



Corporate Performance & Scrutiny Group

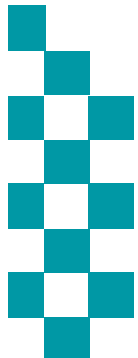


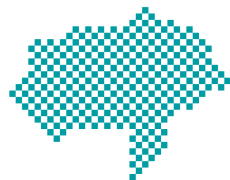
Meeting: Wednesday 14th January

Reporting Period: 1st Apr 14 → 31st Dec 14

NB: Statistics remain provisional and subject to change

BE SAFE
FEEL SAFE





INTRODUCTION



Reporting Period: 01/04/2014 → 31/12/2014

Contents:

- The Results: Current Performance levels
 1. Headline overview statistics
 2. Crimes & ASB statistics (including stats by District council area)
 3. Crimes resolved & outcomes at court
 4. Road Traffic Collision casualties
- The People: HR/headcount information
- The Money: Finance/budget information (Appendix A & B)

Recommendations:

- The Group notes the contents and current position

Actions arising from this meeting in response to scrutiny:

-

Glossary of Terms

- Please final page in document

Time Periods

- Unless indicated otherwise statistics are presented by financial year (April 14 to December 14)
- Due to internal reporting timescales any **Finance data are presented with one month lag.**

Performance Monitoring/Management and Operational Priorities

- At a strategic level this meeting (The Corporate Performance & Scrutiny Group) and Executive Board consider performance in the broader context of financial and people data and consider progress against the delivery of the Police and Crime Plan
- At a tactical level the force is piloting a single monthly meeting which now amalgamates the Performance Steering Group and the Tactical Tasking and Co-ordination Group.
- At a local level the Safer neighbourhood Command Tactical Tasking and Co-ordination Group prioritises the proposed tactical activity ensuring that it is aligned to the Control Strategy.

EXECUTIVE SUMMARY

	Total Crimes Recorded	Total Victim Based Crime	ASB Incidents Recorded	Killed / Serious Injured casualties	% of victims satisfied with overall service	Number of (complaint) cases recorded	% public believe NYP/ councils are dealing with crime	% public who have confidence in NYP
This Year	26,582	23,337	24,931	458	86.5%	410	70.3%	78.6%
v 13/14	0.4%	1.4%	0.5%	-5.8%	-1.7%	-0.2%	4.4%	0.7%
v 12/13	0.6%	1.0%	5.8%	-17.8%	0.7%	8.2%	5.5%	-1.0%
Latest Month vs Linear Average	◆	◆	◆	◆	◆	◆	◆	◆

Sig Increase
 Above Avg
 Average
 Below Avg
 Sig Decrease

- **In terms of performance monitoring there is no significant changes to trends to report.**
- **Demand** Current demand is in line with expected levels.
- Total **Crime** and **Victim Based Crime** remain in line with expected levels
 - North Yorkshire remains one of the lowest crime areas in England & Wales and the lowest within the MSF
 - **Acquisitive** and **Damage** Crimes are down on previous years, and in particular Burglary Dwelling offences have been lower than usual across the last 3 months.
 - In general those crimes groups outside tolerance are those where there is a longer term trend of interest. i.e.. **Sexual Offences** (where there is increased historical reporting and also influence of increased confidence in the police) and **Violence Without Injury** (where there is improved recording and compliance with National Crime Recording Standards, Historical reporting and increased pro-activity by police)
- **Case File and Data Quality** have been raised through the Force Performance Steering Group. An action plan is currently being developed to address the current shortfall in file quality. With regards data quality duplicate records remains an issue and corrective work and feedback to individuals is continuing
- Although there is a slight rise in **ASB** on last year the long term the trend in ASB is down
- **Casualties** Killed Seriously Injured (KSI). Provisional figures for Jan to Nov 2014 show KSIs to be down on the same periods in 2013 and 2012.
- **Satisfaction:** Almost 9 out of 10 victims of burglary, violent or vehicle crime are satisfied with service received. Satisfaction with resolution over the phone is high and there does not appear to have been any change in trend following the introduction of THRIVE.
- **Public Confidence** in police & partners dealing with crime and ASB continues to increase. The latest data released in October 2014 shows an increase to 70.3% which remains well above National and MSF averages. Since 2010 this level has risen by over 20%pts.

