



Public Accountability Board

Part a) Operational Performance

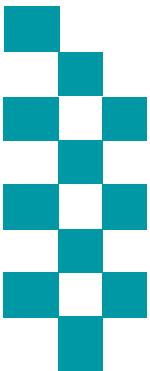


Meeting: February '18

Reporting Period: Apr 2017 - Jan 2018

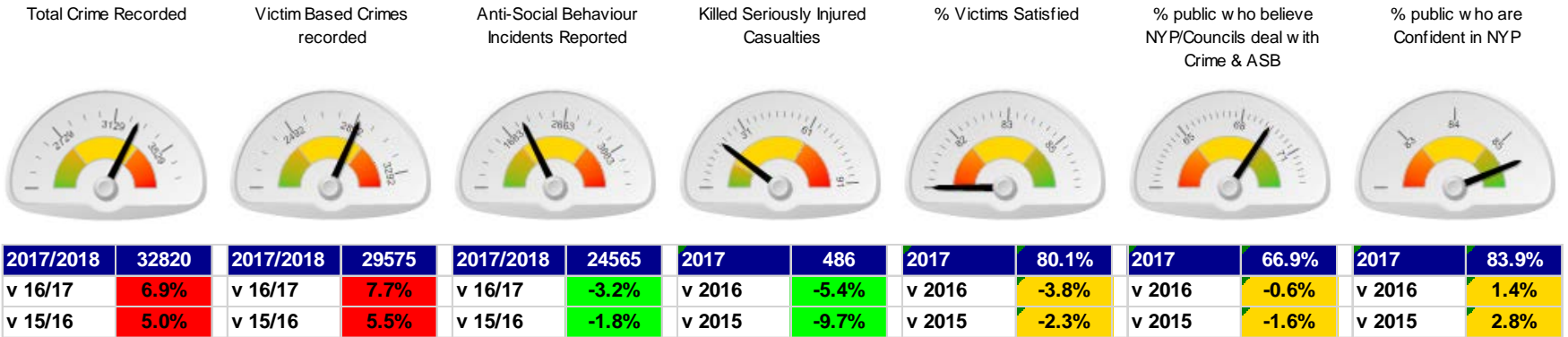
NB: Statistics remain provisional and subject to change

**BE SAFE
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EXECUTIVE SUMMARY

January 2018 Dashboard



Summarised commentary on current trends

Crime & ASB

- NYP have two long standing crime trends of note – an increase in recording of Sexual offences, and Violence without Injury and recently there has been some volume increases in Criminal Damage, Vehicle Offences and Shop Theft. However in context, a comparison with Most Similar Forces (MSF) shows NYP generally ranks 1st or 2nd for these crime types

Killed Seriously Injured (KSI) casualties

- Long term downward trend. Provisional figures for this calendar year show a reduction in casualties on the previous two years

Call Handling

- An update on current FCR Performance is elsewhere on this Agenda

Satisfaction

- Satisfaction remains high with 8 in 10 victims satisfied with service.
- Data from the new survey of Victims of Domestic Violence remains positive

Public Confidence

- From a recent survey conducted by Ipsos MORI, NYP has the highest public confidence level nationally

CRIME VOLUME CHANGE v PREVIOUS YEARS

RECORDED CRIME STATISTICS		2015/16	2016/17	2017/18	Diff 17/18 v 16/17		Diff 17/18 v 15/16		Trend
Victim Based	Arson & Criminal Damage	4962	4684	4967	283	6.0%	5	0.1%	
	Burglary	3497	3037	3093	56	1.8%	-404	-11.6%	
	Robbery	136	127	134	7	5.5%	-2	-1.5%	
	Sexual Offences: Other	669	835	819	-16	-1.9%	150	22.4%	
	Sexual Offences: Rape	314	334	470	136	40.7%	156	49.7%	
	Theft: All Other Theft	3961	3700	3679	-21	-0.6%	-282	-7.1%	
	Theft: Bicycle Theft	1188	1186	1010	-176	-14.8%	-178	-15.0%	
	Theft: Shoplifting	3356	3338	3946	608	18.2%	590	17.6%	
	Theft: Theft From Person	412	424	348	-76	-17.9%	-64	-15.5%	
	Vehicle Offences	1989	1799	2077	278	15.5%	88	4.4%	
	Violence: Violence With Injury	3919	3869	4174	305	7.9%	255	6.5%	
	Violence: Violence Without Injury	3617	4129	4858	729	17.7%	1241	34.3%	
Total	28020	27462	29575	2113	7.7%	1555	5.5%		
Crimes Against Society	Drugs: Possession Of Drugs	1334	1124	1027	-97	-8.6%	-307	-23.0%	
	Drugs: Trafficking Of Drugs	199	173	188	15	8.7%	-11	-5.5%	
	Misc Crimes Against Society	454	550	599	49	8.9%	145	31.9%	
	Possession Of Weapons	147	184	192	8	4.3%	45	30.6%	
	Public Order Offences	1094	1200	1239	39	3.3%	145	13.3%	
	Total	3228	3231	3245	14	0.4%	17	0.5%	
Total	31248	30693	32820	2127	6.9%	1572	5.0%		

