

North Yorkshire Police and Crime Commissioner

Annual Report 2014 - 2015



PRIORITY 1

Protect
Vulnerable People

PRIORITY 2

Cut Crime and
Anti-Social Behaviour

PRIORITY 3

Focus on Prevention
and Early Intervention

PRIORITY 4

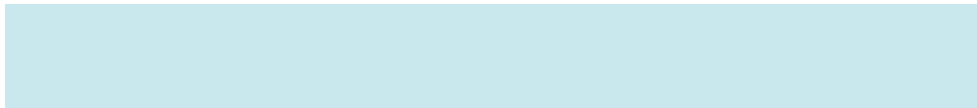
Improve
Victim Care

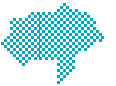
CORPORATE PRIORITIES

Transforming the Organisation, People First, Partnerships and Commissioning

Contents

Introduction to the Annual Report	-	2
Office of the Police and Crime Commissioner	-	3
Foreword		
Police and Crime Commissioner	-	4
Chief Constable	-	4
Four policing priorities		
Priority 1: Protect vulnerable people	-	5
Priority 2: Cut crime and anti-social behaviour (ASB)	-	6
Priority 3: Prevention and early intervention	-	7
Priority 4: Improve victim care	-	8
Local Priorities	-	9
Corporate priorities		
Transforming the organisation	-	11
People first	-	12
Partnership and commissioning	-	13
Funding and spending	-	14





Introduction to the Annual Report

This Annual Report is an assessment of the progress Julia Mulligan, Police and Crime Commissioner for North Yorkshire, has made against the Police and Crime Plan for North Yorkshire.

The plan, which was refreshed in December 2014, identified four priorities for policing in North Yorkshire, and three further priorities for the organisation itself, shown in the model below.

The priorities were set following significant and comprehensive engagement with the North Yorkshire public. The results of the consultation were assessed against information held by the police, such as types of crime committed, what issues seemed to be more evident where, and other data. The combined results were then analysed and the priorities set.

Measuring progress

Each of the four priorities has a set of objectives that need to be met. The Police and Crime Commissioner holds the Chief Constable to account for the objectives.

For example one of the objectives under priority one, protecting vulnerable people, is to help address risk and harm to people with mental health conditions.

One of the ways we are achieving this objective is to work with the NHS.

A range of new services are in place to provide better support to people with mental health conditions. This includes more health-based facilities and a Street Triage service.



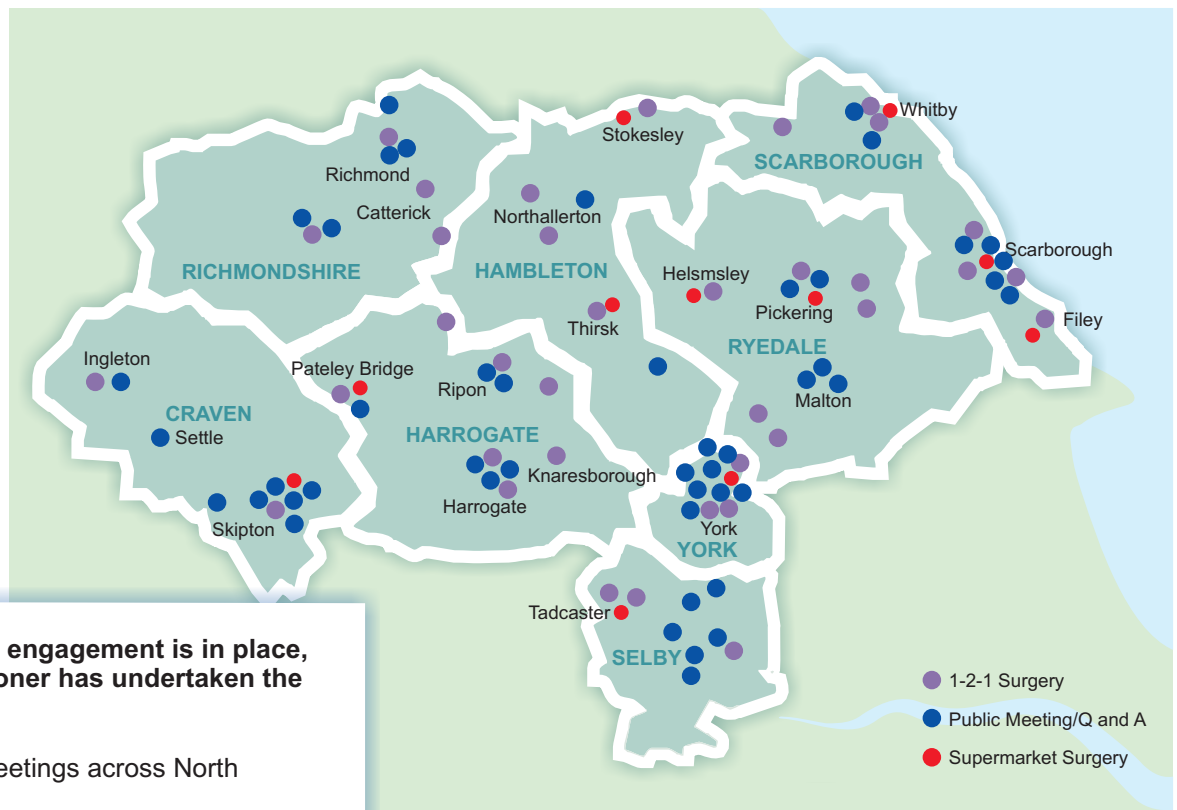
If you have any questions about anything in the Annual Report, or would like to know more about some of the examples used, please contact:

Office of Police and Crime
Commissioner on **01423 569 562** or
info@northyorkshire-pcc.gov.uk

Office of Police and Crime Commissioner

The Commissioner and her office put public engagement at the forefront of their work. The geography of North Yorkshire, the largest policing county in England, makes seeing all communities challenging but the Commissioner has a planned series of visits ensuring as comprehensive coverage as possible - from Skipton to Scarborough and Selby to Stokesley.

The engagement undertaken by the Commissioner is valuable in many different ways. She uses local information to feedback to teams on the ground and at more formal meetings. If any issues arise and people are unhappy, these are passed onto the police. Importantly, Julia Mulligan also supports people who feel they have had a poor service and wish to raise their concerns with the police. Julia often gets positive feedback on services, and she ensures that is passed on to the relevant officers or individuals concerned.



To ensure that engagement is in place, the Commissioner has undertaken the following:

- 88 public meetings across North Yorkshire
 - 38 one-to-one Surgeries
 - 31 public Q and As
 - 15 Supermarket surgeries
 - 4 Webchats
- Over 600 people have contacted our office for guidance, support and help
- There were 40,434 visits to the PCC website resulting in 115,000 page views
 - We have on average 3,500 - 4,000 visits per month
- Published 97 press releases
- Published 19 videos on Youtube, with 7,000 views

101 Public engagement events across the county



Julia Mulligan

Julia Mulligan
Police and Crime Commissioner
for North Yorkshire

Foreword by the Police and Crime Commissioner

The police service continues to change due to reducing budgets. However, the Chief Constable and I have protected North Yorkshire Police from any frontline police officer cuts so far, but this will become harder as funding reduces still further. However, we both remain fully committed to protecting local policing teams, which we know are the cornerstone of North Yorkshire Police's success.

I can also report that North Yorkshire remains one of the safest places in the UK to live, work and visit. That is testament to the work of the police, partners and our volunteers, all of whom I wish to thank.

Whilst finances remain a challenge, North Yorkshire Police is in a stronger position than most other forces because we rely much less on central government funding. That doesn't mean we don't have difficult decisions ahead, we do; saving a further £20m by 2018/19 will not be easy, but we are well on the road as Her Majesty's Inspectorate of Policing (HMIC) recognised.

One of the most significant developments in the past year was refreshing the Police and Crime Plan. We spoke to over 1,000 people to make sure the right priorities were set for the police.

