

NORTH YORKSHIRE INDEPENDENT CUSTODY VISITING SCHEME

PERSON SPECIFICATION

ESSENTIAL CRITERIA	MEASURE BY
1. Must be at least 18 years of age.	Application
2. Must live or work in the Police Force area.	Application
3. Needs to demonstrate sufficient time and flexibility to carry out the role of Custody Visiting.	Interview
4. Able to work as a member of a team.	Interview
5. The ability to communicate effectively with people from a variety of backgrounds in line with Equal Opportunities.	Interview
6. Must demonstrate impartiality and concern for the welfare of others.	Interview
7. Able to maintain confidentiality at all times.	Interview
8. Should be persons of good nature.	Interview
9. The ability to make sound judgements.	Interview

DESIRABLE CRITERIA	MEASURE BY
1. Some knowledge of Independent Custody Visiting.	Interview
2. The ability to complete forms clearly and concisely.	Application / Training
3. Access to transport in relation to undertaking visits.	Interview