



**NORTH YORKSHIRE
FIRE & RESCUE SERVICE**

Public Accountability Meeting

July 2021

Training

www.northyorksfire.gov.uk

FRS Training:



**NORTH YORKSHIRE
FIRE & RESCUE SERVICE**

Police Fire and Crime Commissioner Plan

Ambition 2025

Assurance Strategy

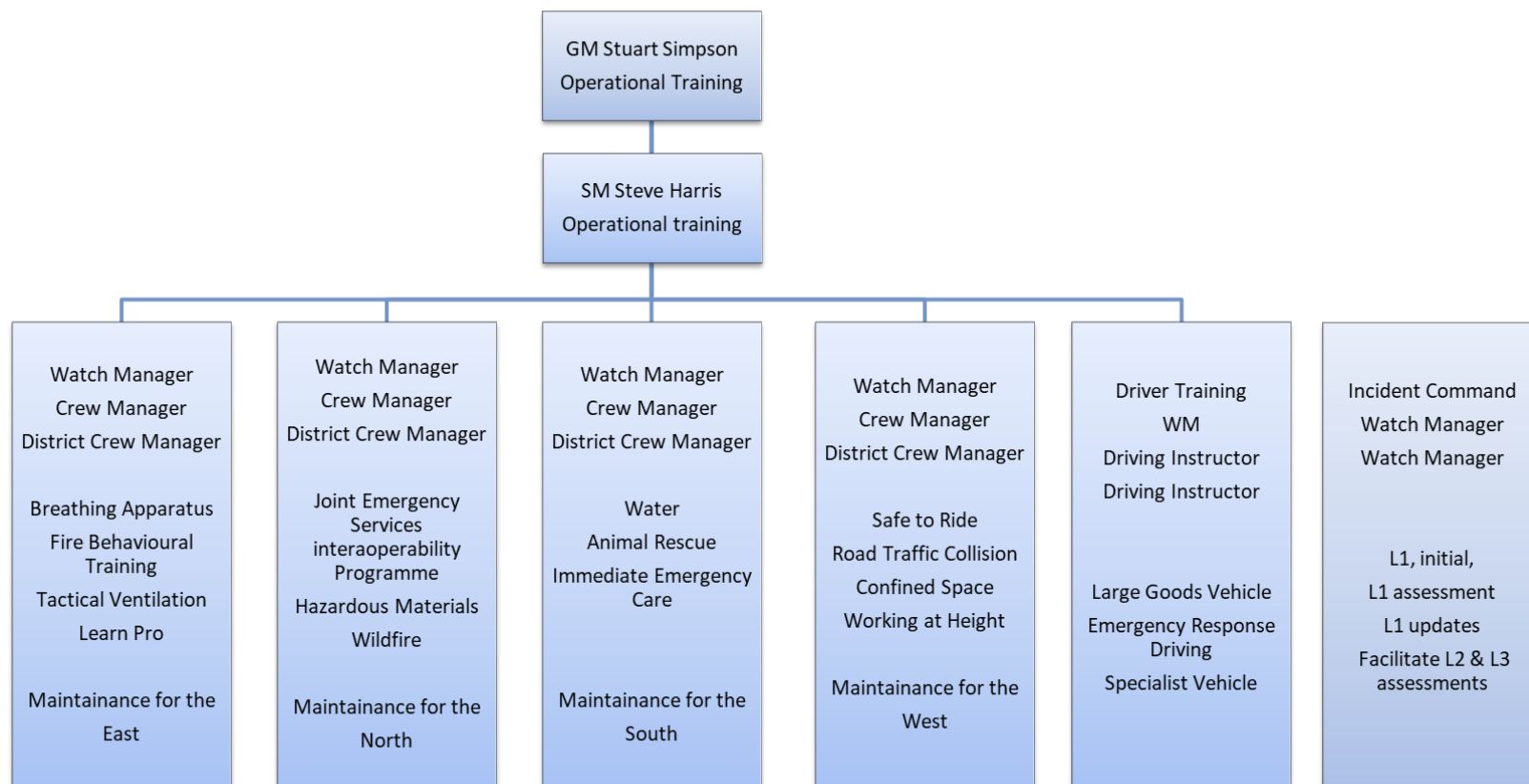
Training Tactical Plan

Training Delivery

Training Structure



**NORTH YORKSHIRE
FIRE & RESCUE SERVICE**





NORTH YORKSHIRE
FIRE & RESCUE SERVICE

Guest Speakers:

Natalie Hall Trainee from recent Wholetime Firefighter Trainee Course

Training Courses



**NORTH YORKSHIRE
FIRE & RESCUE SERVICE**

Operational Training - Acquisition and Refresher

Incident Command

Driver training

Strengths



NORTH YORKSHIRE
FIRE & RESCUE SERVICE

- National Operational Guidance – National Fire Chiefs Council – Central Programme Office Visit & Learn Pro
- Regional Training Network eg Incident Command Framework
- Wholetime Trainee Course – 1st in 10yrs and Covid Controls
- Learning from National Incidents:
 - National Organisational Learning & Joint Organisational Learning
 - Grenfell
 - Manchester Arena
 - Millford Haven
 - Manchester Cube

Challenges



NORTH YORKSHIRE
FIRE & RESCUE SERVICE

- Selection Testing – National Tests
- Fire Standards Board –
 - Emergency Response Driving
 - Operational Competence
 - Operational Learn
- Data – Maintaining and enhancing the Operational Licence
- Training Needs Analysis & Capacity Planner

Opportunities



NORTH YORKSHIRE
FIRE & RESCUE SERVICE

- Review of the On-Call Safe To Ride Course and Malton Trial
- Agile and flexible delivery methods learnt from Covid e.g. Incident Command assessments
- Regional Incident Command Framework, focused on National Operational Guidance has improved the Incident Command standard.
- Learning & Development – New Framework building on the new Leading the way Programme and re-establishing Trainer audits
- Exercise Physiologist – Review of the Fitness policy and Clear Personal Development Plan Fitness linked to the Discipline Procedure

Aims – What the future looks like



NORTH YORKSHIRE
FIRE & RESCUE SERVICE

- Embed the maintenance programme across the Service
- Extend the Operational License
- Develop the Training team with People Partnering and include Instructor courses and succession Planning
- Embed a Leadership & Development Framework working with EnableNY
- Develop an Officer Maintenance of Competence and Continued Professional Development Framework
- Review of Driver Training to ensure it meets the new Fire Standards Board Driving standard
- Review of the long-term effects of regular hot Breathing Apparatus wears including the affects on females
- www.northyorksfire.gov.uk Review of National Selection Tests so fit for NY

Results – Where we are now



NORTH YORKSHIRE
FIRE & RESCUE SERVICE

- Highly competent training team including skilled leaders
- Delivering On-call Safe to Ride courses in an open and healthy learning environment
- Successful delivery of the first WT FF Trainee course in 10 yrs. Leading the way nationally by including P&P into operational scenarios.
- All learning materials are NOG compliant, and the Service is seen as a national leader in this area
- Full review of Incident Command and introduction of a new Framework and accredited courses.