Those priorities, in order, are:

1. Protect vulnerable people
2. Cut crime and ASB
3. Prevention and early intervention
4. Improve victim care

Additionally, there are new services in place for victims of domestic and sexual abuse. These victims will now be better able to cope and recover, and importantly, will help limit repeat victimisation. Road safety has always been the most frequently raised issue with me since the election. In response, we have doubled the number of Safety Camera Vans and are piloting a Community Speed Watch scheme, which has proved very popular.

A new Operational Policing Model is being implemented, including four new Investigation Hubs. These will mean swifter justice for victims, and more time out on the beat for officers - something I know the public welcome.

I hope the Annual Report is interesting and informative. There has been much progress upon which we can build.



Your feedback is central to this so I continue to be available in person around the county at my regular surgeries, or contactable via telephone, email and letter.

Julia Mulligan



Dave Jones

Dave Jones
Chief Constable

Foreword by the Chief Constable

This time last year North Yorkshire Police were preparing to support the Tour de France - one of the largest public events our county has ever seen. It was a hugely successful occasion with officers, staff and the public pulling together to really showcase the area and re-emphasise that North Yorkshire remains one of the safest places to live, work and visit.

Since joining North Yorkshire Police two years ago I have tried to develop a culture where we trust our officers, staff and volunteers to do their job effectively, and I am now more committed than ever to empowering and supporting people across the organisation to provide the right service to the people of North Yorkshire.

There have been many highlights this year, some of which are detailed below, however all of these positive developments are set against the background of austerity and financial challenges. You will no doubt have seen media coverage about cuts, and you

may be wondering what that means for North Yorkshire Police. So that we can be prepared for the future, an Affordability Group has been established to look at how we can shape our operations to deliver the right service to you within the budgetary constraints.

I am optimistic that we will be okay, but we can't hide from the fact that we will have to make some tough decisions (for example, around our approach to estates), and find new, more efficient ways of working. To support these changes we are investing £10m - our largest investment yet - in mobile devices and flexible working. These investments will bring about innovation and change and will amongst other things make your interactions with us much easier.

We will continue to progress towards becoming the most responsive police service in the country, with the new code of ethics underpinning everything we do.



We will continue to progress towards becoming the most responsive police service in the country, with the new code of ethics underpinning everything we do.

Dave Jones



Priority 1 Protect Vulnerable People

Protecting and supporting the most vulnerable people in society is the primary focus of the Commissioner and North Yorkshire Police.

This priority was seen as the most important by the public of North Yorkshire, and is also one of the most sensitive, challenging and important aspect of policing.

The Objectives under 'Protect Vulnerable People' are:

- Increase the safety of children, young people and vulnerable adults

90% public support

- Address Mental health – reduce risk and harm

74% public support

- Address domestic abuse and sexual violence

84% public support

Contracts awarded to provide support for victims of crime

In September 2014, contracts were awarded for Independent Domestic Violence Adviser (IDVA) and Independent Sexual Violence Adviser (ISVA) support services as a result of a joint commissioning process with North Yorkshire County Council and the City of York Council.

A contract was also awarded for a Restorative Justice partner with responsibility for promoting and delivering victim of crime-initiated and pre-sentence restorative justice services.

These key contracts mean more victims are able to access services to help them cope and recover.

These examples demonstrate key progress being made to meet our goals.

An innovative new service, the first of its kind in York and Selby, is set to transform the care of people who experience mental health crises.

The Street Triage team has been created jointly by Leeds and York Partnership NHS Foundation Trust and North Yorkshire Police in partnership with local health commissioners at NHS Vale of York Clinical Commissioning Group (CCG) and funding from North Yorkshire County Council and City of York Council, who have provided funding to make the service possible.

The team includes mental health nurses, occupational therapists, social workers and health support workers from York Crisis and Access Service at Bootham Park Hospital, who will be 'on duty' with police officers during busy periods of the day, seven days a week, in York and Selby. They will be supported by two mental health professionals who can provide either telephone advice to North Yorkshire Police or be dispatched to an incident.

The aim of the scheme is to improve people's experiences and help them get the right care at the right time and in the best place. It is also hoped that earlier interventions will prevent people escalating into crisis situations.



