



# Corporate Performance & Scrutiny Group

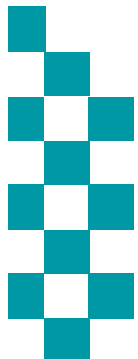


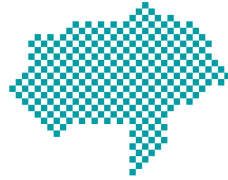
Meeting: Tuesday 28<sup>th</sup> April

Reporting Period: 1<sup>st</sup> Apr 14 → 31<sup>st</sup> Mar 15

NB: Statistics remain provisional and subject to change

**BE SAFE**  
**FEEL SAFE**





# INTRODUCTION



Reporting Period: 01/04/2014 → 31/03/2015 (Complete financial year 2014/15)

## Contents:

- The Results: Current Performance levels
  1. Headline overview statistics
  2. Crimes & ASB statistics (including stats by District council area)
  3. Road Traffic Collision casualties
- The People: HR/headcount information
- **NB Finance are currently preparing the final accounts for 2014/15 and these will be presented at a future meeting**

## Recommendations:

- The Group notes the contents and current position

## Actions arising from this meeting in response to scrutiny:

- 

## Glossary of Terms

- Please final page in document

## Time Periods

- Unless indicated otherwise statistics are presented by financial year (April 14 to March 15)

## Performance Monitoring/Management and Operational Priorities

- At a strategic level this meeting (The Corporate Performance & Scrutiny Group) and Executive Board consider performance in the broader context of financial and people data and consider progress against the delivery of the Police and Crime Plan
- The force runs its Tactical Tasking & Co-ordination Group (TTCG) meeting on a 3 month cycle rather than monthly. This meeting looks predicted operational matters some 3 to 6 months in the future. Local TTCG meetings also run quarterly
- The Performance Steering Group now sits with the Operational Delivery Board meeting which also monitors progress against business plans and activity around HMIC inspections

# EXECUTIVE SUMMARY

	Total Crimes Recorded	Total Victim Based Crime	ASB Incidents Recorded	Killed / Serious Injured casualties	% of victims satisfied with overall service	Number of (complaint) cases recorded	% public believe NYP/ councils are dealing with crime	% public who have confidence in NYP
This Year	34,723	30,567	31,062	53	85.0%	520	68.6%	81.2%
v 13/14	0.7%	-0.7%	0.6%	-30.3%	-3.9%	-5.3%	0.0%	2.2%
v 12/13	0.8%	-0.6%	-7.9%	-17.8%	-0.9%	3.4%	3.9%	2.1%
Latest Month vs Linear Average	◆	◆	◆	◆	◆	◆	◆	◆

Sig Increase  
 Above Avg  
 Average  
 Below Avg  
 Sig Decrease

- NYP has ended the 2014/15 Financial Year showing an overall reduction in Victim Based Crime.
  - **North Yorkshire has recorded the lowest level of crime per 1000 population** in England between April and February
  - Reductions in Burglary, theft and damage offences
  - Rises in **Sexual Offences** (driven by the rise in historical reporting and increasing victim confidence) and **Violence Without Injury** (historical reporting, increased victim confidence, improved recording and compliance with Crime Recording Standards and police pro-activity around enforcement of orders)
- **ASB** remains in line with last year and the long term trend in ASB is down
- Of note has been the changing pattern of **demand** – Over the last 6 years the % of demand which was Crime & ASB has fallen from 50% to 39% whilst the % of demand relating to Public Safety & Welfare has increased from 32% to 42.5%. The Problem Profile written in 2014 reported no single cause for the rises. Reasons are varied and include: Increased pro-activity by police and partners, Amended internal recording processes, More calls for service from, and in relation to, people with multiple vulnerabilities .
- **Case File Quality & Transforming Summary Justice** (TSJ) thematics were held at Performance Steering group in March & April
- **Casualties** Killed Seriously Injured (KSI). Based on the first month of the new counting period a reduction is shown.
- **Satisfaction:**
  - Nationally NYP ranks 13<sup>th</sup> overall and for burglary 6<sup>th</sup>, for vehicle = 22<sup>nd</sup>, for violent = 10<sup>th</sup>.
  - Satisfaction remains high and trends for victims of Violence and Burglary are stable.
  - A negative trend has been identified for victims of auto crime. This appears linked to THRIVE. This fall should be offset against the gains in officer time through crimes being dealt with over the phone - for a 4% drop in auto-crime victim satisfaction (from 88% to 84%) there were between 900 and 1200 officer hours freed up through THRIVE. Expectation management by FCR staff remains important.
  - Other forces which have implemented THRIVE have seen a similar drop and levels have recovered.
- **Public Confidence** in police & partners remains high based on last national dataset. NYP has not run a local community perception/confidence survey since 2010 following reductions in its budget.

