



Corporate Performance & Scrutiny Group



Meeting: Tuesday 25th August

Reporting Period: 1st Apr 15 → 31st July 15

NB: Statistics remain provisional and subject to change





INTRODUCTION



Reporting Period: 01/04/2015 → 31/07/2015

Contents:

- The Results: Current Performance levels
 1. Headline overview statistics
 2. Crimes & ASB statistics (including stats by District council area)
 3. Road Traffic Collision casualties
- The People: HR/headcount information
- Finance: Included as an Appendix

Recommendations:

- The Group notes the contents and current position

Actions arising from this meeting in response to scrutiny:

-

Glossary of Terms

- Please final page in document

Time Periods

- Unless indicated otherwise statistics are presented by financial year

Performance Monitoring/Management and Operational Priorities

- At a strategic level this meeting (The Corporate Performance & Scrutiny Group) and Executive Board consider performance in the broader context of financial and people data and consider progress against the delivery of the Police and Crime Plan
- The force runs its Tactical Tasking & Co-ordination Group (TTCG) meeting on a 3 month cycle rather than monthly. This meeting looks predicted operational matters some 3 to 6 months in the future. Local TTCG meetings also run quarterly
- The Performance Steering Group now sits with the Operational Delivery Board meeting which also monitors progress against business plans and activity around HMIC inspections

EXECUTIVE SUMMARY

July 2015 Dashboard

Total Crime Recorded

Victim Based Crimes recorded

Anti-Social Behaviour Incidents Reported

Killed Seriously Injured Casualties

% Victims Satisfied

% public w ho believe NYP/Councils deal w ith

% public w ho are Confident in NYP



2015/16	9357	2015/16	8363	2015/16	7919	2015	206	2015	83.5%	2015	67.3%	2015	81.2%
v 14/15	7.4%	v 14/15	9.2%	v 14/15	-4.9%	v 2014	-11.0%	v 2014	-4.5%	v 2014	-0.6%	v 2014	1.9%
v 13/14	11.3%	v 13/14	11.2%	v 13/14	-3.0%	v 2013	1.0%	v 2013	-4.5%	v 2013	-0.4%	v 2013	3.4%

Commentary on current position

- **Crime:** Victim Based Crime demand remains higher than normal and is being driven by volume rises in Criminal Damage & Violence. These changes appear to be reflected nationally and MSF.
- 70% of rise on last year came from comparisons with May and June 2014.
- In context NYP still has the lowest crime per 1000 population in England. Of note
 - Criminal Damage remains higher than normal for the third month in a row with a number of areas reporting rises across the force. Typically damage to dwellings have occurred by unknown offenders.
 - Violence remains higher than normal but factors such as increased compliance with National Crime Recording Standards (NCRS) and increased Victim Confidence (Domestic Abuse has increased) can impact the numbers. For Violence With Injury there appears to be a shift in offending within a dwelling rather than open/ space/hospitality. Alcohol remains a common factor with "Legal highs" also being identified as an underlying issue in Scarborough area
- **ASB** is down by 5% on last year. Demand in July was inline with normal expected levels. Movement within ASB categories likely linked to improved recording. Repeat victimisation linked to ongoing neighbour disputes – housing associations aware and providing mediation.
- Ongoing major and serious crime investigation including the murder and attempt murder in York on 27th July (Op Overcast)
- **Killed Seriously Injured (KSI) casualties:** shows a reduction and the number recorded in June to be within normal range
- **Satisfaction:** Satisfaction remains high and trends for victims of Violence and Burglary are stable. A negative trend previously identified for victims of auto crime remains under scrutiny.
- This drop is linked to a change of deployment under the Thrive model (which has seen around 2000 officer hours freed up through crimes being dealt with over the phone) and appears to be linked to "management of expectations". Advice/guidance has been disseminated in the Force Control Room.
- **Public Confidence:** in police & partners remains high based on latest national dataset. NYP has not run a local community perception/confidence survey since 2010 following reductions in its budget.