NOT PROTECTIVELY MARKED

CRIME & ASB (APR > DEC) v PREVIOUS YEARS

	April → Dec 14			2014/15 vs Historical Years			
	Crimes in 12/13	Crimes in 13/14	Crimes in 14/15	vs 13/14	%	vs 12/13	%
Burglary Dwelling	1227	1201	1051	-150	-12%	-176	-14%
Burglary Non Dwelling	2064	2022	1950	-72	-4%	-114	-6%
Robbery	82	87	106	19	22%	24	29%
Sexual Offences	453	521	789	268	51%	336	74%
Violence With Injury	2784	2888	2996	108	4%	212	8%
Violence Without Injury	1788	1784	2547	763	43%	759	42%
Arson & Criminal Damage	4592	4326	3912	-414	-10%	-680	-15%
Theft: All Other Theft	4319	4259	3921	-338	-8%	-398	-9%
Theft: Bicycle Theft	968	1193	1019	-174	-15%	51	5%
Theft: Shoplifting	2766	2983	2998	15	1%	232	8%
Theft: Theft From Person	377	401	418	17	4%	41	11%
Vehicle Offences	2176	2004	1685	-319	-16%	-491	-23%
Total Victim Based Crimes	23596	23669	23392	-277	-1%	-204	-1%
Total ASB incidents	26470	24810	24959	149	0.6%	-1511	-5.7%
Victim Based Crime + ASB	50066	48479	48351	-128	-0.3%	-1715	-3.4%
Drug Offences	1475	1379	1602	223	16%	127	9%
Misc Crimes Against Society	373	305	436	131	43%	63	17%
Possession Of Weapons	138	137	186	49	36%	48	35%
Public Order Offences	879	1004	966	-38	-4%	87	10%
Total Crimes v Society	2865	2825	3190	365	13%	325	11%
Overall No of Crime	26461	26494	26582	88	0%	121	0%

- In general crime performance is good. **Victim Based Crime** and **ASB** remains in line with previous years & North Yorkshire remains one of the lowest crime areas in England & Wales
- Continued positive **burglary dwelling** performance with the last 3 months significantly lower than normal. Other elements of **Volume** crime such as criminal damage and vehicle offences are also lower than normal.
- Those crimes groups outside tolerance are those where there is a longer term trend of interest. i.e. **Sexual Offences** (where there is increased historical reporting and also influence of increased confidence in the police) and **Violence Without Injury** (where there is improved recording and compliance with National Crime Recording Standards, Historical reporting and increased pro-activity by police)
- **Robbery** offences (previously discussed) over the last three months have been high but are now within normal range.
- **Drug offences** are often linked to pro activity - during the last three months a higher than usual number of trafficking offences were recorded which is linked to an undercover investigation in Scarborough.
- **Misc Crimes v Society** include rises in possession of indecent images and obscene material and counterfeit coins/notes.
- NYP current operational priorities: Op HAWK (Rural & Cross Border crime), Op HAVEN (Burglary), Op CONCEAL (Child Sexual Exploitation). Local plans are in place to deal with issues or compliment force wide plans.

VICTIM BASED CRIME BY DISTRICT (APR > DEC) v PREVIOUS YEARS

NO OF CRIMES:	2014/15
RICHMONDSHIRE	1078
CHANGE v 13/14	-6% (-72)
CHANGE v 12/13	5% (49)

NO OF CRIMES:	2014/15
HAMBLETON	1801
CHANGE v 13/14	-5% (-92)
CHANGE v 12/13	-1% (-10)

NO OF CRIMES:	2014/15
RYEDALE	1018
CHANGE v 13/14	0% (3)
CHANGE v 12/13	0% (2)

NO OF CRIMES:	2014/15
CRAVEN	1159
CHANGE v 13/14	-14% (-182)
CHANGE v 12/13	-9% (-118)

NO OF CRIMES:	2014/15
HARROGATE	4040
CHANGE v 13/14	2% (73)
CHANGE v 12/13	3% (130)

NO OF CRIMES:	2014/15
SCARBOROUGH	4793
CHANGE v 13/14	9% (411)
CHANGE v 12/13	13% (555)

NO OF CRIMES:	2014/15
YORK	7298
CHANGE v 13/14	-6% (-502)
CHANGE v 12/13	-10% (-832)

NO OF CRIMES:	2014/15
SELBY	2168
CHANGE v 13/14	3% (54)
CHANGE v 12/13	1% (13)

- As previously advised the large variation on last year is skewed by unusually high levels of crime in April and May 2014 compared with previous years. Current crime levels in **SCARBOROUGH** and **RYEDALE** remain within expected monthly tolerance.

