

Police, Fire and Crime Panel members  
By email: c/o Diane Parsons, Panel Secretariat

19 May 2022

Dear Carl and Panel Members,

I am today issuing my Police and Crime Plan and Fire and Rescue Plan and would like to thank you for your support in finalising these.

I am grateful for the feedback provided by the Panel and have adopted or otherwise responded to all the comments provided.

I will be publishing an Assurance Plan in due course that will set out how I expect to assess progress against both Plans, and have requested that the Chief Constable and Chief Fire Officer bring forward their delivery plans to my Executive Board for approval. These documents will be the key vehicles for understanding the delivery of the Plans and “what ‘good progress’ looks like”, rather than the statutory strategic Plans themselves.

Regarding my Police and Crime Plan, I have made express reference to sexual violence and fraud and my Plans require the police to drive collaborative work to counter both vulnerability to victimisation and offending. Greater visibility and responsiveness sits at the heart of my Plan, with a renewed focus on Neighbourhood and Response policing as specialisms and the bedrock of our policing service.

Regarding my Fire and Rescue Plan, the Panel are aware that I have recently put forward a preferred candidate as permanent Chief Fire Officer and I welcome the Panel’s support for my nomination.

I hope you feel that my changes reflect your comments. I will be publicising these Plans widely in the coming days and weeks to ensure the community is fully aware. I look forward to your support in enacting these Plans over the remainder of this term.

Sincerely,



Zoë Metcalfe  
Police, Fire and Crime Commissioner for North Yorkshire