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CRIME / ASB / PSW v PREVIOUS YEARS VOLUME CHANGE

RECORDED CRIME STATISTICS		2013/14	2014/15	2015/16	Diff 15/16 v 14/15		Diff 15/16 v 13/14		Trend
Victim Based	Arson & Criminal Damage	1926	1683	1984	301	17.9%	58	3.0%	
	Burglary: Burglary Dwelling	498	497	491	-6	-1.2%	-7	-1.4%	
	Burglary: Burglary Non Dwelling	842	865	849	-16	-1.8%	7	0.8%	
	Robbery	40	42	59	17	40.5%	19	47.5%	
	Sexual Offences: Other	159	256	282	26	10.2%	123	77.4%	
	Sexual Offences: Rape	68	102	131	29	28.4%	63	92.6%	
	Theft: All Other Theft	1935	1813	1764	-49	-2.7%	-171	-8.8%	
	Theft: Bicycle Theft	454	475	444	-31	-6.5%	-10	-2.2%	
	Theft: Shoplifting	1284	1330	1404	74	5.6%	120	9.3%	
	Theft: Theft From Person	155	179	158	-21	-11.7%	3	1.9%	
	Vehicle Offences	841	753	749	-4	-0.5%	-92	-10.9%	
	Violence: Violence With Injury	1307	1335	1607	272	20.4%	300	23.0%	
	Violence: Violence Without Injury	759	1080	1362	282	26.1%	603	79.4%	
	Total	10268	10410	11284	874	8.4%	1016	9.9%	
Crimes Against Society	Drugs: Possession Of Drugs	515	650	535	-115	-17.7%	20	3.9%	
	Drugs: Trafficking Of Drugs	76	87	108	21	24.1%	32	42.1%	
	Misc Crimes Against Society	122	169	157	-12	-7.1%	35	28.7%	
	Possession Of Weapons	65	79	53	-26	-32.9%	-12	-18.5%	
	Public Order Offences	394	432	457	25	5.8%	63	16.0%	
	Total	1172	1417	1310	-107	-7.6%	138	11.8%	
Total	11440	11827	12594	767	6.5%	1154	10.1%		

NON CRIME STATISTICS		2013/14	2014/15	2015/16	Diff 15/16 v 14/15		Diff 15/16 v 13/14		Trend
ASB	Total	11618	11683	11042	-641	-5.5%	-576	-5.0%	
PSW	Total	25659	25685	26317	632	2.5%	658	2.6%	

Slide Summary

- This slide shows **volume change** across the last 3 years.
- **Victim Based Crime** is up on previous years with volume increases in
 - Arson & Criminal Damage
 - Violence
- Both these crime groups are in exception
- Despite these rises NYP remains having the lowest crime per 1000 population in England
- **ASB** is down on the previous year by almost 5%
- **PSW** volume trend is still rising year on year, and is by far the greatest inbound demand on NYP. The main volume of demand being Concern for Safety or reports of suspicious incidents

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CRIME COMMENTARY

Commentary

- Commentary below relates to those crime types where the levels in July exceed normal range.
- **Violence** both With and Without Injury crimes are outside tolerance and there have been volume increases on the previous year of ~275 crimes.
- Whilst the local trend is upwards, this is also seen at a National and MSF level. Indications are that local rises are less than national average.
- Recent research published by Thames Valley Police using data from 43 forces indicated compliance with NCRS is seen as having an impact. Increased Victim Confidence to report can also impact with the rise in Domestic Abuse accounting for an additional 46 With & 66 Without Injury crimes.
 - **With Injury.** In context NYP has one of lowest rates per 1000 population.
 - Demand is highest on a weekend. Analysis of MO shows a rise in proportion of offences being committed within a dwelling and a downward trend in those being committed in open spaces or “hospitality” locations. Alcohol remains a key factor.
 - Increases mainly in Scarborough and York where problem solving plans remain in place around the Night Time Economy and Op ERASE and Op SAFARI continue to run.
 - **Without Injury** Harassment and Common Assault (often domestic related) are main crime types.
- **Criminal Damage** remains higher than normal for the third month in a row with increases across the county. Mostly damage to buildings. Low risk to victims and in terms of repeat victimisation 10% of crimes can be linked to a victim suffering two or more crimes in 12 months but this drops to 4% linked to a victim suffering 3 or more crimes and 1% based on 5 or more. This indicates broadly that issues are being dealt with by SNTs
- There does not appear to be any greater number of crimes forming a series than usual i.e. a single or group of offenders damaging multiple pieces of property. Possible impact of Thrive deployment and compliance with 24 hour crime recording rule.
- Unknown offender being the predominant Modus Operandi (MO) for around 2/3 of crime.
- Nationally there appears to be a rise and in context NYP has lowest rate per 1000
- In August ACC Kennedy will be holding detailed performance conferences for the City of York district and Harrogate. This will consist of a presentation from the local command team followed by questions and discussion. The areas we will be discussing are performance information, quality of service, community engagement and feedback, partnerships, deployment and tasking of resources.
- Conferences in Scarborough and Northallerton are scheduled for late September.

