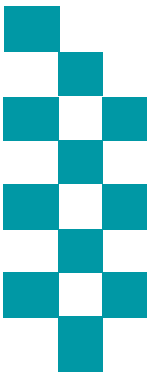


# Public Accountability Board



Meeting Date: 26<sup>th</sup> May 2020



**BE SAFE**  
**FEEL SAFE**

# Agenda



## Caring About the Vulnerable

Mental Health

s136 Detentions



## Ambitious Collaboration

Force Overview

City Command

Coastal Command



## Reinforcing Local Policing

County Command

Crime Trends

Crime Focus

ASB/PSW  
Incidents

Proactive Policing

Rural Task Force



## Enhancing the Customer Experience

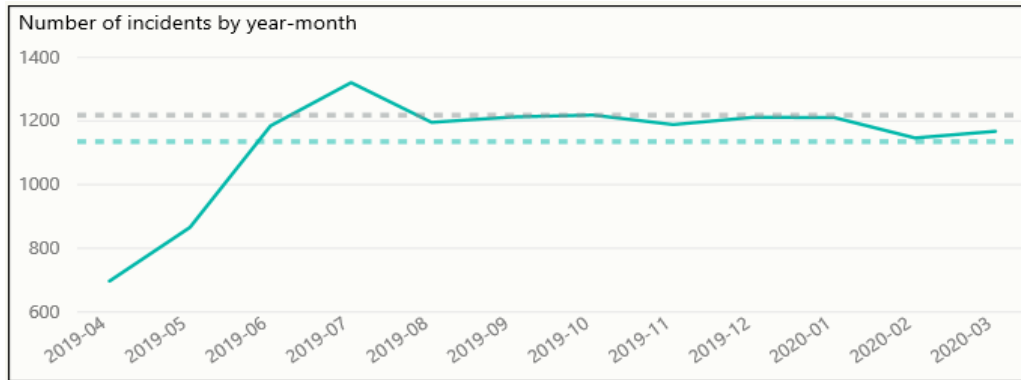
999

101

Local Priorities

# Mental Health (April 2019 – March 2020)

## Occurrences involving a person(s) with a mental health qualifier



- The recording guidance changed mid May 2019, which can be seen with the sudden increase on the graph.
- The increases in Mental Health related incidents previously reported have now become static as we start to see the a more prevalent volume of demand.
- Incidents with a Mental Health tag have accounted for 15.7% of all incidents in the last Financial Year

## Incidents with highest number of Mental Health Tag (Mar '19 – Apr '20)

Description	Volume with mental health tag	% of All Type of Incidents
CONC SAFETY/TRAPPED/INJ/ILL	5614	41.21%
VIOLENCE	1823	13.38%
DOMESTIC INCIDENT	1443	10.59%
MISSING PERSON	943	6.92%
ASB NUISANCE	777	5.70%

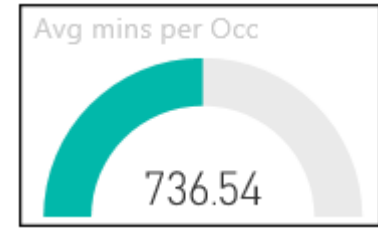
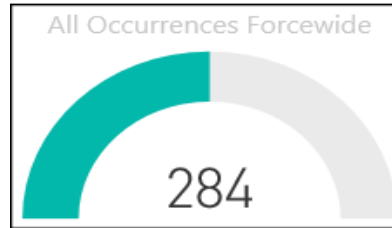
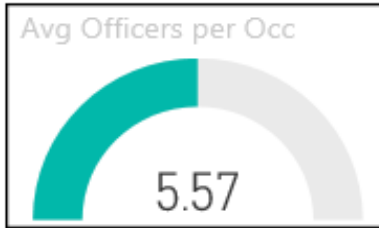
Incident data (left) relates to the initial police response where Mental health presented and was tagged on the incident

## Use of police custody as a place of safety

Police custody must only be used for s136 MHA detainees in highly exceptional circumstances, e.g. genuinely unmanageable risks of resistance, aggression, violence or escape, or if also detained for an offence. We scrutinise every use of custody in these circumstances.

*Through the work with Mental Health Professionals or the Liaison and Diversion Team within Custody, individuals who are not as obvious when presenting in MH Crisis are being assessed by these teams and taken away from a Custody setting to an alternative Place of Safety to assist with their needs. Any criminality is still pursued and assessed in the same way any other investigation would be.*

s136 Detentions (Police Custody)	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Jan-20	Feb-20	Mar-20
Under 18	0	0	0	0	0	0	0	0	0	0	0	0
Aged 18 or Over	0	0	0	0	0	0	1	1	1	0	0	1
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>
<i>Presented whilst in Custody and taken to HBPos</i>	<i>0</i>	<i>2</i>	<i>1</i>	<i>1</i>	<i>2</i>	<i>3</i>	<i>0</i>	<i>4</i>	<i>7</i>	<i>5</i>	<i>5</i>	<i>3</i>



## By Occurrence Type

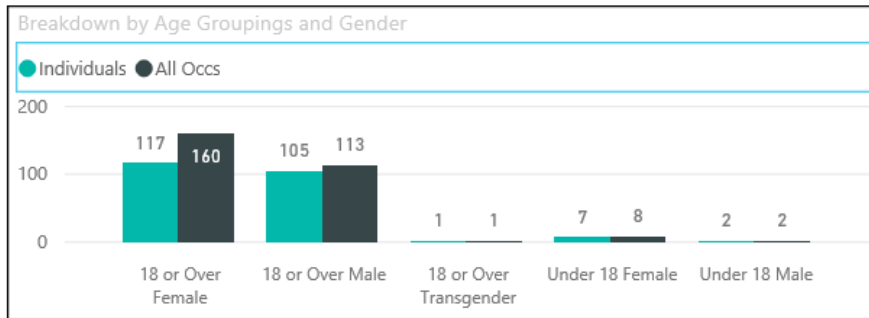
Type of Occ	Total
Personal Safety/Welfare	248
Crime Related	21
Police Generated Activity	8
Anti Social Behaviour	6
Road Related	1
<b>Total</b>	<b>284</b>

- 49% of all Occurrences required a Police Vehicle to transport the individual to a HBPoS.
- 40% of all Occurrences resulted in an admission of the individual to a HBPoS.