Street Triage training exercise

Child Sexual Exploitation 'health check'

In October 2014, the Commissioner announced plans for a thematic in-depth 'health check' into North Yorkshire Police's practices and procedures relating to Child Sexual Exploitation.

The report looked at how national plans translate into local delivery, and what structures are in place to ensure North Yorkshire Police are working with their partners to protect children and young people. Areas for improvement were identified, such as increasing awareness of CSE amongst young people, and ensuring there are easy ways for victims and their families to report concerns.



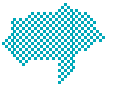
Protecting vulnerable people is my number one priority and the police's report has reassured me that officers in North Yorkshire are acting appropriately. In addition, good working practices are in place with our partners and have been for a number of years.

Julia Mulligan



The new services put in place for victims of sexual and domestic abuse are based on a 140% increase in funding and will make a real difference.

Julia Mulligan



Priority 2 Cut Crime and Anti-Social Behaviour

The overall aim for North Yorkshire Police is for our area to be the safest place in England or at the very least to remain as one of the country's top three safest places. This will only be achieved should all four priorities be delivered successfully.

However, outcomes for people are perhaps more important than crime statistics. This is why there are now clear goals that, if achieved, will improve services and satisfaction.

To achieve that the following objectives have been set:

- Proactive policing

57% public support

- Reduce re-offending

76% public support

- Strategic policing requirement

52% public support

Selby Rural Watch patrol vehicle

The Commissioner and Chief Constable both hold national portfolios on police volunteering, and there is a strong focus on volunteering in North Yorkshire. Increasing the number of Watch schemes is an important part of this work.

One of the best examples is Selby Rural Watch, which in July 2014 was provided with a plain patrol car that enabled volunteers to safeguard their community proactively.

On average, the car patrols approximately 6,000 miles every three months, successfully targeting drunk and dangerous drivers as well as providing information and intelligence to the police.

A number of operational improvements have been made to deliver our goals.

Focus on road safety

In July 2014, the Commissioner approved proposals to expand road safety enforcement and education activities by North Yorkshire Police. The decision meant:

- A Community Speed Watch pilot for the first time in North Yorkshire
- More training and education on road safety
- More efficient and effective 'back office' support
- Doubling the number of Safety Camera Vans from three to six

Together, the above vastly improves the proactive steps North Yorkshire Police can make to enforce road safety where required. Involving the public in educating road users can reduce re-offending and prevent incidents.



Doubling the number of Safety Camera Vans and equipping them with ANPR cameras.



At North Yorkshire Police we are taking advantage of the latest developments in technology, and using innovative ways of employing it.

Julia Mulligan

Investing in proactive policing

In summer 2014, £10 million was approved for investment in new technology. By introducing new and innovative technologies officers in North Yorkshire will be able to spend more time in their community, meaning more visible neighbourhood policing.

This investment also meant the roll-out of more Automatic Number Plate Recognition (ANPR) technology, meaning that North Yorkshire's borders are now better protected than ever.



23% of all criminals committing crime in North Yorkshire live outside the county. Enforcing our borders is vital and our investment in technology is an important step forward.

Julia Mulligan

BurglarProof app launched

In August 2014 a new online app to help you make sure you don't become the victim of burglars was launched.

BurglarProof is a quick and easy step-by-step guide to help you assess your home's security. It features a comprehensive home security self-assessment tool, a holiday checklist to give you peace of mind when you're away from home, video tips and in-depth guides giving you professional detailed advice on every aspect of home security. This is a good example of how new technology can help reduce crime.



Priority 3 Prevention and Early Intervention

Whilst cracking down on crime and anti-social behaviour is at the heart of policing, as the saying goes, prevention is better than cure.

By identifying problems early and working closely with partners, it is possible to reduce the number of incidents as well as threat, risk and harm to individuals and communities. To do this well the police need to work closely with public and third sector partners. The result will be less crime to deal with, more time to spend on serious crimes, and the ability to work within dwindling resources.