Victim Based Crime

In addition to the two long term trends below there has been increases in:

- Shop Theft – most significant rise at York with an increase of 381 offences on 16/17
- Vehicle Offences – increase of 278 on 16/17 – 144 of these occurring in the Selby SNC

Long term trends

- The two long standing crime trends of note – an increase in recording of Sexual offences, and Violence without Injury. These remain below MSF trends
- The trends are reflected nationally and have been reported on and discussed in previous meetings. The rises should not be seen as a negative but rather victims have confidence to come forward.

ANTI SOCIAL BEHAVIOUR, PUBLIC SAFETY & WELFARE AND CASUALTIES FROM ROAD TRAFFIC COLLISIONS THAT ARE KILLED & SERIOUSLY INJURED

NON CRIME STATISTICS		2015/16	2016/17	2017/18	Diff 17/18 v 16/17		Diff 17/18 v 15/16		Trend
ASB	ASB Environmental	1719	1943	1466	-477	-24.5%	-253	-14.7%	
	ASB Nuisance	16733	16717	17194	477	2.9%	461	2.8%	
	ASB Personal	6573	6716	5905	-811	-12.1%	-668	-10.2%	
	Total	25025	25376	24565	-811	-3.2%	-460	-1.8%	
PSW	Total	65456	66379	67310	931	1.4%	1854	2.8%	

KSI		2015	2016	2017	Diff 2017 v 2016		Diff 2017 v 2015		Trend
	KSI Casualties	538	514	486	-28	-5.4%	-52	-9.7%	
	KSI Casualties Cyclists	82	77	49	-28	-36.4%	-33	-40.2%	
	KSI Casualties Motorcyclists	87	103	79	-24	-23.3%	-8	-9.2%	

Anti-Social Behaviour

- Continues to show a downward trend, with an overall 3.2% decrease.
- ASB Environmental and Personal continue with the long term downward trend

Public Safety & Welfare

- Long term trend is upwards this is linked to the recording of Safeguarding and Info sharing data as a PSW incident.

Killed & Seriously Injured (KSI)

- Please note these are provisional data for the period 1st January to 31st January 2018
- Long term the trend in KSIs is down. **No emerging issues of note**