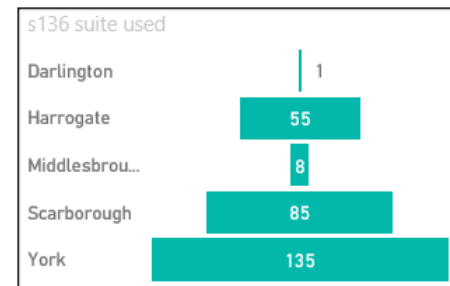
## Outcomes

Outcome Group	Occurrences	% of Total
Returned to the Community	170	59.86%
Admitted	114	40.14%
<b>Total</b>	<b>284</b>	<b>100.00%</b>

## Gender/Age Breakdown and Repeat Nominals



## HBPoS Usage



## Mode of Transport



# Force Levels (Incidents and Crimes Committed April 2019 – March 2020)

## Count of all Incidents and type

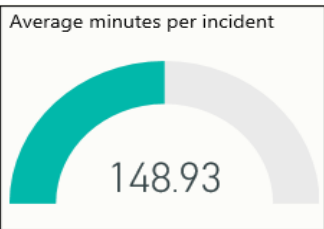
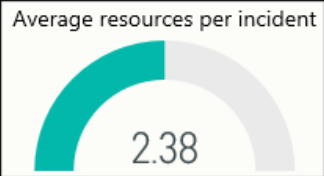
Count of Incidents

**86,762**

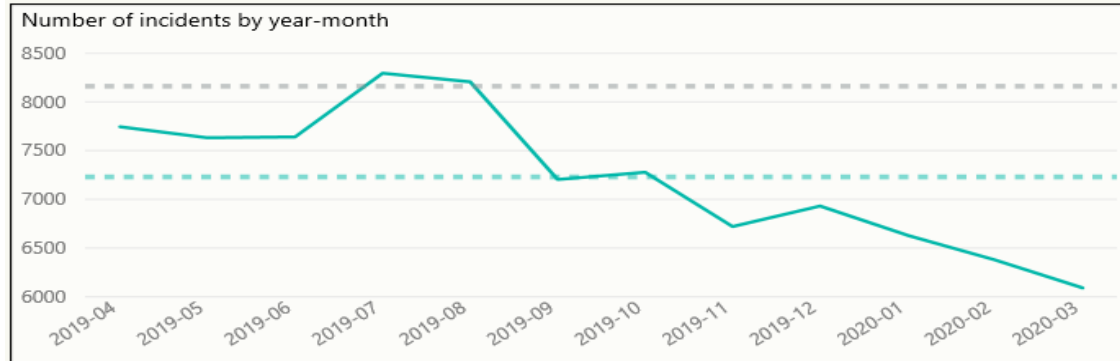
Total Crimes Committed

**48,629**

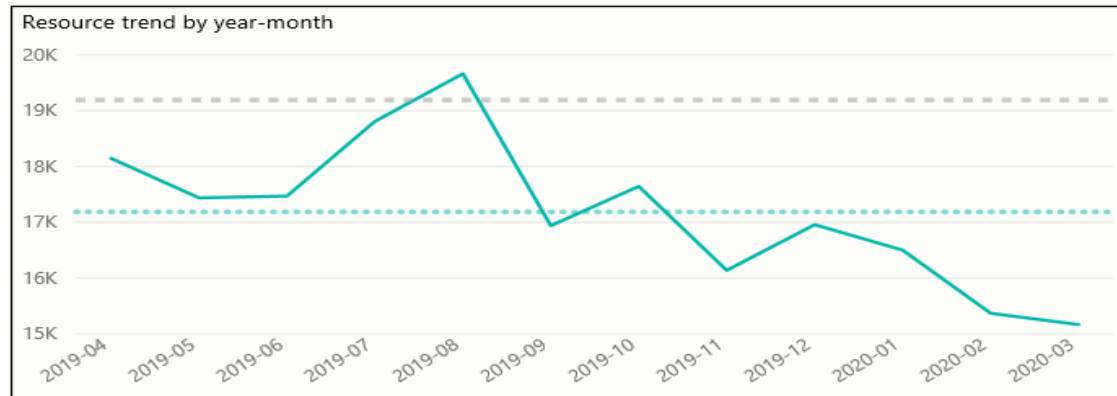
## Average Officers and Time Spent



## Incident Volumes by Month

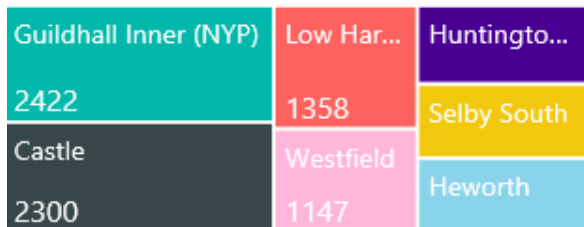


## Incident Volumes by Resource Trend



## Volume by Crime type

### Highest Wards by volume of Crime



Crime	2019-04	2019-05	2019-06	2019-07	2019-08	2019-09	2019-10	2019-11	2019-12	2020-01	2020-02	2020-03	Total
Arson & Criminal Damage	498	496	486	549	469	448	437	436	467	408	377	464	5535
Burglary	354	304	293	341	359	316	325	302	300	273	258	204	3629
Drug Offences	143	145	147	139	127	125	139	134	125	130	128	111	1593
Fraud	270	288	318	338	314	341	335	376	236	297	401	288	3802
Misc Crimes Against Society	71	83	68	110	80	59	89	64	53	75	65	61	878
Possession Of Weapons	28	37	31	21	27	24	36	32	22	27	23	14	322
Public Order Offences	264	231	301	294	274	279	251	211	216	197	197	196	2911
Robbery	18	11	24	21	16	17	24	26	19	16	16	15	223
Sexual Offences	114	125	136	143	105	100	100	107	103	100	94	75	1302
Theft	902	949	934	893	1036	879	924	830	727	728	785	620	10207
Vehicle Offences	174	206	171	208	203	193	225	224	154	214	221	179	2372
Violence Against The Person	1258	1407	1392	1479	1357	1340	1347	1283	1447	1292	1139	1114	15855
<b>Total</b>	<b>4094</b>	<b>4282</b>	<b>4301</b>	<b>4536</b>	<b>4367</b>	<b>4121</b>	<b>4232</b>	<b>4025</b>	<b>3869</b>	<b>3757</b>	<b>3704</b>	<b>3341</b>	<b>48629</b>