The Objectives in this priority are:

- Focus on children and young people

69% public support

- Tackle drugs and alcohol

69% public support

- Improve engagement and education

46% public support

River Safety Campaign

Working with the City of York Council and families of victims, a campaign was launched to raise awareness of the dangers that York's rivers pose.

In order to help prevent further tragedies the campaign highlights key safety measures targeting those who may be more at risk of accidents in and around the water.

We would like to thank the families for taking part in this campaign.

Highlighted here are some of the new measures taken this year to prevent harm to people across our area

Community Speed Watch



The Community Speed Watch pilot programme was introduced in March and has run at over 35 sites across York, Harrogate, Selby and Hambleton where local people have already registered a concern about speeding vehicles. The sites are mainly residential areas with 30 and 40 mph speed limits.

Over the six months, police volunteers and members of the community visited the sites with a hand-held radar gun and/or an LED speed sign. They record vehicle speeds and anyone caught speeding will receive a letter from North Yorkshire Police informing them of their offence and the need to address driving behaviour.

The main purpose of Community Speed Watch is to draw drivers' attention to speed limits in areas where communities say it is affecting their quality of life, and to educate people about the effects anti-social road use can have on local people.



Road Safety Survey

In response to concern from the public, the Commissioner undertook a road safety survey. The results showed that of 2,500 residents who responded 80 percent were concerned about road safety in North Yorkshire, with 72% of respondents agreeing that more needs to be done to improve road safety through education and enforcement.

With this in mind a number of proposals were approved which include doubling the number of Safety Camera Vans, centralising traffic offence management and processing functions to deliver a better service for the communities of North Yorkshire. In addition, educational opportunities on road safety will be increased throughout the area.

Joint police operation to keep York feeling safe and secure

In March a joint operation involving British Transport Police and North Yorkshire Police sent a strong message that alcohol-related anti-social behaviour on trains at York station and in the city centre is unacceptable.

Dozens of officers from both forces worked together to ensure that people could visit York, enjoy themselves, and feel safe.

Officers - including seven North Yorkshire Police Special Constables who volunteered their own time to take part in the operation - worked alongside a drugs dog on the 'day of action' to identify problematic groups and individuals coming in and out of York.

The operation was not intended to spoil people's fun or ruin their day out, but instead focus on educating people to be aware of their alcohol consumption and their behaviour.

This work will continue to ensure that everyone is able to visit York and feel safe and secure.



Priority 4 Improve Victim Care

Support for victims of crime was previously provided on a national basis, but Commissioners were given the responsibility as part of their powers following the abolition of Police Authorities.

Commissioned services began in October 2014. Additionally, 2014-15 saw a significant amount of work undertaken to find out exactly what victims in North Yorkshire wanted and needed.

This work has shaped the new services, including a new unit called Supporting Victims, which will be covered in the next Annual Report.

The public and police identified the following as the main Objectives under the 'Improve Victim Care' priority:

- Improve and expand services

57% public support

- Embed restorative justice

21% public support

- Tackle repeat victimisation

53% public support

Community Trigger

The Community Trigger gives victims of anti-social behaviour the ability to demand action, starting with a review of their case. The focus of a community trigger case review is on bringing agencies together to take a more joined up, problem-solving approach to find a solution for the victim.

Here are some of the new measures taken this year to improve victim care across our area

Victims Needs Assessment

Before setting up new services for victims of crime in North Yorkshire the Commissioner needed to make sure it was clear exactly what victims wanted, and identify any gaps in service.

An independent, comprehensive review was undertaken which formed the basis for the services subsequently launched in April 2015.

Victims said:

- **TAKE CONTROL:**
tell me what will happen / could happen
- **KEEP ME INFORMED:**
when I need to know
- **HELP ME UNDERSTAND:**
what is happening and how it may affect me / my family
- **SUPPORT ME:**
give me the means to act for myself or additional help when that proves too difficult or I feel vulnerable
- **TALK TO ME:**
in a way I can understand
- **PROVIDE SPECIALIST SUPPORT:**
or access to it when I need it
- **PROVIDE ME:**
with the means to get my life back to how it was

There have been a number of cases through the Community Trigger in North Yorkshire which have brought together a panel of individuals from organisations relevant to the case and reported issues. The Panels considered whether the action undertaken had been adequate to address the problems, based on reasonable expectation and timescales, and can recommend further action if needs be.