- The current exceptions follow force wide trends discussed earlier. However the area has seen an increase over the last two months in non dwelling burglary (+74 v same two months last year). This is strongly impacted by two significant series at a CARAVAN PARK in Filey which occurred in mid and late November. Around 30 crimes have been recorded so far and this process is taking some time as victims come forward. Two suspects were arrested following the latter series – and have possible links to the earlier series.

- Specifically targeted work continues with partners around the Night Time Economy and the problem caused by Legal Highs.

The above is a presentation of year on year statistics. For latest local data displayed on a map for your area go to www.police.uk and enter your postcode

ASB BY DISTRICT (APR > DEC) v PREVIOUS YEARS

NO OF ASB:	2014/15
RICHMONDSHIRE	1127
CHANGE v 13/14	0% (4)
CHANGE v 12/13	-17% (-234)

NO OF ASB:	2014/15
HAMBLETON	1988
CHANGE v 13/14	-2% (-41)
CHANGE v 12/13	-12% (-275)

NO OF ASB:	2014/15
RYEDALE	961
CHANGE v 13/14	-7% (-73)
CHANGE v 12/13	-10% (-111)

NO OF ASB:	2014/15
SCARBOROUGH	5634
CHANGE v 13/14	4% (192)
CHANGE v 12/13	0% (-23)

NO OF ASB:	2014/15
CRAVEN	989
CHANGE v 13/14	-15% (-175)
CHANGE v 12/13	-18% (-219)

NO OF ASB:	2014/15
HARROGATE	4233
CHANGE v 13/14	6% (229)
CHANGE v 12/13	-1% (-25)

NO OF ASB:	2014/15
YORK	7672
CHANGE v 13/14	1% (44)
CHANGE v 12/13	-6% (-481)

NO OF ASB:	2014/15
SELBY	2261
CHANGE v 13/14	-2% (-44)
CHANGE v 12/13	-5% (-126)

- Long term the trend in ASB is down. **No emerging issues of note.**
- In **HARROGATE**, ASB is up on last year. Generally ASB levels have followed the same trend as previous years however 213 of the 229 increase relate to increases in April 2014 and October 2014 compared to the same months the previous year. The recent focus for the Command has been the Montpellier Hill area of Harrogate, and Ripon Minster ward.

CASUALTIES KILLED OR SERIOUSLY INJURED FROM ROAD TRAFFIC COLLISIONS

Key Performance Indicator	YTD	+/- Change	
	2014	on 2013	on 2012
Killed or Seriously Injured casualties from RTCs:	458	-28 (-6%)	
Motorcyclist KSI casualties from RTCs:	98	-24 (-20%)	
Child (= <16) KSI casualties from RTCs:	25	2 (9%)	
Cyclist KSI casualties from RTCs:	86	26 (43%)	

- Please note 2014 data are based on calendar year and are provisional. There is a lag on the data by one month.
- **No emerging issues of note.**
- The latest stats for 01/01/2014 and 30/11/2014 show:
 - Overall KSI is inline though slight fatal reduction: There have been 38 fatal and 420 serious compared to the same period in the previous year when there were 48 fatal and 438 serious casualties.
 - For Motorcyclists there has been a reduction in both Killed and Seriously Injured : There have been 11 fatal and 87 serious and in the same period in 2013 there were 16 fatal and 106 serious.
 - For pedal cyclists there has been the largest increase in KSIs: there have been 3 fatal and 83 serious casualties. Two of these fatalities do not have a vehicle involvement and relate to cyclists losing control. In 2013 there was 3 fatal and 57 serious casualties.
- In general the main contributory factors for the collisions are: Failed to look properly, Loss of control, Poor turn or manoeuvre, Failed to judge other persons path or speed, Careless/reckless/in a hurry.
- Campaigns
 - Operation Attention (ACPO Drink & Drug Driving) ran in December. There were 103 arrests during this time.