NYP'S TACTICAL RESPONSE

	Property Crime (theft & damage)	Crimes against the Person
Cra Hmb Rich Hgt	<ul style="list-style-type: none"> • OP HAVEN focus on the Southern borders of Harrogate & Craven • OP HAWK ongoing proactivity across Harrogate regarding thefts from quarries, quad bike thefts & burglary other. Also patrolling rural areas with regard to livestock theft, especially Richmond, Thirsk and the vicinity of the A1 corridor around plant theft. • OP FEROX & CHECKPOINT rural crime in Hamb/Rich. Working regionally with neighbouring forces and volunteers, combatting Rural and cross border crime. 	<ul style="list-style-type: none"> • OP SIFT multi agency targeted work to disrupt OCG based in Harrogate who prey on the vulnerable. Involves police and partnership enforcement using a variety of powers • OP WESTMORLAND OCG supplying drugs in the Colburn and Catterick areas of Richmondshire • OP FINE OCG supplying drugs in the Skipton area • OP COSMOPOLITAN targeting the importation, cultivation and supply of drugs within the Harrogate area • OP FLAME – Sexual Exploitation in the Harrogate Area
Scar Rye	<ul style="list-style-type: none"> • OP COUNTRYSIDE Targets cross border criminality for rural burglary & theft. Support from specialist units. Tactics include proactive stop checks • OP HAWK regular deployments • OP CORNISH targeting crimes in the centre of Scarborough centred on drug dealing. Specifically aimed at theft and associated ASB. • OP CLUNK Burglaries , thefts from dwellings and burglaries to support drug supply within NYP using cross border associates. Use of juveniles to carry out criminal activity making them increasingly vulnerable. 	<ul style="list-style-type: none"> • OP VARIETY an operation targeting OCG's from metropolitan areas who are supplying drugs. This has led to disputes between these groups with a rise in violent incidents. • OP DISSOLVE Operation targeting a West Yorkshire OCG operating in this SNC. This is a collective response with WYP. • OP CLOCKWORK targeting OCG activity in the Whitby area. • OP COYOTE Operation targeting the supply of drugs into Scarborough. Suspect who is currently RIC is using his associates for supply, and for various taxings . This group has historically targeted other suppliers in an attempt to try and force them out of town, and have referred to themselves as the 'Leeds Dealers'. • OP DRAPERY Supply of class A drugs in Malton, Scarborough and Eastfield by known nominal and a network of associates across the command. • OP AMBIENCE Multi agency operation targeting areas of the command where vulnerability is identified and in particular those linked to the Control Strategy Priorities. Particular attention to vulnerable adults, children and victims/offenders of domestic violence.
Yor Sel	<ul style="list-style-type: none"> • OP DUSK response to border vulnerabilities in Selby, due to an increase in burglaries . Resourced from force wide OP's resources has led to significant arrests. Investigations continue but this crime trend has been significantly reduced • OP CASBIA focusing on ASB involving large groups of youths, using mopeds and motorcycles. Prevention, disruption and pursuing offenders across priority areas in York, moving on mass across the command in short intervals to maximise coverage. 	<ul style="list-style-type: none"> • OP ERASE Saturday Crime and ASB in the city centre. Multi agency meetings planned to prepare for the busy period from April onwards. Resources identified to Police the daytime issues. • OP SAFARI multi-agency meetings have taken place. Many tactics were agreed with all partners contributing. Events have been held under the headline "Less drinking more thinking". • OP CONGO Operation targeting the supply of drugs in the York area

NYP'S TACTICAL RESPONSE

Rural Crime Task Force (RTF)

- **People**

One current gap in the Scarborough district following promotion. Campaign to recruit Specials ongoing, with a view to replicate structure of PC's and PCSO's. Mobile Watch schemes are planned for Ryedale, Craven, York areas, and recruitment of Volunteers will progress through the year

- **Proactivity**

Dates are planned for Op Galileo (poaching), Op Woollen (prevention), Op Byway (illegal off roading), up to Spring 2018. Operation Checkpoint is planned in on a quarterly basis throughout 2018, the first such date being in March 2018. Other operations targeting wildlife crime, in particular raptor persecution planned during early months of 2018. Daily business targets tackling border vulnerabilities highlighted by intelligence work. Op Sidekick continues to proactively target cross border acquisitive criminals through intelligence work.

- **Productivity**

Various people reported for poaching offences, as well as vehicles /dogs seized through Op Galileo, and use of dispersal orders under Anti Social Behaviour legislation given where possible. Active investigations ongoing into equine crime, raptor persecution and hunting offences. Op Harvester is established now to capture the work carried out by mobile rural watch schemes.

- **Problem Solving**

Problem Solving plans written for raptor persecution, border vulnerabilities and rural crime, which are now being worked towards completion. Op Byway, Galileo, Woollen and Sidekick all address problems identified on area. Op Sage – force organised hunting response, aims to prevent issues occurring between hunts and saboteurs. Op Exceed is our response to equine crime, a PSP has been written, which will take a holistic approach to dealing with acquisitive crime in this field. Partnership working groups have been established with all councils to provide a response to fly tipping.

- **Public Service**

Training events planned with Yorkshire Dales and North Yorks Moors National Parks which will develop joint working processes, and improve public awareness of rural and wildlife crime in the voluntary sector. Further training to be planned in with FCR colleagues post May 2018. Show calendar for 2018 planned, starting with Ripon Farm Services new year event in January, with smaller events being planned in locally with officers. Traditional media, newsletters, and social media presence on Facebook and Twitter, to continue liaising with public.