NOT PROTECTIVELY MARKED

## CRIME & ASB v PREVIOUS YEARS

	April 14 → Mar 15			2014/15 vs Historical Years			
	Crimes in 12/13	Crimes in 13/14	Crimes in 14/15	vs 13/14	%	vs 12/13	%
Burglary Dwelling	1620	1568	1372	-196	-13%	-248	-15%
Burglary Non Dwelling	2749	2654	2588	-66	-2%	-161	-6%
Robbery	121	117	147	30	26%	26	21%
Sexual Offences	602	708	1066	358	51%	464	77%
Violence With Injury	3655	3734	3917	183	5%	262	7%
Violence Without Injury	2360	2411	3462	1051	44%	1102	47%
Arson & Criminal Damage	5909	5615	5103	-512	-9%	-806	-14%
Theft: All Other Theft	5566	5440	4970	-470	-9%	-596	-11%
Theft: Bicycle Theft	1168	1482	1237	-245	-17%	69	6%
Theft: Shoplifting	3668	3981	3982	1	0%	314	9%
Theft: Theft From Person	497	516	510	-6	-1%	13	3%
Vehicle Offences	2836	2570	2213	-357	-14%	-623	-22%
<b>Total Victim Based Crimes</b>	<b>30751</b>	<b>30796</b>	<b>30567</b>	<b>-229</b>	<b>-1%</b>	<b>-184</b>	<b>-1%</b>
<b>Total ASB incidents</b>	<b>33709</b>	<b>30882</b>	<b>31055</b>	<b>173</b>	<b>0.6%</b>	<b>-2654</b>	<b>-7.9%</b>
<b>Victim Based Crime + ASB</b>	<b>64460</b>	<b>61678</b>	<b>61622</b>	<b>-56</b>	<b>-0.1%</b>	<b>-2838</b>	<b>-4.4%</b>
Drug Offences	1884	1815	2098	283	16%	214	11%
Misc Crimes Against Society	491	422	582	160	38%	91	19%
Possession Of Weapons	175	183	232	49	27%	57	33%
Public Order Offences	1140	1255	1244	-11	-1%	104	9%
<b>Total Crimes v Society</b>	<b>3690</b>	<b>3675</b>	<b>4156</b>	<b>481</b>	<b>13%</b>	<b>466</b>	<b>13%</b>
<b>Overall No of Crime</b>	<b>34441</b>	<b>34471</b>	<b>34723</b>	<b>252</b>	<b>1%</b>	<b>282</b>	<b>1%</b>

- **NYP has ended the 2014/15 Financial Year showing an overall reduction in Victim Based Crime.**
- **North Yorkshire has recorded the lowest level of crime per 1000 population** in England between April and February
- Positive reductions in Burglary, theft and damage offences
- Rises in **Sexual Offences** (driven by the rise in historical reporting and increasing victim confidence) and **Violence Without Injury** (historical reporting, increased victim confidence, improved recording and compliance with Crime Recording Standards and police pro-activity around enforcement of orders)
- **Drug offences** are often linked to pro activity - during the last three months a higher than usual number of trafficking offences were recorded which is linked to an undercover investigation in Scarborough.
- **Misc Crimes v Society** include rises in possession of indecent images and obscene material and counterfeit coins/notes.
- Of the 183 crime increase in **Violence with Injury** – more than 80 of this increase came in March alone. Looking at volumes over the last 3 months they were normal.

## VICTIM BASED CRIME BY DISTRICT v PREVIOUS YEARS

NO OF CRIMES:	2014/15
<b>RICHMONDSHIRE</b>	<b>1376</b>
CHANGE v 13/14	-7% (-105)
CHANGE v 12/13	1% (10)

NO OF CRIMES:	2014/15
<b>HAMBLETON</b>	<b>2402</b>
CHANGE v 13/14	-1% (-13)
CHANGE v 12/13	-3% (-70)

NO OF CRIMES:	2014/15
<b>RYEDALE</b>	<b>1297</b>
CHANGE v 13/14	-3% (-40)
CHANGE v 12/13	4% (45)