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VICTIM BASED CRIME BY DISTRICT v PREVIOUS YEARS

NO OF CRIMES	2015/16	
HAMBLETON	872	
CHANGE 15/16 v 14/15	94	12.1%
CHANGE 15/16 v 13/14	-2	-0.2%

NO OF CRIMES	2015/16	
RICHMONDSHIRE	440	
CHANGE 15/16 v 14/15	-53	-10.8%
CHANGE 15/16 v 13/14	-54	-10.9%

NO OF CRIMES	2015/16	
RYEDALE	496	
CHANGE 15/16 v 14/15	48	10.7%
CHANGE 15/16 v 13/14	85	20.7%

NO OF CRIMES	2015/16	
SCARBOROUGH	2321	
CHANGE 15/16 v 14/15	193	9.1%
CHANGE 15/16 v 13/14	459	24.7%

NO OF CRIMES	2015/16	
HARROGATE	1898	
CHANGE 15/16 v 14/15	121	6.8%
CHANGE 15/16 v 13/14	97	5.4%

NO OF CRIMES	2015/16	
CRAVEN	618	
CHANGE 15/16 v 14/15	119	23.8%
CHANGE 15/16 v 13/14	42	7.3%

NO OF CRIMES	2015/16	
YORK	3569	
CHANGE 15/16 v 14/15	309	9.5%
CHANGE 15/16 v 13/14	237	7.1%

•In Craven current increases relate to Damage within Skipton Town and rise in ABH across the wider district.

•In Harrogate the majority of the rise relates to shoplifting and a small number of stores account for a disproportionate amount of crime.

•In Scarborough/Ryedale a rise in Damage as previously reported. There have been 13 robberies in last two months which is higher than usual and a number of those suspected or arrested are well known to police, in particular for ASB and drugs. Rise in Violence is influenced by increased reporting of domestics which can be viewed as positive. Alcohol is a common factor and legal highs increasingly so.

•In York, Op ERASE and Op SAFARI remain in place. NYP are working closely with British Transport Police and other partners around the Night Time Economy and the impact of day visitors to York

NO OF CRIMES	2015/16	
SELBY	1055	
CHANGE 15/16 v 14/15	38	3.7%
CHANGE 15/16 v 13/14	138	15.0%

The above is a presentation of year on year statistics. For latest local data displayed on a map for your area go to www.police.uk and enter your postcode

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NOTABLE INVESTIGATIONS

- **Op Browser** – murder
- **Op Hurley** – murder
- Both are pending trial and MCU are preparing for these trials and dealing with disclosure, defence and cps requests

- **Op Wain** – death from 2007 - investigation re-opened with SIO as DI Pearson and resourced from within MCU.

- **Op Neutron** – robbery / aggravated burglary in Knaresborough 14th May – SIO DCI Ellis and resourced from MCU / OCU and SCT

- **Op Overcast** – murder at Hamilton Drive York in July

- **Op Kori** – a baby found dead in a bin at Richmond in December 2014 the investigation team received an award at an event in July.

- **Op Hoe** – peanut allergy case – specialist support from MCU – run by DI Page with area resources.

- **Op Essence** – on going investigation (Claudia LAWRENCE)