NYP'S TACTICAL RESPONSE

Operation Hawk

- An NYP initiative to tackle travelling criminality and rural crime with the emphasis on the patrolling of our borders and targeting of vehicles and persons involved in criminal activities. In January the FSU, OSU and RPG Proactive Policing teams have carried out over 910hrs of Proactive Patrol time and while doing so attending 9 Crime in progress reports.
- Along with carrying out Proactive patrols targeting the forces border vulnerabilities the Proactive Policing teams assist with spontaneous reactive incidents, during January the teams have been redeployed by Silver 69 times and given assistance to R&R and SNT at 59 incidents.
 - RPG and OSU officers identify a vehicle linked to cross border crime and a number of suspect incidents . Officer deploy to strategic location and the suspect vehicle is sighted and a pursuit ensues, reaching speeds in excess of 120mph. After a long pursuit through SYP area and Humberside area the vehicle eventually comes to a stop, 4 occupants decamp and NPAS is deployed and all 4 occupants located and detained.
 - FSU respond to an ANPR hit on a white Golf on the A64. Due to information received the vehicle and occupants were searched and 17 wraps of heroin was found in a container in the boot of the vehicle, all 4 occupants were arrested for PWITS and TWOC as none of the males stated that the vehicle was theirs.
 - OSU whilst travelling back from a High Risk missing person search at Skipton, respond to a Peugeot 307 in suspicious circumstances in Harrogate. The vehicle when makes off and a pursuit ensues resulting in the vehicle being lost. After continual searches carried out the vehicle is located abandoned in the Harrogate area and a vehicle search is carried out and a air weapon was seized.
 - RPG officers attend a report of an Polish HGV travelling North A1M, were 2 persons were seen to be in the trailer. The vehicle was stopped and 2 Afghan origin males were arrested for being unlawfully at large in the UK, with one of the male also arrested for criminal damage.
 - FSU deploy to as a report of a SMV from the Lancashire area travelling on the A59. Searches were carried out and the vehicle was sighted on the A61 at Ripon. The vehicle was stopped and found to be on cloned plates and stolen within the last 24 hours. 2 occupants were arrested without incident.
 - OSU are tasked with two premises searches following the arrests of 2 OCG members linked to committing thefts while operating as employees. As a result over 60 items were seized crucial to the investigation which included electronic devices, paperwork and stolen property with an estimated value over £7500.

As well as responding and dealing with Proactive Patrol stops and incidents the Proactive teams also give assistance to R&R and SNT with reactive incidents. Of note:

- FSU attend a report of an domestic incident at Elvington where it was reported that a male had a knife and was threatening his partner. The male is safely detained and arrested for affray.
- RPG officer attends a report of 3 males one with a 10" knife, when RPG officer arrives with Taser the male hands over the knife without incident and a further male arrested for Sect 47 assault.
- OSU monitor 2 reports of thefts at a shop in Northallerton. Officers make the area and deploy at strategic location around the area and after the vehicle is sighted a stop search is carried out were a large amount of stolen property was located and recovered, the 2 occupants were arrested.

Other Operations

- **Op Kingfisher** – Community reassurance in relation to High profile anti fracking protests around Kirby Misperton.
- **Multi Agency Training Op** – OSU, RPG attend and assist in a training operation of an Major incident RTC working with the fire and ambulance service as well civilian volunteers. The operation provided valuable learning opportunities showing excellent combined working practices.

NOTABLE INVESTIGATIONS

- **Op Estonia** - particularly distressing case. Murder investigation following the death of a female in Skipton on 22/12/17. Suspect charged and remanded
- Following on from the above, staff were then called to Cleveland on Christmas Day to assist colleagues in Middlesbrough following a murder late on Christmas Eve in the area. Male charged with murder and carrying an offensive weapon.
- **Op Essence** Claudia LAWRENCE – Male arrested in Brighton Area, for harassment type offences.
- **Op Aquamarine** - murder investigation following the death of a 17 year old male in Guisborough on 27/08/17 investigation led by NYP officers. Guilty plea accepted. Sentenced to 6.5 years for manslaughter on 26/01/18.
- **Op Coriander** – Possible offence of medical manslaughter involving an elderly male.
- **Op Drone** - attempted murder and kidnap are being investigated following review of serious RTC in York.
- **Op Europe** – stranger rape of female in York. Suspect arrested, charged and currently on remand.