NO OF CRIMES:	2014/15
<b>CRAVEN</b>	<b>1565</b>
CHANGE v 13/14	-9% (-158)
CHANGE v 12/13	-6% (-103)

NO OF CRIMES:	2014/15
<b>HARROGATE</b>	<b>5244</b>
CHANGE v 13/14	1% (39)
CHANGE v 12/13	0% (20)

NO OF CRIMES:	2014/15
<b>SCARBOROUGH</b>	<b>6217</b>
CHANGE v 13/14	11% (616)
CHANGE v 12/13	15% (817)

NO OF CRIMES:	2014/15
<b>YORK</b>	<b>9587</b>
CHANGE v 13/14	-7% (-712)
CHANGE v 12/13	-9% (-961)

NO OF CRIMES:	2014/15
<b>SELBY</b>	<b>2833</b>
CHANGE v 13/14	4% (115)
CHANGE v 12/13	2% (46)

- Reductions noted across a number of Districts compared with last year.
- Of note is a 7% reduction in Victim Based crime in York which more than offsets the rise in Scarborough, and also a 9% reduction in Craven which is the equivalent to a whole months worth of crime.
- Current Victim Based crime levels in **SCARBOROUGH** are higher than average but nevertheless within an expected monthly tolerance. The current exceptions follow force wide trends discussed earlier.
- A focus of the SNC remains the impact of Legal Highs or "New Psychoactive Substances" (NPS).

The above is a presentation of year on year statistics. For latest local data displayed on a map for your area go to [www.police.uk](http://www.police.uk) and enter your postcode

## ASB BY DISTRICT v PREVIOUS YEARS

NO OF ASB:	2014/15
<b>RICHMONDSHIRE</b>	<b>1412</b>
CHANGE v 13/14	4% (56)
CHANGE v 12/13	-15% (-248)

NO OF ASB:	2014/15
<b>HAMBLETON</b>	<b>2514</b>
CHANGE v 13/14	0% (11)
CHANGE v 12/13	-15% (-458)

NO OF ASB:	2014/15
<b>RYEDALE</b>	<b>1185</b>
CHANGE v 13/14	-7% (-91)
CHANGE v 12/13	-12% (-159)

NO OF ASB:	2014/15
<b>SCARBOROUGH</b>	<b>6921</b>
CHANGE v 13/14	1% (84)
CHANGE v 12/13	-2% (-110)

NO OF ASB:	2014/15
<b>HARROGATE</b>	<b>5241</b>
CHANGE v 13/14	5% (227)
CHANGE v 12/13	-6% (-317)

NO OF ASB:	2014/15
<b>CRAVEN</b>	<b>1291</b>
CHANGE v 13/14	-8% (-114)
CHANGE v 12/13	-15% (-225)

NO OF ASB:	2014/15
<b>YORK</b>	<b>9483</b>
CHANGE v 13/14	-1% (-55)
CHANGE v 12/13	-9% (-994)

NO OF ASB:	2014/15
<b>SELBY</b>	<b>2877</b>
CHANGE v 13/14	1% (29)
CHANGE v 12/13	-5% (-149)

- Overall ASB recorded in 2014/15 is in line with 2013/14 levels.
- Of note has been the 5% increase in Harrogate which has been previously reported through this meeting , and also a 8% reduction in ASB in Craven to go alongside recorded reductions in crime.
- Long term the trend in ASB is down. **No emerging issues of note.**
- A summary of statistics relating to new ASB Legislation was presented to the force ASB Steering Group and the North Yorkshire CSP at the end of March. Key themes were from October to March were:
  - Dispersal Authority granted 102 times with 99 persons being given notice to disperse
  - 3 matters in respect of the Community Trigger were reviewed in York which resulted in recommendations
  - 0 Public Space or Community Protection Notices issued although matters are being considered.
  - Civil Injunction due to come in on 23<sup>rd</sup> March.