# City Command (Incidents and Crimes Committed April 2019 – March 2020 – York and Selby)

## Count of all Incidents and type

Count of Incidents

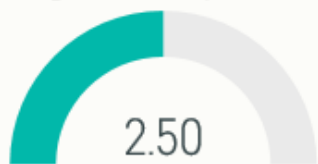
**31,634**

Total Crimes Committed

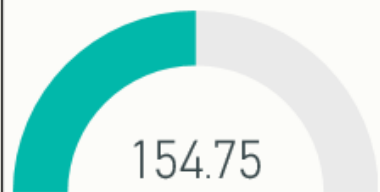
**18,781**

## Average Officers and Time Spent

Average resources per incident



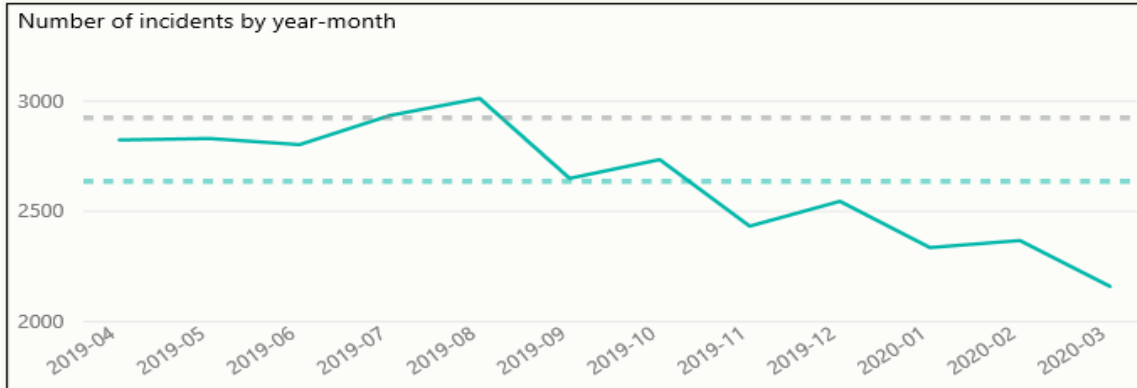
Average minutes per incident



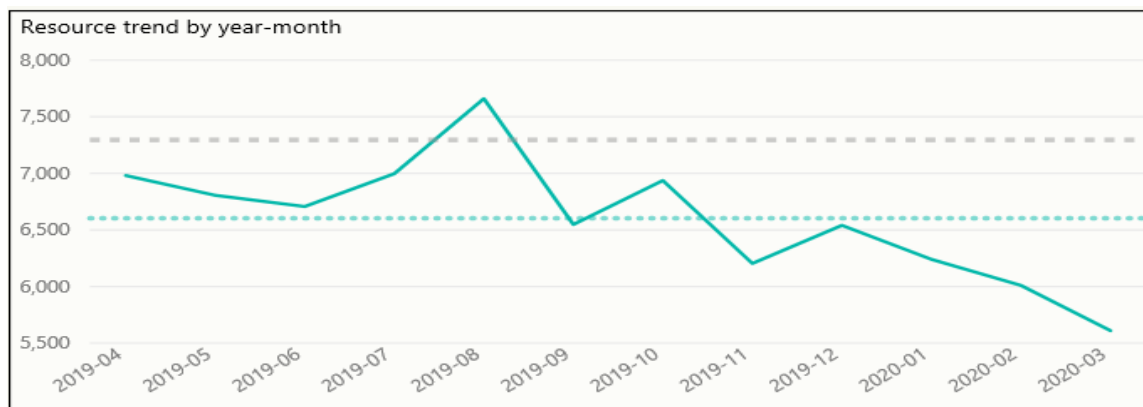
## Highest Wards by Crime Volume

Guildhall Inner (NYP)	Westfield	Selby South
2421	1147	982
	Huntington and New E...	Heworth
	1024	980

## Incident Volumes by Month



## Incident Volumes by Resource Trend



## Volume by Crime type

Crime	2019-04	2019-05	2019-06	2019-07	2019-08	2019-09	2019-10	2019-11	2019-12	2020-01	2020-02	2020-03	Total
Arson & Criminal Damage	170	189	171	179	164	160	154	138	160	149	129	177	1940
Burglary	152	102	100	123	152	121	115	123	103	91	95	64	1341
Drug Offences	54	46	55	46	58	50	65	56	49	54	42	35	610
Fraud	95	85	118	108	98	110	127	144	71	101	146	86	1289
Misc Crimes Against Society	17	32	17	36	32	20	29	21	19	26	22	32	303
Possession Of Weapons	7	14	13	9	8	13	15	7	5	10	8	2	111
Public Order Offences	95	104	106	98	112	125	93	78	78	91	93	80	1153
Robbery	8	7	6	9	6	7	13	8	8	9	7	7	95
Sexual Offences	53	50	40	52	36	19	35	35	42	35	29	22	448
Theft	383	455	425	398	461	395	460	350	338	337	369	285	4656
Vehicle Offences	60	78	69	75	84	75	88	78	67	67	86	91	918
Violence Against The Person	433	512	509	513	517	501	514	480	581	506	434	417	5917
<b>Total</b>	<b>1527</b>	<b>1674</b>	<b>1629</b>	<b>1646</b>	<b>1728</b>	<b>1596</b>	<b>1708</b>	<b>1518</b>	<b>1521</b>	<b>1476</b>	<b>1460</b>	<b>1298</b>	<b>18781</b>

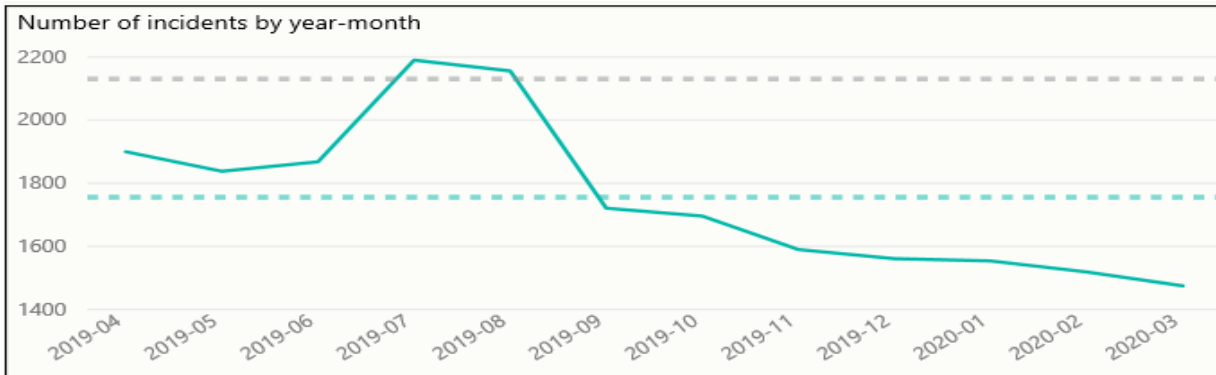
# Coastal Command (Incidents and Crimes Committed April 2019 – March 2020 – Scarborough and Ryedale)