POLICING CALENDAR & ACPO WEEKS OF ACTION

Date	Summary of Event / Operation - 2015
10/02/2015	SAFER INTERNET DAY 2015
17/03/2015	YORK V BURY 1945HRS – CAT A+
01/05/2015 – 03/05/2015	TOUR DE YORKSHIRE

Date	OP SAGE
30/12/2014	BBMH AT WEETON
03/01/2015	YORK AND AINSTY SOUTH AT CLIFFE
06/01/2015	YORK AND AINSTY SOUTH @ BARLBY
07/01/2015	BEDALE HUNT @ SION HALL, KIRBY WISKE
10/01/2015	BBMH @ BYRAM & BEDALE @ SMEATON MANOR STABLE, GREAT SMEATON
13/01/2015	BBMH @ HENWICK HALL FARM, BURN
14/01/2015	BEDALE HUNT @ AYSGARH SCHOOL, NEWTON LE WILLOWS
20/01/2015	BBMH @ BIRSTWITH HALL
21/01/2015	BEDALE HUNT @ HOME FARM, WATH
28/01/2015	BEDALE HUNT@ CAMP HILL, KIRKLINGTON
31/01/2015	BBMH @ BIGGIN & BEDALE @ GANDALE, HAUXWELL

Priority Policing Calendar maintained by Staff Office:

- Force strategic assessment
- Demand related Seasonality
- Local events - policed
- Local events – non-policed

NOT PROTECTIVELY MARKED

HR OVERVIEW

Police Officers

	Apr 14	May 14	Jun 14	Jul 14	Aug 14	Sep 14	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15
Officer Budget FTE Target	1392.0	1392.0	1392.0	1392.0	1392.0	1392.0	1392.0	1392.0	1392.0	1392.0	1392.0	1392.0	1392.0
Actual/ Projected Num inc recr'ment	1401.68	1398.20	1396.50	1399.83	1395.26	1405.52	1399.21	1405.27	1400.32	1396.78	1392.28	1388.78	1393.28

The actual number of Officers has decreased in December 2014 by 4.95 FTE officers.

Student Officer Recruitment

The next Student Officer intake is scheduled for 26 January 2015.

Transferee Recruitment

Following the recent Firearms Transferee campaign, 3 officers are due to commence with NYP on 26 January 2015.

Detective Chief Inspector Board

4 individuals met the required standard for Detective Chief Inspector. Of the 4 individuals, 1 has been substantively promoted, whilst the remaining 3 are undertaking temporary postings whilst remaining on a holding list

Operational Readiness figures are provided to the meeting by way of private slide with RESTRICTED classification

PCSO

	Apr 14	May 14	Jun 14	Jul 14	Aug 14	Sep 14	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15
PCSO Budget FTE	183.0	183.0	183.0	183.0	183.0	183.0	183.0	183.0	183.0	183.0	183.0	183.0	183.0
Actual/ Projected Num inc recr'ment	184.09	183.06	182.30	196.30	196.23	193.34	192.81	189.35	188.89	190.88	185.88	183.88	183.88

The actual number of PCSO's has decreased by 0.46 FTE.

The next intake of PCSO's is scheduled for 12 January 2015

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HR OVERVIEW

Specials

	Apr 14	May 14	Jun 14	Jul 14	Aug 14	Sep 14	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15
Specials Budget FTE	260.00	260.00	260.00	260.00	286.00	286.00	286.00	286.00	286.00	286.00	286.00	286.00	286.00
Actual Specials FTE	153.00	151.00	166.00	162.00	158.00	153.00	148.00	172.00	179.00				

The actual number of Special Constables increased by 7.

14 Special Constables commenced with NYP on 29 November 2014.

The launch of a further recruitment campaign is also scheduled for January 2014. A targeted increase in the numbers of Special Constables continues throughout 2014/15/16 to achieve the 286 desired target.