## CASUALTIES KILLED OR SERIOUSLY INJURED FROM ROAD TRAFFIC COLLISIONS

Key Performance Indicator	YTD	+/- Change	
	2015	on 2014	on 2013
<b>Killed or Seriously Injured casualties from RTCs:</b>	<b>53</b>	<b>-23 (-30%)</b>	
<b>Motorcyclist KSI casualties from RTCs:</b>	<b>2</b>	<b>-5 (-71%)</b>	
<b>Child (= &lt;16) KSI casualties from RTCs:</b>	<b>4</b>	<b>-4 (-50%)</b>	
<b>Cyclist KSI casualties from RTCs:</b>	<b>12</b>	<b>-3 (-20%)</b>	

- Please note the above shows provisional data for the new reporting period which started on January 2015. There is a lag on the data by one month meaning only one months worth of data is being compared.
- Long term the trend in KSIs is down. Unverified statistics for the whole of 2014 show a reduction in overall KSIs of 10% (47) on the previous year.
- **No emerging issues of note.**
- The provisional stats for February 2015 shows a reduction on the previous years:
  - All KSI = 3 fatal and 50 serious against 6 fatal and 69 serious in same period in 2014.
  - Motorcycle = 0 fatal and 2 serious against 2 fatal and 5 serious in same period in 2014.
  - Pedal cyclist = 1 fatal and 11 serious against 0 fatal and 15 serious in same period in 2014.

# HR OVERVIEW

## Police Officers

	Apr 14	May 14	Jun 14	Jul 14	Aug 14	Sep 14	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15
<b>Officer Budget FTE Target</b>	<b>1392.0</b>	<b>1392.0</b>	<b>1392.0</b>	<b>1392.0</b>	<b>1392.0</b>	<b>1392.0</b>	<b>1392.0</b>	<b>1392.0</b>	<b>1392.0</b>	<b>1392.0</b>	<b>1392.0</b>	<b>1392.0</b>	<b>1392.0</b>
Actual/ Projected Num inc recr'ment	1401.68	1398.20	1396.50	<b>1399.83</b>	<b>1395.26</b>	1405.52	1400.28	1406.50	1401.37	1397.73	1400.37	1,393.24	1,392.28

The actual number of Officers has decreased in March 2015 by 7.13 FTE officers.

## Transferee Recruitment

14 Transferees (6 DC's and 8 PC's) are due to commence with NYP on 27 April 2015.

## PCSO

	Apr 14	May 14	Jun 14	Jul 14	Aug 14	Sep 14	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15
<b>PCSO Budget FTE</b>	<b>183.0</b>	<b>183.0</b>	<b>183.0</b>	<b>183.0</b>	<b>183.0</b>	<b>183.0</b>	<b>183.0</b>	<b>183.0</b>	<b>183.0</b>	<b>183.0</b>	<b>183.0</b>	<b>183.0</b>	<b>183.0</b>
Actual/ Projected Num inc recr'ment	184.09	183.06	182.30	<b>196.30</b>	196.23	193.34	192.81	189.35	188.89	188.47	198.02	197.98	193.30

The actual number of PCSO's decreased by 0.12 FTE.

NOT PROTECTIVELY MARKED



# HR OVERVIEW

## Specials

	Apr 14	May 14	Jun 14	Jul 14	Aug 14	Sep 14	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15
<b>Specials Budget FTE</b>	<b>260.00</b>	<b>260.00</b>	<b>260.00</b>	<b>260.00</b>	<b>286.00</b>	<b>286.00</b>	<b>286.00</b>	<b>286.00</b>	<b>286.00</b>	<b>286.00</b>	<b>286.00</b>	<b>286.00</b>	<b>286.00</b>
Actual Specials FTE	153.00	151.00	166.00	162.00	158.00	153.00	148.00	172.00	178.00	176.00	189.00	185.00	

The actual number of Special Constables decreased by 4.

A recruitment campaign for Special Constables was launched in January 2015. To date a total of 428 expressions of interest have been recorded, with 162 application received. Of the 162 applications received, 143 applicants have successfully passed shortlisting. The 143 applicants, plus the 92 applicants currently on a holding list from a previous campaign will be used to fulfil the intakes currently planned for April and August 2015.

A targeted increase in the numbers of Special Constables continues throughout 2014/15/16 to achieve the 286 desired target.

## Staff

	Apr 14	May 14	Jun 14	Jul 14	Aug 14	Sep 14	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15
<b>Staff Budget</b>	<b>1016</b>	<b>1016</b>	<b>1016</b>	<b>1016</b>	<b>1016</b>	<b>1016</b>	<b>1016</b>	<b>1016</b>	<b>1016</b>	<b>1016</b>	<b>1016</b>	<b>1016</b>	<b>1016</b>
Permanent Staff FTE	895.90	896.74	896.91	<b>899.30</b>	896.98	906.52	905.80	918.39	925.82	920.30	913.50	912.98	
Temporary Staff FTE (not including agency)	50.52	50.52	45.03	<b>56.50</b>	53.50	55.76	62.78	61.76	59.76	59.65	61.86	65.07	
Agency Staff FTE	38.95	39.91	45.91	<b>41.00</b>	45.91	48.41	49.41	45.00	46.50	46.81	48.42	42.00	
<b>Total Staff against budget FTE</b>	<b>985.37</b>	<b>987.17</b>	<b>987.85</b>	<b>996.80</b>	<b>996.39</b>	<b>1010.69</b>	<b>1017.99</b>	<b>1025.15</b>	<b>1032.08</b>	<b>1026.76</b>	<b>1023.78</b>	<b>1020.05</b>	