## Count of all Incidents and type

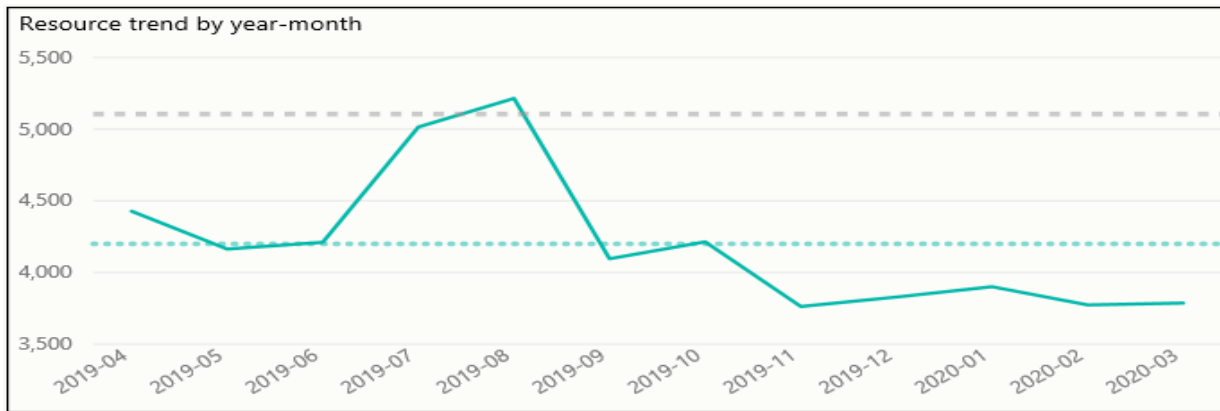
Count of Incidents  
**21,068**

Total Crimes Committed  
**11,969**

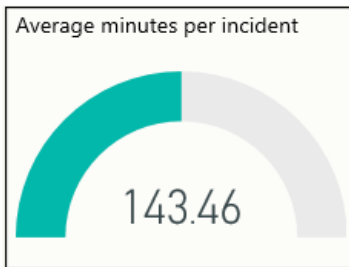
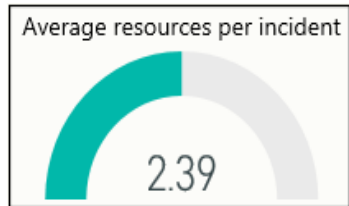
## Incident Volumes by Month



## Incident Volumes by Resource Trend



## Average Officers and Time Spent



## Volume by Crime type

Crime	2019-04	2019-05	2019-06	2019-07	2019-08	2019-09	2019-10	2019-11	2019-12	2020-01	2020-02	2020-03	Total
Arson & Criminal Damage	142	135	139	146	148	117	100	116	106	108	91	105	1453
Burglary	67	50	62	75	72	46	79	43	38	51	48	58	689
Drug Offences	47	43	46	45	30	21	29	35	25	27	28	25	401
Fraud	65	57	59	75	78	76	67	78	64	49	91	47	806
Misc Crimes Against Society	27	10	20	34	20	15	23	20	11	13	20	13	226
Possession Of Weapons	11	13	10	11	11	5	11	15	11	7	6	4	115
Public Order Offences	91	75	109	94	91	81	92	53	68	57	51	48	910
Robbery		1	4	4	3	3	3	10	2	3	4	3	40
Sexual Offences	23	31	41	38	28	33	28	32	20	28	32	29	363
Theft	193	206	217	225	251	151	159	186	122	109	151	121	2091
Vehicle Offences	26	41	31	45	33	36	29	31	14	36	28	17	367
Violence Against The Person	352	413	383	474	388	361	398	351	382	339	331	336	4508
<b>Total</b>	<b>1044</b>	<b>1075</b>	<b>1121</b>	<b>1266</b>	<b>1153</b>	<b>945</b>	<b>1018</b>	<b>970</b>	<b>863</b>	<b>827</b>	<b>881</b>	<b>806</b>	<b>11969</b>

## Highest Wards by Crime Volume

Castle 2300	Central 731	North Bay 614
	Eastfield 698	Woodlands 511

# County Command (Incidents and Crimes Committed April 2019 – March 2020 – Hamb, Rich, H'gate and Craven)

## Count of all Incidents and type

Count of Incidents

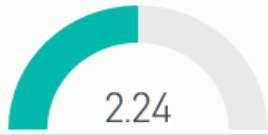
**33,803**

Total Crimes Committed

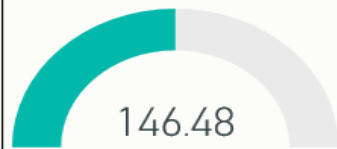
**17,779**

## Average Officers and Time Spent

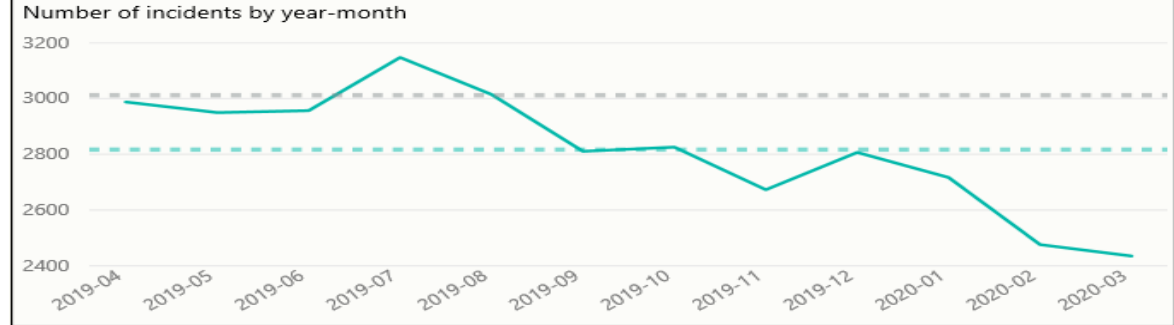
Average resources per incident



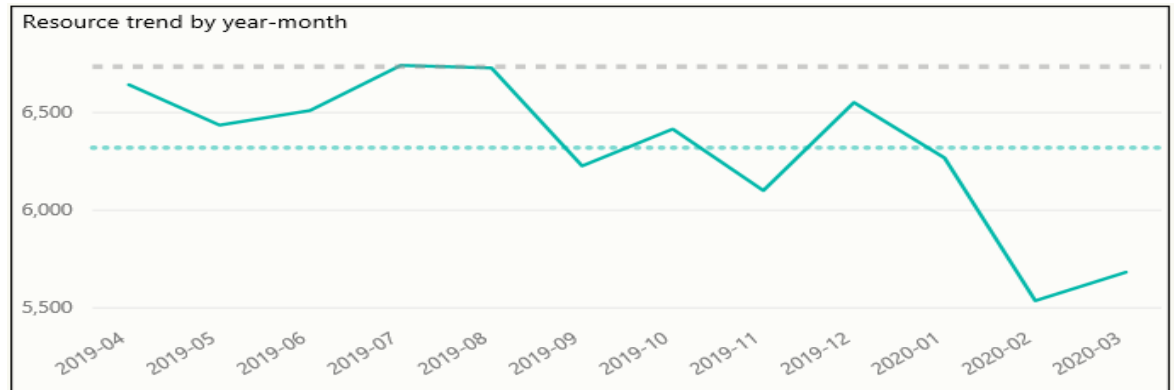
Average minutes per incident



## Incident Volumes by Month



## Incident Volumes by Resource Trend



## Volume by Crime type

## Highest Wards by Crime Volume

Low Harrogate	Granby	High Har...
	585	521
1361	Northallert...	Ripon Mi...
	545	448