£300,000 extra for victims of crime

Based on our population, North Yorkshire has secured proportionally more funding than any other police force area in Yorkshire and the Humber and the North East. The additional £300,000 of central government funding has been used to expand services for victims of crime in the county.

The funding was awarded by the Ministry of Justice, with North Yorkshire receiving 2.42% of the Ministry of Justice total fund, despite the county being home to 1.42% of the population. This is in addition to the 140% increase in funding for victims of domestic and sexual violence already allocated.

The funding provides new, dedicated support to more victims of domestic and sexual violence. It makes counselling and talking therapies available to victims of some of the most serious crimes and opens up the victims' advice service so that more persistently-targeted victims of violence, hate crime and anti-social behaviour can access emotional and practical support.



The extra funding for victims in North Yorkshire means we are able to improve and expand services locally.

Julia Mulligan

Supporting Victims
in North Yorkshire
01904 669 276



Local Priorities

Across North Yorkshire and the City of York the police have been responding to your priorities. A few examples are highlighted here. For more information please contact the Office of Police and Crime Commissioner.

Richmondshire Priorities
Road safety, Cross-border crime,
Visibility/technology, Anti-social behaviour

Operation Hawk has helped clamp down on rural crime. Since the operation began in the summer of 2013, officers have made over 500 arrests and stopped and searched over 6,000 vehicles across the county, many of them in Richmondshire.

Total Crime 2014-15
Crime ▼ 4.2%
ASB ▼ 3.7%

Craven Priorities
Road safety, Cross-border crime,
Visibility/technology, Anti-social
behaviour

Operation Checkpoint saw seven police forces working together to tackle cross-border crime. With about a quarter of all crime in North Yorkshire being committed by people coming from other counties, this type of work has had a big effect in Craven.

Total Crime 2014-15
Crime ▼ 5.9%
ASB ▼ 8.3%

Harrogate Priorities
Anti-social behaviour,
Alcohol/Night Time Economy,
Road safety, Drugs

The Commissioner's Community Fund has helped provide support for the K9 drug dog team, who patrol Harrogate town centre cracking down on the use of drugs, and curbing crime and anti-social behaviour as a result.

Total Crime 2014-15
Crime ▲ 2.6%
ASB ▲ 4.3%

Selby Priorities
Road safety, Cross-border crime,
Visibility/technology, Alcohol/Night
Time Economy, Anti-social behaviour

Investment in Automatic Number Plate Recognition technology means Selby is now better protected. This helps the police prevent crime and disrupt criminals coming from over the border.

Total Crime 2014-15
Crime ▲ 3.3%
ASB ▲ 0.8%



Operation Hawk is our major initiative to target travelling criminals and protect rural communities in North Yorkshire.



Hambleton Priorities

Road safety, Cross-border crime,
Visibility/technology, Anti-social behaviour

Community Speed Watch is being piloted in Hambleton and sees residents working with volunteers to monitor speeding in their community. Proving popular so far, it is hoped the scheme can be rolled out across North Yorkshire.

**Total Crime
2014-15**
Crime ▼ 0.6%
ASB ▼ 0.4%

Scarborough Priorities

Hate Crime, Drugs, Young people,
Child Sexual Exploitation,
Alcohol/Night Time Economy,
Serious and violent crime

Operation Impact, established to tackle drugs issues in Scarborough, has led to more than 125 people being charged with drug offences, £70,000 in cash recovered and large quantities of drugs seized.

**Total Crime
2014-15**
Crime ▲ 10.5%
ASB ▲ 1.1%

SCARBOROUGH

Whitby

Scarborough

Pickering

RYEDALE

Malton

Ryedale Priorities

Road safety, Cross-border crime,
Visibility/technology, Anti-social behaviour

Road safety is a priority in Ryedale and across North Yorkshire. In response, the police have doubled the number of safety camera vans from three to six. Their deployment is focussed on stretches of roads where there are higher than average serious accidents or are of significant community concern.