ASB BY DISTRICT v PREVIOUS YEARS

NO OF ASB	2015/16	
HAMBLETON	840	
CHANGE 15/16 v 14/15	-27	-3.1%
CHANGE 15/16 v 13/14	-184	-18.0%

NO OF ASB	2015/16	
RICHMONDSHIRE	516	
CHANGE 15/16 v 14/15	1	0.2%
CHANGE 15/16 v 13/14	-16	-3.0%

NO OF ASB	2015/16	
RYEDALE	407	
CHANGE 15/16 v 14/15	-29	-6.7%
CHANGE 15/16 v 13/14	-128	-23.9%

NO OF ASB	2015/16	
SCARBOROUGH	2499	
CHANGE 15/16 v 14/15	-202	-7.5%
CHANGE 15/16 v 13/14	133	5.6%

NO OF ASB	2015/16	
HARROGATE	1777	
CHANGE 15/16 v 14/15	-247	-12.2%
CHANGE 15/16 v 13/14	-123	-6.5%

NO OF ASB	2015/16	
CRAVEN	383	
CHANGE 15/16 v 14/15	-96	-20.0%
CHANGE 15/16 v 13/14	-198	-34.1%

NO OF ASB	2015/16	
YORK	3503	
CHANGE 15/16 v 14/15	-110	-3.0%
CHANGE 15/16 v 13/14	-46	-1.3%

- **ASB** is down on the previous year by almost 5%
- Current levels of ASB "Personal" are higher than usual however a significant amount of work has recently been done within the Force Control Room to ensure correct compliance with National Incident Standards (NSIR) and rises in Personal ASB are offset by falls within Nuisance ASB.
- Within the 28 days to 30 July there were 299 persons aggrieved or reporting ASB. Just 23 of these were repeats. An assessment of those with highest incident count reveals on going neighbour issues and in all cases the housing associations were aware and conducting or had conducted some form of mediation.

NO OF ASB	2015/16	
SELBY	1075	
CHANGE 15/16 v 14/15	76	7.6%
CHANGE 15/16 v 13/14	-13	-1.2%

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CASUALTIES KILLED OR SERIOUSLY INJURED FROM ROAD TRAFFIC COLLISIONS

		YTD	+/- Change		Rolling Qtr	
Key Performance Indicator		2015	on 2014	on 2013	Qtr	+/-
	Killed or Seriously Injured casualties from RTCs:	206	-26 (-11%)		125	4 (3%)
	Motorcyclist KSI casualties from RTCs:	44	2 (5%)		36	10 (38%)
	Child (= <16) KSI casualties from RTCs:	7	-8 (-53%)		2	-3 (-60%)
	Cyclist KSI casualties from RTCs:	31	-10 (-24%)		17	-7 (-29%)

- Please note these are provisional data for the period 1st January to 30th June 15 .
- Long term the trend in KSIs is down. **No emerging issues of note.**
- The provisional stats show a reduction on the previous years:
 - All KSI = 14 fatal and 192 serious against 16 fatal and 218 serious in same period in 2014.
 - Motorcycle = 1 fatal and 43 serious against 5 fatal and 36 serious in same period in 2014.
 - Pedal cyclist = 1 fatal and 30 serious against 0 fatal and 41 serious in same period in 2014.

HR OVERVIEW

Police Officers

	Apr 15	May 15	Jun 15	Jul 15	Aug 15	Sep 15	Oct 15	Nov 15	Dec 15	Jan 16	Feb 16	Mar 16	Apr 16
Officer Budget FTE Target	1393.0												
Actual/ Projected Num inc recr'ment	1382.37	1387.02	1380.01	1374.27									

The actual number of Officers has decreased in July 2015 by 5.74 FTE officers.

Transferee Recruitment

6 transferees commenced with NYP on 16 June 2015.

NB: Due to re-structure work being undertaken within the Origin system we are not able to provide the op readiness figures this month, however it will be included with next month's figures. Apologies for any inconvenience.

PCSO

	Apr 15	May 15	Jun 15	Jul 15	Aug 15	Sep 15	Oct 15	Nov 15	Dec 15	Jan 16	Feb 16	Mar 16	Apr 16
PCSO Budget FTE	183.0												
Actual/ Projected Num inc recr'ment	197.98	197.52	197.52	195.52									

The actual number of PCSO's has decreased in July by 2.

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HR OVERVIEW

Specials

	Apr 15	May 15	Jun 15	Jul 15	Aug 15	Sep 15	Oct 15	Nov 15	Dec 15	Jan 16	Feb 16	Mar 16	Apr 16
Specials Budget FTE	260.00	260.00	260.00	260.00	286.00								
Actual Specials FTE	185.00	177.00	172.00	171.00									

The actual number of Special Constables has decreased in July 2015 by 1.

The next intake of Special Constables is scheduled for the 8th August 2015, which will be a double intake of 28. There are currently 25 candidates confirmed and scheduled for the course. The remaining 3 are awaiting final clearances.

Other activities continue for applications progressing through the recruitment process, with familiarisation events taking place on 13 July 2015 and a further assessment centre (NRAC) scheduled for 25 July 2015. These applications will be in line for the next intake of 14 Special Constables in December 2015.