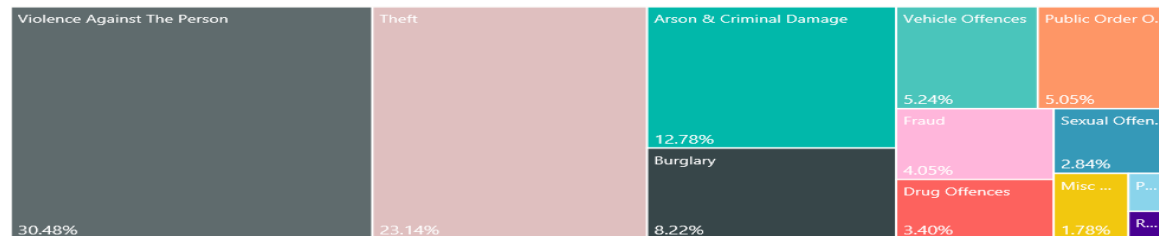
Crime	2019-04	2019-05	2019-06	2019-07	2019-08	2019-09	2019-10	2019-11	2019-12	2020-01	2020-02	2020-03	Total
Arson & Criminal Damage	186	171	176	224	157	171	183	180	200	150	157	182	2137
Burglary	135	151	131	143	134	149	129	135	157	130	115	82	1591
Drug Offences	41	56	46	48	39	53	45	43	50	49	58	50	578
Fraud	110	144	141	155	137	155	140	153	101	146	163	154	1699
Misc Crimes Against Society	27	41	31	38	26	23	37	23	22	34	23	15	340
Possession Of Weapons	10	10	8	1	8	6	10	10	6	10	9	8	96
Public Order Offences	78	52	86	102	70	73	65	80	70	49	53	68	846
Robbery	10	3	14	8	7	7	8	8	9	4	5	5	88
Sexual Offences	37	44	54	53	41	48	37	40	40	36	31	24	485
Theft	324	287	289	270	323	330	305	294	265	281	264	213	3445
Vehicle Offences	88	87	71	88	86	80	107	115	73	111	106	71	1083
Violence Against The Person	473	479	498	490	449	470	433	445	481	442	372	359	5391
<b>Total</b>	<b>1519</b>	<b>1525</b>	<b>1545</b>	<b>1620</b>	<b>1477</b>	<b>1565</b>	<b>1499</b>	<b>1526</b>	<b>1474</b>	<b>1442</b>	<b>1356</b>	<b>1231</b>	<b>17779</b>



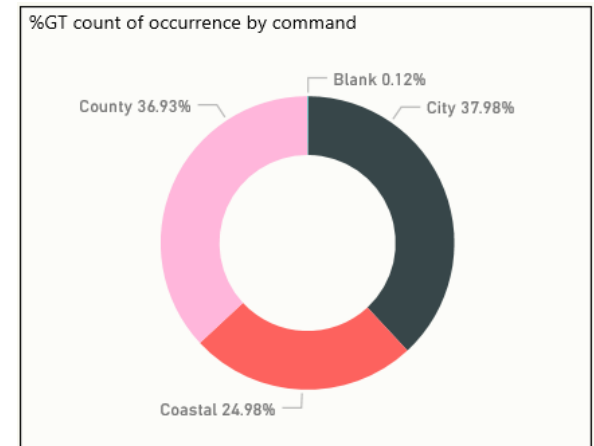
# CRIME – Financial Year to Date (Apr 19 – Mar 20) Comparison (Crimes by Committed Date)

	2017/2018	2018/2019	2019/2020	% Diff (18/19 compared 19/20)
Arson & Criminal Damage	5897	6168	5535	-10.26%
Burglary	3630	3979	3629	-8.80%
Drug Offences	1464	1587	1593	0.38%
Misc Crimes Against Society	758	811	878	8.26%
Possession Of Weapons	244	296	322	8.78%
Public Order Offences	1567	2410	2911	20.79%
Robbery	164	236	223	-5.51%
Sexual Offences	1229	1359	1302	-4.19%
Theft: All Other Theft	4315	4795	4280	-10.74%
Theft: Bicycle Theft	1110	1226	1099	-10.36%
Theft: Shoplifting	4695	4564	4373	-4.18%
Theft: Theft From Person	407	482	455	-5.60%
Vehicle Offences	2447	2353	2372	0.81%
Violence Against The Person	11122	14555	15855	8.93%
<b>Grand Total</b>	<b>39049</b>	<b>44821</b>	<b>44827</b>	<b>0.01%</b>

% Split of Crime Types



% split of all crimes by Command



# CRIME FOCUS – Financial Year To Date (Apr 19 – Mar 20)

HAM & RICH SNC		
	2019/2020	% diff Same Period '18
<b>CRIME</b>	<b>5744</b>	<b>15.60%</b>
Burglary	444	-11.02%
Theft: Other	631	4.47%
Theft: Shoplifting	414	2.73%
Criminal Damage	765	-5.90%
Drug Offences	170	49.12%
Violence Offences	2033	9.30%

SCAR & RYE SNC		
	2019/2020	% diff Same Period '18
<b>CRIME</b>	<b>11021</b>	<b>8.43%</b>
Burglary	689	-9.70%
Theft: Other	957	-16.56%
Theft: Shoplifting	933	-10.97%
Criminal Damage	1453	-4.85%
Drug Offences	401	-11.67%
Violence Offences	367	-3.17%

CRAVEN SNC		
	2019/2020	% diff Same Period '18
<b>CRIME</b>	<b>2308</b>	<b>11.44%</b>
Burglary	318	-9.92%
Theft: Other	243	-14.13%
Theft: Shoplifting	202	19.53%
Criminal Damage	234	-7.87%
Drug Offences	95	30.14%
Violence Offences	724	21.48%

YORK SNC		
	2019/2020	% diff Same Period '18
<b>CRIME</b>	<b>12905</b>	<b>3.39%</b>
Burglary	857	-17.04%
Theft: Other	1185	-13.12%
Theft: Shoplifting	1711	2.95%
Criminal Damage	1439	-12.47%
Drug Offences	469	-2.49%
Violence Offences	4299	3.07%

HARROGATE		
	2019/2020	% diff Same Period '18
<b>CRIME</b>	<b>8295</b>	<b>6.31%</b>
Burglary	829	-5.58%
Theft: Other	872	-0.91%
Theft: Shoplifting	784	-9.47%
Criminal Damage	1138	-11.16%
Drug Offences	313	-0.63%
Violence Offences	2634	12.56%

SELBY SNC		
	2019/2020	% diff Same Period '18
<b>CRIME</b>	<b>4329</b>	<b>5.59%</b>
Burglary	484	8.04%
Theft: Other	389	-23.43%
Theft: Shoplifting	321	-21.13%
Criminal Damage	510	-21.96%
Drug Offences	141	1.44%
Violence Offences	1618	13.94%