Staff

	Apr 14	May 14	Jun 14	Jul 14	Aug 14	Sep 14	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15
Staff Budget	1016	1016	1016	1016	1016	1016	1016	1016	1016	1016	1016	1016	1016
Permanent Staff FTE	895.90	896.74	896.91	899.30	896.98	906.52	902.34	915.88	919.96				
Temporary Staff FTE (not including agency)	50.52	50.52	45.03	56.50	53.50	55.76	65.26	64.26	65.76				
Agency Staff FTE	38.95	39.91	45.91	41.00	45.91	48.41	50.41	42.00	44.50				
Total Staff against budget FTE	985.37	987.17	987.85	996.80	996.39	1010.69	1018.01	1022.14	1030.22				

NOT PROTECTIVELY MARKED

HR OVERVIEW

The Staff Budget has been adjusted for 2014/ 2015. The headline staff budget total of 1016 is the Forces financial commitment for the next 12 months. Police staff roles fluctuate in accordance with organisational priorities and requirements articulated in business cases agreed through the decision notice route. The approach to police staff workforce profiling is to explore opportunities where flexible resources can be utilised specifically to deliver key pieces of work.

The total number of actual Staff has increased 4.08 FTE from the previous month.

The number of agency staff has increased by 2.5 FTE since the previous month:
 23.5 x agency staff are in supernumerary posts.
 21 x agency staff are backfill or interim postings against established posts (includes part time agency staff).

The current number of Staff vacancies is 11.

Volunteers

	Apr 14	May 14	Jun 14	Jul 14	Aug 14	Sep 14	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15
Volun- teers	111.0	111.0	136.00	129.00	125.00	124.00	124.00	125.00	168.00				

Deployment of volunteers:-

All 168 volunteers are within the Response & Reassurance Directorate

39 - Front Counter Support

121 - volunteers are Safer Neighbourhood Support

1 - Head of Volunteering

1 - Deputy Head of Volunteering

6 - Volunteer Advisors

The number of volunteers is linked to the work around the use and deployment of Special Constables, the extended use of Volunteers is being progressed through the Citizens in policing framework. There has been a large piece of work undertaken to reconcile

Please note:

That the above figures include Secondments Out of Force but exclude Career Break Staff.

GLOSSARY

READING THE PERFORMANCE DATA

- The numbers shows performance against the previous year
- The graphic is an assessment of the latest month against an "average month" based on the 2013/14 reporting period. The position of the ♦ icon describes the month results relative to a linear average. This allows for factors such as seasonal trends or the impact of single one off events to be explained. As the desired direction of travel can be up or down (e.g. increasing crime is negative but an increasing resolution % positive) the graphics alternate the red/green colouring accordingly.

GLOSSARY

- ASB = Anti-Social Behaviour
- Crimes Against Society = These are crimes which do not have a "named victim" i.e.. the offence is against The Crown. These are usually (but not always) are as the direct result of police intervention/proactivity e.g a drugs operation. In North Yorkshire & City of York approx 10% of crimes are "Against Society" therefore it is important to make the clear distinction from Victim Based Crime.
- Fraud Offences = These are not included in the crime statistics as they are not reported by forces to the Home Office. Instead these crimes are passed to Action Fraud and statistics are collated by that agency
- I Grade = priority assigned by control room for an incident requiring ImmEDIATE police response
- KSI = A casualty Killed or Seriously Injured as a result of a Road Traffic Collision on a public road
- MCU = Major Crime Unit
- OPL = Over Prescribed Limit typically the term used to describe failing a breath test
- P&CP = Police & Crime Plan document setting out the Police & Crime Commissioner's priorities
- PCC = Police & Crime Commissioner
- PCSO = Police Community Support Officer
- PSG = Performance Steering Group is an internal meeting chaired by a Chief Officer monitoring statistics & trends
- Resolved Outcome = A crime where an offender has been dealt with through sanction or restorative justice.
- Sanction Detection = A historical method of looking at how crimes were resolved. A sanction detection includes where an offender is Charged, Cautioned, given a Penalty Notices for Disorder or Cannabis Warning or Fixed Penalty Notices, and where an offender has crimes Taken Into Consideration (TIC - see below).
- TIC = Taken Into Consideration is typically where an offender admits to further offences to avoid potentially being pursued for these at a later date.
- TTCG = Tactical Tasking & Co-ordination Group is an internal meeting which directs resources to tackle specific problems