

6. People First

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Outcomes	Deliverables	Progress Report	Exceptions
<i>Communities feel safer by having an accessible and engaged policing workforce</i>	<i>Valuing our People – People Strategy – Well Being Programme</i>	Well-being programme – Development of programme content and procurement activities continue.	
<i>Communities are safer by having a productive policing workforce</i>	<i>Managing our People – People Strategy – Workforce Plan</i>	Workforce plan – no further update monthly monitoring continues. Origin – Is now entering the final phase which will see the system upgraded to the latest software release, enabling self-service functionality for the management of sickness and leave.	
<i>Communities are safer due to effective use of policing resources to reflect need</i>	<i>Developing our People – People Strategy – Training Plan</i>	Costed Training Plan – Confirmation of commission - The training team are now proactively approaching key stakeholders to accurately determine products required and time scales for delivery given current demands and in consideration of abstractions.	