# ANTI SOCIAL BEHAVIOUR, PUBLIC SAFETY & WELFARE AND CASUALTIES FROM ROAD TRAFFIC COLLISIONS THAT ARE KILLED & SERIOUSLY INJURED

## HAM & RICH SNC

	2019-2020	% diff Same Period '18
<b>ASB</b>	<b>2473</b>	-16.08%
<b>PSW</b>	<b>12258</b>	2.24%
Missing Person	274	1.11%
Concern Safety	2536	-2.87%
Domestic Inc	585	-10.96%
<b>KSI</b>	<b>297</b>	-4.81%

## SCAR & RYE SNC

	2019-2020	% diff Same Period '18
<b>ASB</b>	<b>5649</b>	-14.80%
<b>PSW</b>	<b>19762</b>	-2.93%
Missing Person	706	-1.94%
Concern Safety	4852	-6.33%
Domestic Inc	1280	-16.50%
<b>KSI</b>	<b>316</b>	-14.36%

## CRAVEN SNC

	2019-2020	% diff Same Period '18
<b>ASB</b>	<b>892</b>	-20.07%
<b>PSW</b>	<b>4473</b>	-2.91%
Missing Person	97	3.19%
Concern Safety	1015	-7.56%
Domestic Inc	192	-12.73%
<b>KSI</b>	<b>137</b>	-21.71%

## HARROGATE

	2019-2020	% diff Same Period '18
<b>ASB</b>	<b>3987</b>	-8.11%
<b>PSW</b>	<b>15625</b>	1.19%
Missing Person	540	-15.49%
Concern Safety	3284	-6.31%
Domestic Inc	795	-10.97%
<b>KSI</b>	<b>340</b>	-8.11%

## YORK SNC

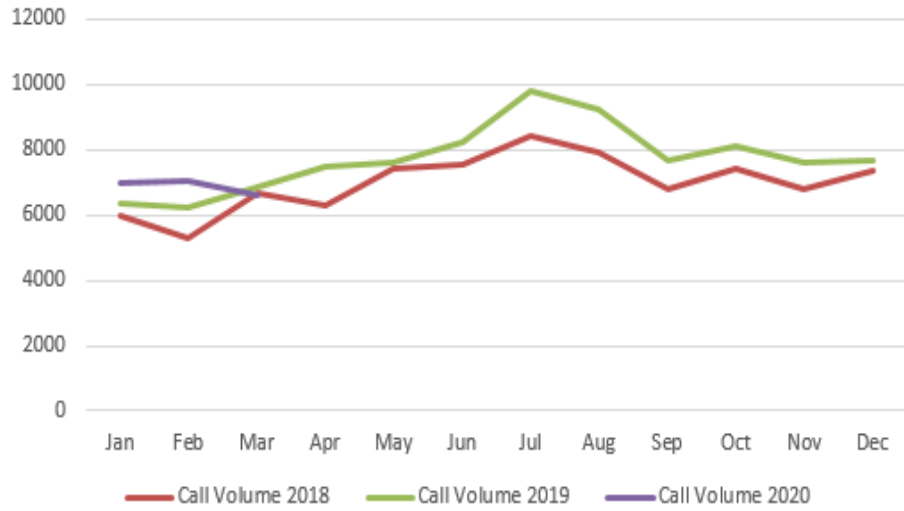
	2019-2020	% diff Same Period '18
<b>ASB</b>	<b>6489</b>	-14.78%
<b>PSW</b>	<b>22197</b>	-0.53%
Missing Person	611	-13.82%
Concern Safety	5048	-9.91%
Domestic Inc	1135	-17.09%
<b>KSI</b>	<b>446</b>	-5.51%

## SELBY SNC

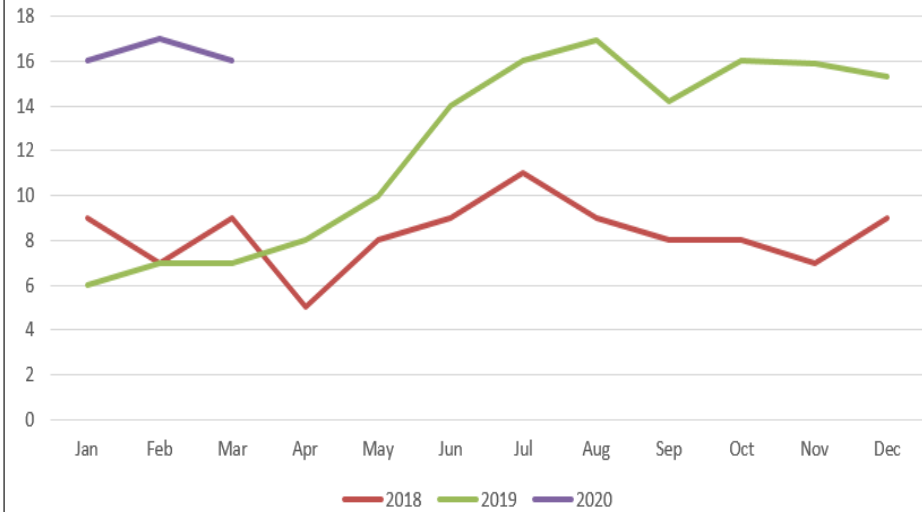
	2019-2020	% diff Same Period '18
<b>ASB</b>	<b>2036</b>	-12.84%
<b>PSW</b>	<b>7950</b>	-2.97%
Missing Person	193	3.76%
Concern Safety	1731	-5.92%
Domestic Inc	537	-10.95%
<b>KSI</b>	<b>164</b>	1.20%

