



TERMS AND CONDITIONS FOR CHIEF CONSTABLE

The Conditions of Service shall be those in force at the time of start, as prescribed in the Police Reform and Social Responsibility Act 2011, the Police Act 1996 (as amended) and the Police Regulations 2003 (including its subordinate determinations) and / or as set out in the latest Circular adopted in pursuit of PNB agreements on pay and conditions of service of Chief Police officers.

The terms and conditions offered by the Police and Crime Commissioner to the Chief Constable of North Yorkshire Police are as follows:

Appointment

The appointment will be offered on a fixed term bases for a period of five years beginning on 17th August 2018 and terminating on 16th August 2023 with the option to extend by mutual agreement for a further period of one year to run until 15 August 2024. If you wish to terminate the appointment three months' notice is required. Should the Commissioner wish to terminate the appointment prior to that date, you will be entitled to three months' notice.

Salary

Your starting salary will be £139,890.00 which is in line with the Chief Officer pay as set nationally, and to increase in line with national pay awards. Allowances to which you are entitled during the period of office will be payable in accordance with the Police Regulations 2003 in addition to your salary as set out above.

Pension

As a police officer you will continue to be entitled to membership of the Police Pension Scheme unless you choose to make alternative arrangements.

NPCC Professional Subscription

The Police and Crime Commissioner will meet the cost of the NPCC Professional Subscription.

Working Location

Your primary location will be Police Headquarters based at Alverton Court, Northallerton, DL6 1BF.

Working Hours

Working hours will be not less than 40 hours per week and such as are needed to fulfil the requirements of the post, subject to the requirements of the Working Time Directive. However, you will have responsibility for representing North Yorkshire Police and meeting statutory and operational requirements, often at short notice, which may require working additional hours from time to time. There is a requirement to be contactable 24 hours per day when not on leave or in the absence of a designated deputy. This role will require evening and weekend working including attending meetings and events during these times.

Working duty



You must devote the whole of your time to the duties of the office of Chief Constable and will not hold any other appointment or engage in other work except with the prior written consent of the Police and Crime Commissioner.

Vehicle

You will be provided a vehicle of your choice to the value of up to £30,000, serviced, insured, taxed and maintained by the Police and Crime Commissioner. A car allowance can be provided if preferred.

Telephones, IT and other equipment

Mobile telephone, laptop computer and other equipment necessary to ensure convenient working arrangements will be made available.

Medical Disclosure

In lieu of the need to undergo a formal medical examination, you are requested to make a declaration about any pre-existing illnesses or medical conditions that you are aware of that might impact on your appointment, or a declaration that no such conditions apply. I would be grateful if you could indicate your agreement in writing to the above condition of service and to supply me with the medical declaration via the Chief Executive Officer.

The other terms and conditions of the appointment are in accordance with Police Regulations and Determinations made by the Secretary of State in accordance with those Regulations, and national agreements with the Association of Police and Crime Commissioners.