VICTIM BASED CRIME BY DISTRICT v PREVIOUS YEARS

NO OF CRIMES	2017/18	
HAMBLETON	2244	
CHANGE 17/18 v 16/17	39	1.8%
CHANGE 17/18 v 15/16	52	2.4%

NO OF CRIMES	2017/18	
RYEDALE	1184	
CHANGE 17/18 v 16/17	20	1.7%
CHANGE 17/18 v 15/16	-32	-2.6%

NO OF CRIMES	2017/18	
RICHMONDSHIRE	1216	
CHANGE 17/18 v 16/17	49	4.2%
CHANGE 17/18 v 15/16	119	10.8%

NO OF CRIMES	2017/18	
SCARBOROUGH	5619	
CHANGE 17/18 v 16/17	87	1.6%
CHANGE 17/18 v 15/16	-66	-1.2%

NO OF CRIMES	2017/18	
HARROGATE	5558	
CHANGE 17/18 v 16/17	717	14.8%
CHANGE 17/18 v 15/16	992	21.7%

NO OF CRIMES	2017/18	
CRAVEN	1433	
CHANGE 17/18 v 16/17	-74	-4.9%
CHANGE 17/18 v 15/16	-116	-7.5%

NO OF CRIMES	2017/18	
YORK	9198	
CHANGE 17/18 v 16/17	727	8.6%
CHANGE 17/18 v 15/16	162	1.8%

NO OF CRIMES	2017/18	
SELBY	3046	
CHANGE 17/18 v 16/17	536	21.4%
CHANGE 17/18 v 15/16	417	15.9%

- **Selby SNC** - a rise of 536 occurrences compared to 16/17. In particular, rises in Vehicle and Burglary crimes.
- **Harrogate SNC** – significant rises in Criminal Damage crimes, specifically in the Boroughbridge area relating to Vehicle and Dwelling Damage. OP Creature, led by Local NPT seeks to reduce the damage and ASB that young groups can cause by a combination of targeted patrol, enforcement and multi agency safeguarding work.

The above is a presentation of year on year statistics. For latest local data displayed on a map for your area go to www.police.uk and enter your postcode

All SNC's have significant Operations in place targeting all types of Victim Based Crimes, as seen in previous slides

ASB BY DISTRICT v PREVIOUS YEARS

NO OF ASB	2017/18	
HAMBLETON	2037	
CHANGE 17/18 v 16/17	-18	-0.9%
CHANGE 17/18 v 15/16	70	3.6%

NO OF ASB	2017/18	
RICHMONDSHIRE	1173	
CHANGE 17/18 v 16/17	199	20.4%
CHANGE 17/18 v 15/16	54	4.8%

NO OF ASB	2017/18	
RYEDALE	995	
CHANGE 17/18 v 16/17	57	6.1%
CHANGE 17/18 v 15/16	42	4.4%

NO OF ASB	2017/18	
HARROGATE	4416	
CHANGE 17/18 v 16/17	77	1.8%
CHANGE 17/18 v 15/16	374	9.3%

NO OF ASB	2017/18	
SCARBOROUGH	5253	
CHANGE 17/18 v 16/17	-372	-6.6%
CHANGE 17/18 v 15/16	-381	-6.8%

NO OF ASB	2017/18	
CRAVEN	1054	
CHANGE 17/18 v 16/17	39	3.8%
CHANGE 17/18 v 15/16	40	3.9%

NO OF ASB	2017/18	
YORK	7034	
CHANGE 17/18 v 16/17	-651	-8.5%
CHANGE 17/18 v 15/16	-717	-9.3%

NO OF ASB	2017/18	
SELBY	2442	
CHANGE 17/18 v 16/17	-93	-3.7%
CHANGE 17/18 v 15/16	51	2.1%

- Richmondshire ASB Actions** – Richmondshire District Council are progressing with the PSPO for the Colburn area, and have consulted with the public. The response to their survey was encouraging, with 578 responses received. 59% of those who replied thought the PSPO would have a positive impact on those living and working in the Colburn area. Local Police have been asked to provide reassurances around any displacement of crime and ASB, and also the ability to assist RDC in the enforcement of the PSPO. The local Neighbourhood Policing Team (NPT) will be able to monitor this order, and they will be minded to identify any displacement at the earliest opportunity.
- OP CORNISH** targeting crimes in the centre of Scarborough centred on drug dealing. Specifically aimed at theft and associated ASB.

- OP KINGFISHER** continues in the Ryedale area, offering 24/7 support.

GLOSSARY

Reading the performance data

- The numbers shows performance against the previous year
- The dashboard graphic for operational crime, ASB and KSI data is an assessment of the latest month against a normal month based on the 2016/17 reporting period. The position of the needle describes the month results relative to a linear average. This allows for factors such as seasonal trends or the impact of single one off events to be explained. As the desired direction of travel can be up or down (e.g. increasing crime is negative but an increasing resolution % positive) the graphics alternate the red/green colouring accordingly.