# Initial Contact – 999

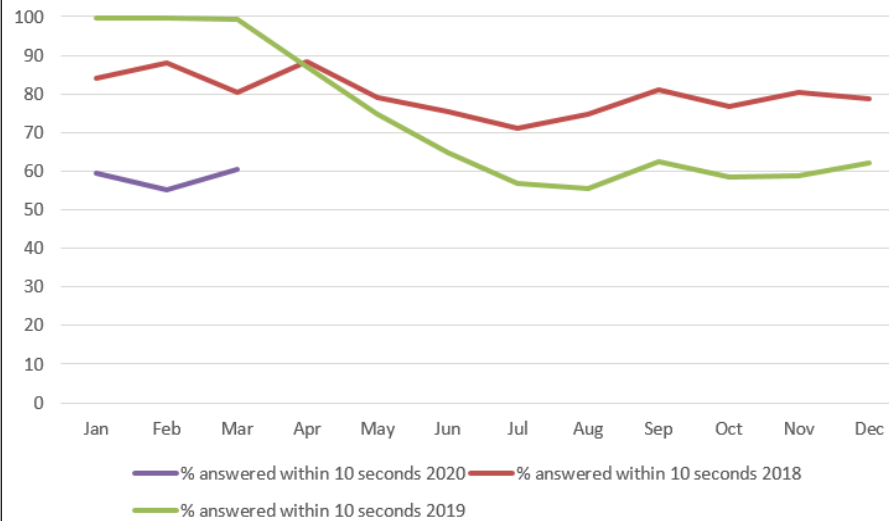
## 999 Call volumes



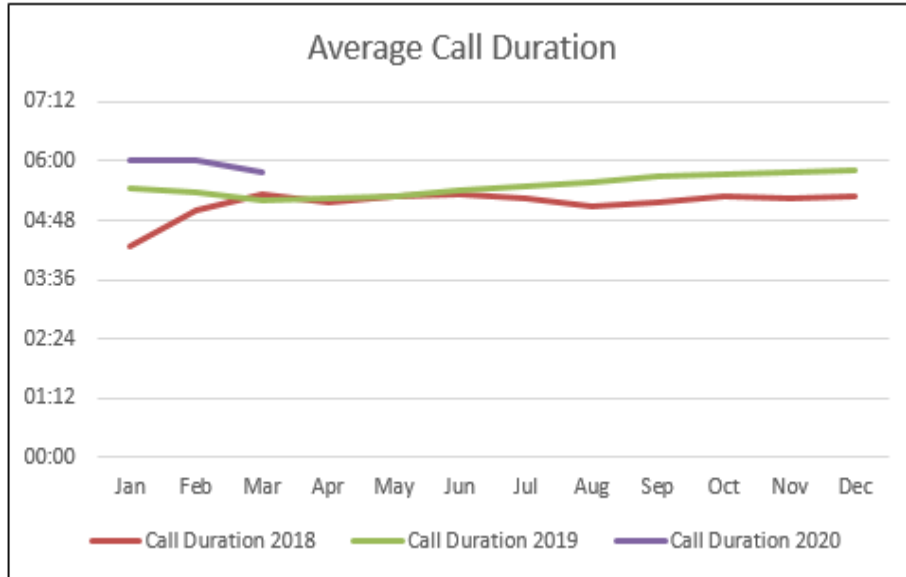
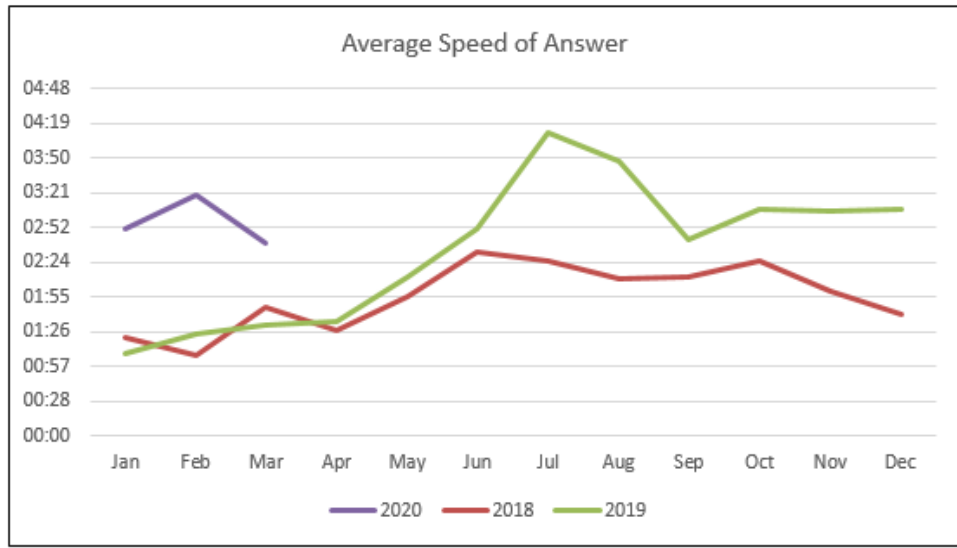
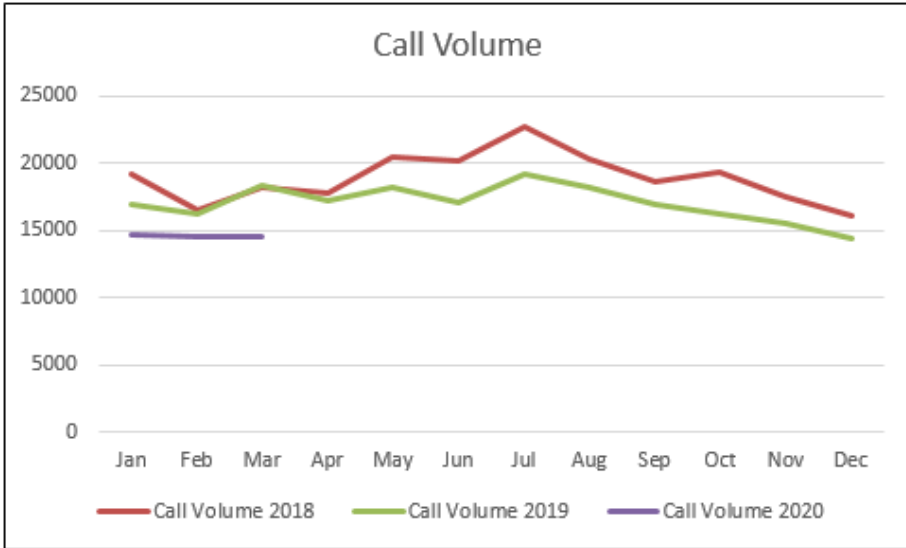
## Average Speed of Answer



## % answered within 10 seconds



# Initial Contact - 101



# Local Policing – Police and Crime Plan 2017-2021

Hambleton	2018/2019	2019/2020	Diff
Burglary	371	288	-22.37%
Road	5299	4456	-15.91%
Mental Health	1480	2010	35.81%

Scarborough	2018/2019	2019/2020	Diff
Burglary	597	538	-9.88%
Drug Offences	385	357	-7.27%
ASB	5650	4747	-15.98%

Richmondshire	2018/2019	2019/2020	Diff
Drug Offences	24	53	120.83%
Burglary	128	156	21.88%
ASB	913	804	-11.94%

Ryedale	2018/2019	2019/2020	Diff
Burglary	166	151	-9.04%
Drug Offences	69	44	-36.23%
ASB	979	902	-7.87%
Road	3284	2867	-12.70%

Harrogate	2018/2019	2019/2020	Diff
Burglary	878	829	-5.58%
ASB	4339	3987	-8.11%
Road	885	7092	-19.87%
Cyber	131	200	52.67%

York	2018/2019	2019/2020	Diff
Violence	4171	4299	3.07%
Burglary	1033	857	-17.04%
ASB	7614	6489	-14.78%
Cyber	186	307	65.05%

Craven	2018/2019	2019/2020	Diff
Burglary	353	318	-9.92%
Road	2539	2322	-8.55%
Crime	2435	2793	14.70%