Staff

	Apr 15	May 15	Jun 15	Jul 15	Aug 15	Sep 15	Oct 15	Nov 15	Dec 15	Jan 16	Feb 16	Mar 16	Apr 16
Staff Budget	1034.4	1035.2	1034.4	1028.4	1028.4	1027.4	1019.4	1018.4	1018.4	1018.4	1018.4	1017.4	1034.4
Permanent Staff FTE	912.98	913.93	916.52	912.88									
Temporary Staff FTE (not including agency)	65.07	69.62	65.62	69.30									
Agency Staff FTE	33.50	30.00	28.22	31.74									
Total Staff against budget FTE	1011.55	1013.55	1010.36	1013.92									

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HR OVERVIEW

The Staff Budget has been adjusted for 2015/ 2016. Police staff roles fluctuate in accordance with organisational priorities and requirements. The approach to police staff workforce profiling is to explore opportunities where flexible resources can be utilised specifically to deliver key pieces of work.

The total number of actual Staff has increased by 3.56 FTE from the previous month.

The number of agency staff has increased by 3.52 FTE since the previous month:
 17 x agency staff are in supernumerary posts.
 14.74 x agency staff are backfill or interim postings against established posts (includes part time agency staff).

The current number of Staff vacancies is 21.

Volunteers

	Apr 15	May 15	Jun 15	Jul 15	Aug 15	Sep 15	Oct 15	Nov 15	Dec 15	Jan 16	Feb 16	Mar 16	Apr 16
Volun- teers	176.00	177.00	178.00	182.00									

Deployment of volunteers:-
 The 180 volunteers are broken down into the following roles
 1 Chief Officer – Citizens in Policing
 1 - Head of Volunteering
 1 - Deputy Head of Volunteering
 6 - Volunteer Advisors'
 39 - Front Counter Support
 130 - volunteers are Safer Neighbourhood Support
 2 – HR Project Intern

It has been agreed that NYP will be running a recruitment campaigns for a number of volunteer vacancies. A programme of activity will be drawn up over to develop a recruitment and advertising strategy.

Please note:

That the above figures include Secondments Out of Force but exclude Career Break Staff.

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GLOSSARY

READING THE PERFORMANCE DATA

- The numbers shows performance against the previous year
- The dashboard graphic for operational crime, ASB and KSI data is an assessment of the latest month against a normal month based on the 2014/15 reporting period. The position of the needle describes the month results relative to a linear average. This allows for factors such as seasonal trends or the impact of single one off events to be explained. As the desired direction of travel can be up or down (e.g. increasing crime is negative but an increasing resolution % positive) the graphics alternate the red/green colouring accordingly.

GLOSSARY

- ASB = Anti-Social Behaviour
- Crimes Against Society = These are crimes which do not have a "named victim" i.e.. the offence is against The Crown. These are usually (but not always) are as the direct result of police intervention/proactivity e.g a drugs operation. In North Yorkshire & City of York approx 10% of crimes are "Against Society" therefore it is important to make the clear distinction from Victim Based Crime.
- Fraud Offences = These are not included in the crime statistics as they are not reported by forces to the Home Office. Instead these crimes are passed to Action Fraud and statistics are collated by that agency
- I Grade = priority assigned by control room for an incident requiring Immediate police response
- KSI = A casualty Killed or Seriously Injured as a result of a Road Traffic Collision on a public road
- MCU = Major Crime Unit
- MO = Modus Operandi
- OPL = Over Prescribed Limit typically the term used to describe failing a breath test
- P&CP = Police & Crime Plan document setting out the Police & Crime Commissioner's priorities
- PCC = Police & Crime Commissioner
- PCSO = Police Community Support Officer
- PSG = Performance Steering Group is an internal meeting chaired by a Chief Officer monitoring statistics & trends
- Resolved Outcome = A crime where an offender has been dealt with through sanction or restorative justice.
- Sanction Detection = A historical method of looking at how crimes were resolved. A sanction detection includes where an offender is Charged, Cautioned, given a Penalty Notices for Disorder or Cannabis Warning or Fixed Penalty Notices, and where an offender has crimes Taken Into Consideration (TIC - see below).
- TIC = Taken Into Consideration is typically where an offender admits to further offences to avoid potentially being pursued for these at a later date.
- TTCG = Tactical Tasking & Co-ordination Group is an internal meeting which directs resources to tackle specific problems

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