Glossary

- ASB = Anti-Social Behaviour
- CMS = Community Messaging System
- Crimes Against Society = These are crimes which do not have a “named victim” i.e.. the offence is against The Crown. These are usually (but not always) are as the direct result of police intervention/proactivity e.g a drugs operation. In North Yorkshire & City of York approx 10% of crimes are “Against Society” therefore it is important to make the clear distinction from Victim Based Crime.
- Fraud Offences = These are not included in the crime statistics as they are not reported by forces to the Home Office. Instead these crimes are passed to Action Fraud and statistics are collated by that agency
- I Grade = priority assigned by control room for an incident requiring ImmEDIATE police response
- KSI = A casualty Killed or Seriously Injured as a result of a Road Traffic Collision on a public road
- MCU = Major Crime Unit
- MO = Modus Operandi
- NPS = New PsychoaSive Substances is the official term for Legal Highs
- NTE = Night Time Economy
- NRCT = Northern Roads Crime Team – Roads Policing with some firearms capability
- NST = Neighbourhood Support Team – a specialist unit which is deployed around the force through tactical bidding process
- OPL = Over Prescribed Limit typically the term used to describe failing a breath test
- P&CP = Police & Crime Plan document setting out the Police & Crime Commissioner’s priorities
- PCC = Police & Crime Commissioner
- PCSO = Police Community Support Officer
- PSG = Performance Steering Group is an internal meeting chaired by a Chief Officer monitoring statistics & trends
- Resolved Outcome = A crime where an offender has been dealt with through sanction or restorative justice.
- RPG = Roads Policing Team
- Sanction Detection = A historical method of looking at how crimes were resolved. A sanction detection includes where an offender is Charged, Cautioned, given a Penalty Notices for Disorder or Cannabis Warning or Fixed Penalty Notices, and where an offender has crimes Taken Into Consideration (TIC - see below).
- TIC = Taken Into Consideration is typically where an offender admits to further offences to avoid potentially being pursued for these at a later date.
- TTCG = Tactical Tasking & Co-ordination Group is an internal meeting which directs resources to tackle specific problems

MENTAL HEALTH

Occurrences involving a person(s) with a mental health qualifier

Occurrences with 'Mental Health' qualifier	Aug-2017		Sep-2017		Oct-2017		Nov-2017		Dec-2017		Jan-2018	
	MH	% MH	MH	% MH	MH	% MH	MH	% MH	MH	% MH	MH	% MH
Occurrences	1278	7%	1114	7%	1101	6%	978	6%	989	7%	1617	11%

Incidents with highest number of Mental Health tags (Jan 2018)

Description	% with mental health tag	Incident volume
CONC SAFETY/TRAPPED/INJ/ILL	45.1%	1041
DOMESTIC INCIDENT	26.5%	498
VIOLENCE	20.6%	515
NUISANCE	5.6%	949
MISSING PERSON	31.1%	164

Quality Assurance work in Jan 18, led by Insp Scott and the FCR, reviewed the recording of Mental Health 'qualifiers' which led to an overall increase in recording of 4%.

Incident data (left) relates to the initial police response where Mental health presented and was tagged on the incident

Use of police custody as a place of safety

Police custody must only be used for s.136 MHA detainees in highly exceptional circumstances, e.g. genuinely unmanageable risks of resistance, aggression, violence or escape, or if also detained for an offence. We scrutinise every use of custody in these circumstances.

136 Detentions (Police Custody)	Oct-17	Nov-17	Dec-17	Jan-17
Under 18	0	0	0	0
Aged 18 or Over	1	2	0	0
Total	1	2	0	0

There have been no uses of Police custody since Nov 2017

Use of mental health street triage teams

Street Triage (STORM Tag)	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17	Jan-18
Hambleton	0	2	1	2	1	1
Scarborough	54	60	98	74	79	Data not presented
York & Selby	12	6	7	6	11	12
Total	66	68	106	82	91	13

S136 DEMAND Jan '18

	Aug-17			Sep-17			Oct-17			Nov-17			Dec-17			Jan-18		
	Under 18	18 and Over	Total	Under 18	18 and Over	Total	Under 18	18 and Over	Total	Under 18	18 and Over	Total	Under 18	18 and Over	Total	Under 18	18 and Over	Total
HBPOS																		
Cross Lane, Scarborough	0	8	8	0	9	9	0	8	8	0	4	4	1	7	8	0	4	4
Friarage, Northallerton	1	0	1	0	4	4	0	3	3	0	3	3	0	1	1	1	1	2
Harrogate	1	6	7	0	5	5	0	6	6	2	12	14	0	5	5	2	7	9
Peppermill, York	0	7	7	0	5	5	0	13	13	0	11	11	0	7	7	2	10	12
Total	23			23			30			32			21			27		