Selby	2018/2019	2019/2020	Diff
Drug Offences	139	141	1.44%
Burglary	448	484	8.04%
ASB	2336	2036	-12.84%
Cyber	93	125	34.41%

# GLOSSARY

## Glossary

- ASB = Anti-Social Behaviour
- CMS = Community Messaging System
- Concern Safety = Concern for Safety – includes all occurrences where there is a concern for an individual's safety or welfare
- Fraud Offences = These are not included in the crime statistics as they are not reported by forces to the Home Office. Instead these crimes are passed to Action Fraud and statistics are collated by that agency
- FSU = Firearms Support Unit
- I Grade = priority assigned by control room for an incident requiring ImmEDIATE police response
- KSI = A casualty Killed or Seriously Injured as a result of a Road Traffic Collision on a public road
- MCU = Major Crime Unit
- Miss Pers = Missing Person
- MO = Modus Operandi
- NPS = New PsychoaSubstances is the official term for Legal Highs
- NTE = Night Time Economy
- OCG = Organised Crime Group
- OSU = Operational Support Unit – a specialist unit which is deployed around the force through tactical bidding process
- OPL = Over Prescribed Limit typically the term used to describe failing a breath test
- PCSO = Police Community Support Officer
- PSW = Personal Safety and Welfare
- Resolved Outcome = A crime where an offender has been dealt with through sanction or restorative justice.
- RPG = Roads Policing Team
- RTF = Rural Task Force
- SNC = Safer Neighbourhood Command – Area of Policing attributed to
- Sus Circs = Suspicious Circumstances – includes Insecure premises and Vehicles
- TIC = Taken Into Consideration is typically where an offender admits to further offences to avoid potentially being pursued for these at a later date.

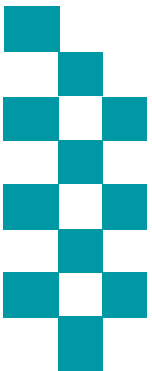
# Public Accountability Board

Part b) People



Reporting Period: As at end of March 2020

NB: Statistics remain provisional and subject to change



**BE SAFE**  
**FEEL SAFE**



# HR OVERVIEW

## Police Officers

Police Officer												
	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Jan-20	Feb-20	Mar-20
Officer Long-term FTE Target	1450	1450	1450	1450	1450	1450	1450	1450	1450	1450	1450	1450
Actual/ Projected Officer Numbers (includes recruitment)	1,380.88	1,378.60	1,394.28	1,414.90	1,408.81	1416.93	1434.38	1432.15	1455.66	1449.58	1460.70	1480.72

## PCSO

PCSO												
	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Jan-20	Feb-20	Mar-20
PCSO Long-term FTE Target	200	220	220	220	220	220	220	220	220	220	220	220
Actual/Projected PCSO Numbers (includes recruitment)	183.37	183.39	178.33	188.31	186.00	184.04	176.26	203.28	197.81	194.28	214.45	210.29

# HR OVERVIEW

## Staff

BUDGET:	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Jan-20	Feb-20	Mar-20
OPFCC	11.00											
Project Staff (incl Agency)	3.00											
Commissioned Services	11.8											
Corporate Services	202.8											
Chief Constable	920.8											
<b>Total Staff FTE Budget for the month (after vacancy factor)</b>	<b>1149.5</b>											
ACTUAL:												
OPFCC	12.10	12.10	11.10	11.10	9.61	7.60	7.61	9.60	9.60	9.61	13.60	15.61
Project Staff (incl Agency)	6.00	6.00	6.00	6.00	6.00	7.00	9.00	5.00	5.00	5.00	4.00	5.00
Commissioned Services	13.63	13.41	13.41	13.03	12.45	13.44	15.45	14.94	14.05	14.05	13.86	12.55
Corporate Services	187.97	185.39	176.53	178.48	176.47	182.80	183.15					
Chief Constable	879.92	875.01	870.03	864.18	858.99	819.91	815.47	1018.16	1015.82	1013.02	1008.65	992.27
<b>Total Staff against budget FTE</b>	<b>1099.62</b>	<b>1091.91</b>	<b>1077.07</b>	<b>1072.79</b>	<b>1063.51</b>	<b>1030.75</b>	<b>1030.68</b>	<b>1047.70</b>	<b>1044.47</b>	<b>1041.69</b>	<b>1040.11</b>	<b>1025.43</b>
Permanent Staff FTE	1039.46	1029.98	1016.05	1008.01	1006.71	979.74	978.06	990.44	986.59	981.18	981.20	973.50
Temporary Staff FTE (not including agency)	53.67	54.45	53.53	58.28	49.31	44.51	44.12	44.51	43.72	46.36	44.37	37.40
Agency Staff FTE	6.49	7.49	7.49	6.49	7.49	6.49	8.49	12.74	14.15	14.15	14.53	14.53
<b>Total Staff against budget FTE</b>	<b>1099.62</b>	<b>1091.92</b>	<b>1077.07</b>	<b>1072.78</b>	<b>1063.51</b>	<b>1030.74</b>	<b>1030.67</b>	<b>1047.69</b>	<b>1044.47</b>	<b>1041.69</b>	<b>1040.10</b>	<b>1025.43</b>

# HR OVERVIEW

	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Jan-20	Feb-20	Mar-20
<b>Total Budget of all Officers, PCSO and Staff</b>	2722.5											
<b>Total Actual Number of all Officers, PCSO and Staff</b>	<b>2657.38</b>	<b>2646.39</b>	<b>2642.17</b>	<b>2669.50</b>	<b>2650.84</b>	<b>2625.22</b>	<b>2632.82</b>	<b>2670.38</b>	<b>2683.78</b>	<b>2671.40</b>	<b>2700.72</b>	<b>2719.75</b>

## Citizens in Policing

<b>Citizens in Policing</b>	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Jan-20	Feb-20	Mar-20
<b>Specials long-term FTE Target</b>	<b>286.00</b>											
<b>Actual Specials FTE</b>	114.00	125.00	122.00	117.00	110.00	109.00	104.00	110.00	105.00	105.00	104.00	99.00
<b>Actual Volunteers (including Police Cadets)</b>	<b>331.00</b>	<b>331.00</b>	<b>308.00</b>	<b>308.00</b>	<b>308.00</b>	<b>296.00</b>	<b>295.00</b>	<b>302.00</b>	<b>303.00</b>	<b>303.00</b>	<b>300.00</b>	<b>300.00</b>

The actual number of Special Constables has reduced by 5 from the previous month.

We currently have 300 volunteers in the following roles;

- Volunteer Advisors
- Front Counter Support
- Safer Neighbourhood Support
- Rural Watch Patrol
- Tape and information facilitator
- Police Cadets
- Police Cadet Leaders
- PSV Driver
- Neighbourhood Support Volunteer
- Vehicle Checker