Leadership Framework	Ongoing rollout	Monitor through Strategic People Meeting
	Middle Line Leader Module	Pilot Middle Line Leaders		prioritised delivery plan		
	DEI Module 1 training	DEI Module 2 training	Ongoing rollout	Monitor through Strategic People Meeting		
			DEI - Review recruitment processes			
ACC Local Policing	FCR Business Case	Call Handling process review	Training			
	Safeguarding VKPP Audit	Review D Grade process	Demand Modelling			
	Options – CROMU backlog	Structure review	Reduce backlog			
			Monitoring			
ACC Crime & Spec Ops	DEI – Use of Powers plans	Establish scrutiny				
	DEI – Force delivery plan	Positive Action Plan				
	Detective resilience plan	Detective academy	CID structures			
	DFU backlog plan	Comms strategy				
	Review tasking process		Align NY EYE & DMM			
DCC	Performance framework	Dashboard working group	Structured CPD			
	Qualitative investigation assessment		Pilot	Rollout		

Implement
 Sign off / Approval
 Delivery milestones
 Implementation complete
 Action close
 On track
 At risk – low/moved
 At risk – high/missed
 Complete