S136 Breakdown by Gender Jan 18

Count of S136 Suite	Column Labels	Female	Male	Grand Total
Harrogate		7	2	9
Northallerton		1	1	2
Scarborough			4	4
York		4	8	12
Grand Total		12	15	27

Police Vehicle Usage for Jan '18

Row Labels	Count of S136 Suite
Harrogate	1
Caged police vehicle	1
Scarborough	2
Caged police vehicle	2
York	5
Caged police vehicle	4
Uncaged police vehicle	1
Grand Total	8

S136 Outcomes Jan 18

Harrogate	9
Formal Admission	1
Informal Admission	1
Open to services, returned to the community with follow up by current service	5
Returned to the community with follow up arranged at assessment	2
Northallerton	2
Informal Admission	1
Not open to services, returned to the community with no follow up	1
Scarborough	4
Formal Admission	2
Not open to services, returned to the community with no follow up	1
Returned to the community with follow up arranged at assessment	1
York	12
Formal Admission	4
Informal Admission	2
Not open to services, returned to the community with no follow up	3
Open to services, returned to the community with follow up by current service	1
Returned to the community with follow up arranged at assessment	2
Grand Total	27

Public Accountability Board

Part b) People



Meeting: February '18

Reporting Period: Apr '17-Jan '18

NB: Statistics remain provisional and subject to change

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HR OVERVIEW

Police Officers

	Apr 17	May 17	Jun 17	Jul 17	Aug 17	Sep 17	Oct 17	Nov 17	Dec 17	Jan 18	Feb 18	Mar 18	Mar 19
Officer Long Term FTE Target	1,400.0	1,400.0	1,400.0	1,400.0	1,400.0	1,400.0	1,393.0	1,393.0	1,393.0	1,393.0	1,393.0	1,393.0	1,393.0
Officer FTE Budget for the month after vacancy factor	1,379.30	1,371.30	1,380.30	1,369.30	1,363.30	1,360.30	1,346.30	1,356.30	1,350.30	1,360.30	1,356.30	1,364.00	1,364.00
Actual/ Projected Officer Numbers (includes recruitment)	1,355.11	1,343.10	1,347.11	1,332.12	1,321.27	1,313.29	1,332.45	1,325.02	1318.66	1,332.99	1,329.99	1,353.99	1,387.99

The above figures have been amended to include the Officer FTE Budget for the month after vacancy factor and also what the projected numbers are for the rest of the financial year (figures in shaded boxes).

The actual number of Officers has increased by 14.33 FTE from the previous month. This is broken down to 16 transferees and 3 re-join starters. As well as 5 leavers, retirements are in line with the leaver projections.

An intake of 28 Student Officers is planned in March 2018. Further intakes of officers are planned in order to meet the target figure of 1400. This takes into account officers leaving the service to retire or for other reasons as well as current gaps.

PCSO

	Apr 17	May 17	Jun 17	Jul 17	Aug 17	Sep 17	Oct 17	Nov 17	Dec 17	Jan 18	Feb 18	Mar 18	Mar 19
PCSO Long Term FTE Target	214.0	214.0	214.0	214.0	214.0	214.0	214.0	214.0	214.0	214.0	214.0	214.0	214.0
PCSO FTE Budget for the month after vacancy factor	200.00	200.00	200.00	200.00	200.00	200.00	214.00	214.00	214.00	214.00	214.00	214.00	214.00
Actual/ Projected PCSO Numbers (includes recruitment)	181.58	179.50	179.35	175.97	175.97	202.97	201.08	200.07	198.89	196.89	195.89	195.89	197.89

The actual number of PCSOs has decreased by 2 FTE from the previous month

The next intake of PCSOs is planned for April 2018.