NOT PROTECTIVELY MARKED

# HR OVERVIEW

The Staff Budget has been adjusted for 2014/ 2015. The headline staff budget total of 1016 is the Forces financial commitment for the next 12 months. Police staff roles fluctuate in accordance with organisational priorities and requirements articulated in business cases agreed through the decision notice route. The approach to police staff workforce profiling is to explore opportunities where flexible resources can be utilised specifically to deliver key pieces of work.

The total number of actual Staff has decreased 3.73 FTE from the previous month.

The number of agency staff has decreased by 4.42 FTE since the previous month:

19.5 x agency staff are in supernumerary posts.

22.5 x agency staff are backfill or interim postings against established posts (includes part time agency staff).

The current number of Staff vacancies is 14.

## **Volunteers**

	Apr 14	May 14	Jun 14	Jul 14	Aug 14	Sep 14	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15
Volun- teers	111.0	111.0	136.00	129.00	125.00	124.00	124.00	201.00	170.00	171.00	175.00	174.00	

Deployment of volunteers:-

All 174 volunteers are within the Response & Reassurance Directorate

41 - Front Counter Support

125 - volunteers are Safer Neighbourhood Support

1 - Head of Volunteering

1 - Deputy Head of Volunteering

6 - Volunteer Advisors'

The number of volunteers is linked to the work around the use and deployment of Special Constables, the extended use of Volunteers is being progressed through the Citizens in policing framework.

A Chief Officer – Citizens in Policing Volunteer has recently been recruited, with a potential start date of April/ May.

### **Please note:**

That the above figures include Secondments Out of Force but exclude Career Break Staff.

NOT PROTECTIVELY MARKED

# GLOSSARY

## READING THE PERFORMANCE DATA

- The numbers shows performance against the previous year
- The graphic is an assessment of the latest month against an "average month" based on the 2013/14 reporting period. The position of the ♦ icon describes the month results relative to a linear average. This allows for factors such as seasonal trends or the impact of single one off events to be explained. As the desired direction of travel can be up or down (e.g. increasing crime is negative but an increasing resolution % positive) the graphics alternate the red/green colouring accordingly.

## GLOSSARY

- ASB = Anti-Social Behaviour
- Crimes Against Society = These are crimes which do not have a "named victim" i.e.. the offence is against The Crown. These are usually (but not always) are as the direct result of police intervention/proactivity e.g a drugs operation. In North Yorkshire & City of York approx 10% of crimes are "Against Society" therefore it is important to make the clear distinction from Victim Based Crime.
- Fraud Offences = These are not included in the crime statistics as they are not reported by forces to the Home Office. Instead these crimes are passed to Action Fraud and statistics are collated by that agency
- I Grade = priority assigned by control room for an incident requiring ImmEDIATE police response
- KSI = A casualty Killed or Seriously Injured as a result of a Road Traffic Collision on a public road
- MCU = Major Crime Unit
- OPL = Over Prescribed Limit typically the term used to describe failing a breath test
- P&CP = Police & Crime Plan document setting out the Police & Crime Commissioner's priorities
- PCC = Police & Crime Commissioner
- PCSO = Police Community Support Officer
- PSG = Performance Steering Group is an internal meeting chaired by a Chief Officer monitoring statistics & trends
- Resolved Outcome = A crime where an offender has been dealt with through sanction or restorative justice.
- Sanction Detection = A historical method of looking at how crimes were resolved. A sanction detection includes where an offender is Charged, Cautioned, given a Penalty Notices for Disorder or Cannabis Warning or Fixed Penalty Notices, and where an offender has crimes Taken Into Consideration (TIC - see below).
- TIC = Taken Into Consideration is typically where an offender admits to further offences to avoid potentially being pursued for these at a later date.
- TTCG = Tactical Tasking & Co-ordination Group is an internal meeting which directs resources to tackle specific problems