HR OVERVIEW

Staff

BUDGET:	Apr 17	May 17	Jun 17	Jul 17	Aug 17	Sep 17	Oct 17	Nov 17	Dec 17	Jan 18	Feb 18	Mar 18	Mar 19
OPCC	11.0	11.0	11.0	11.0	11.0	11.0	11.0	11.0	11.0	11.0	11.0	11.0	11.0
Project Staff (incl Agency)	84.6	83.6	81.8	81.8	79.	79.2	71.2	71.2	71.2	70.2	69.2	68.2	3.5
Corporate Services (including Commissioned Services)	194.3	194.3	194.5	217.5	218.9	218.9	217.1	218.1	218.1	219.1	219.1	219.6	222.3
Chief Constable	915.8	916.8	919.8	916.8	913.8	915.0	925.9	921.9	923.9	934.0	931.9	932.9	892.4
Total Staff FTE Budget for the month (after vacancy factor)	1,205.7	1,205.7	1,207.1	1,227.1	1,223.5	1,224.1	1,225.3	1,222.3	1,224.3	1,234.3	1,231.3	1,231.8	1,129.2
ACTUAL:													
OPCC	8.00	7.00	7.00	7.80	7.70	9.42	9.01	10.01	11.80	11.75	11.75	11.75	11.75
Project Staff (incl Agency)	58.92	79.34	79.34	86.74	54.81	54.20	54.20	53.20	50.20	40.44	40.44	40.44	40.44
Corporate Services (including Commissioned Services)	186.21	185.74	185.74	188.28	191.60	191.38	192.99	199.49	206.70	206.76	206.76	206.76	206.76
Chief Constable	845.02	824.48	824.48	833.42	856.69	875.06	872.17	864.92	887.14	906.71	906.71	906.71	906.71
Total Staff against budget FTE	1098.15	1096.56	1096.56	1116.24	1110.75	1130.06	1128.37	1127.62	1155.84	1165.66	1165.66	1165.66	1165.66
Permanent Staff FTE	967.05	969.43	969.43	986.74	982.07	993.49	994.46	983.12	1017.37	1052.25	1052.25	1052.25	1052.25
Temporary Staff FTE (not including agency)	80.71	84.6	84.6	80.57	82.48	88.87	87.11	90.61	94.30	82.02	82.05	82.05	82.05
Agency Staff FTE	50.39	42.53	42.53	48.93	46.20	47.70	46.80	42.89	44.17	31.40	31.40	31.40	31.40
Total Staff against budget FTE	<u>1098.15</u>	<u>1096.56</u>	<u>1096.56</u>	<u>1116.24</u>	<u>1110.75</u>	<u>1130.06</u>	<u>1128.37</u>	<u>1127.62</u>	<u>1155.84</u>	<u>1165.67</u>	<u>1165.67</u>	<u>1165.67</u>	<u>1165.67</u>

The Staff Budget has been adjusted for 2017/ 2018. The budget is managed on a monthly basis depending upon business requirements and therefore is likely to change during the financial year.

OPCC figures do not include the PCC, DPCC or Fraser Sampson

The total number of actual Staff has increased by 9.56 FTE from the previous month. The number of agency staff has decreased by 0.36 FTE from the previous month:

17.50 x agency staff are in supernumerary posts.

14.76 x agency staff are backfill or interim postings against established posts (includes part time agency staff).

There was an intake of 17 FCR Staff in January 2018

HR OVERVIEW

	Apr 17	May 17	Jun 17	Jul 17	Aug 17	Sep 17	Oct 17	Nov 17	Dec 17	Jan 18	Feb 18	Mar 18	Mar 19
Total Budget of all Officers, PCSO and Staff	2766.1	2758.1	2767.1	2785.1	2775.4	2771.4	2729.4	2735.1	2728.1	2737.1	2731.1	2738.3	2680.3
Total Actual Number of all Officers, PCSO and Staff	2634.25	2639.84	2638.21	2639.15	2626.61	2644.88	2690.37	2652.60	2674.66	2695.55	2691.55	2715.55	2751.55

Citizens in Policing

	Apr 17	May 17	Jun 17	Jul 17	Aug 17	Sep 17	Oct 17	Nov 17	Dec 17	Jan 18	Feb 18	Mar 18
Specials long-term FTE Target	286.00	286.00	286.00	286.00	286.00	286.00	286.00	286.00	286.00	286.00	286.00	286.00
Actual Specials FTE	126.00	124.00	123.00	123.00	123.00	126.00	123.00	130.00	130.00	135.00	137.00	137.00
Actual Volunteers (including Police Cadets)	241.00	242.00	228.00	230.00	231.00	243.00	252.00	267.00	272.00	266.00	252.00	252.00

- The actual number of Special Constables has increased by 5 on the previous month.

Deployment of volunteers:-

- The 266 volunteers are broken down into the following roles on ORIGIN

- 1 Chief Officer – Citizens in Policing

- 1 - Head of Volunteering

- 1 - Deputy Head of Volunteering

- 4- Volunteer Advisors

- 34 - Front Counter Support

- 137 - Safer Neighbourhood Support

- 22 - Rural Watch Patrol

- 2 – Tape and information facilitator

- 41 – Police Cadets

- 7 - Police Cadet Leaders

- 1- PSV Driver

- 10 - Neighbourhood Support Volunteer

- 3 – Vehicle Checker

- 2 – Force Chaplains