**Total Crime
2014-15**
Crime ▼ 0.5%
ASB ▼ 7.3%

York

YORK

SELBY

Selby

York Priorities

Alcohol/public order/Night Time
Economy, Anti-social behaviour, Sexual
assault, Hate Crime

North Yorkshire Police have been working with British Transport Police to crack down on alcohol-related anti-social behaviour on trains, in the train station and in the city centre. The goal is to improve behaviour and make sure York is a safe, family friendly place to live, work and visit.

**Total Crime
2014-15**
Crime ▼ 4.9%
ASB ▼ 0.9%



Corporate Priority: Transforming the Organisation

The focus will always be on the public. To make sure the service the police provides continues to improve we have a commitment to making internal processes as efficient and effective as possible.

This means ensuring that service provides good value for money, minimising duplication and waste and focussing on continuous improvement. The public sector has seen reducing budgets for some time, with the police being hit harder than most.

This has required the police service to change the way it works while at the same time maintaining commitments to being the most responsive police service in the country. We have developed plans to ensure the police can meet savings requirements and continue to provide an excellent service to the public.



Our policing area continues to be one of the safest and low-crime areas in the country with a 16% reduction in crime since June 2010.

Dave Jones

HMIC publishes PEEL assessment

In November 2014, Her Majesty's Inspectorate of Constabulary (HMIC) published its first PEEL (Police Effectiveness, Efficiency and Legitimacy) assessment of North Yorkshire Police. The PEEL assessment is a valuable tool to assess how effectively North Yorkshire Police are operating and serving communities.

North Yorkshire Police has been recognised for the determined way it tackles crime and anti-social behaviour through strong neighbourhood policing and partnership working. This is especially welcome at a time of austerity when funding has been reduced and achieving value for money and providing a sustainable service has never been more crucial.

HMIC rating North Yorkshire Police as 'good' value for money

With an overall rating as 'good', North Yorkshire Police were also rated as 'outstanding' and 'good' in two other areas: in efficiency and financial planning for the future.

Looking forward, there will be challenges. It is therefore satisfying that HMIC has recognised the quality of our future plans. There is a determination to do everything possible to maintain local community policing, as well as meet national and regional responsibilities through alliances and collaboration. This will not be easy, but it is vital in ensuring the future of local policing across North Yorkshire.

New home for York city centre officers

The Safer Neighbourhood Team covering the centre of York moved into modern offices in the heart of the city after North Street Police Station was officially opened in September 2014. It is the base for a team of 11 staff made up of one Sergeant, one Police Constable, and nine Police Community Support Officers, led by an Inspector who also heads a team of 15 Special Constables. This new base will mean officers can react to incidents quickly, as well as provide a reassuring presence in the centre of the city.

North Yorkshire Police looks to "Evolve" to improve service and achieve savings

March 2015 marked the announcement of the start of the Evolve Programme - a three-way collaboration with Cleveland Police and Durham Constabulary. In the first phase of the programme the forces will focus on integrating services in the areas of major crime, response to civil emergencies and disaster victim identification.

While the main focus of Evolve will be on service improvement, all three police forces will be seeking to reduce operational costs through the programme as part of broader plans to meet the financial challenges facing all police services.

Innovative plans announced to protect and enhance front-line policing in North Yorkshire

In June plans were published for a new Operational Policing Model (OPM) designed to improve investigations and front-line policing services in North Yorkshire.

The OPM will also provide significant and tangible improvements to the policing service for victims of crime and anti-social behaviour.

The OPM is linked to the investment in technology to which the force has committed to. Handheld mobile devices will be introduced enabling officers to complete records without the need to return to a police station. The use of video conferencing will cut down on travelling to meetings, and a specialist deployment system will further improve efficiency and performance.

This investment will significantly increase the time that our officers and Police Community Support Officers (PCSOs) spend in our communities. It will help North Yorkshire Police to deliver a more visible, responsive policing service and it will free up time to protect and reassure the public.

Investment in technology

In summer 2014, £10 million was approved for investment in new technology. By introducing new and innovative technologies North Yorkshire Police will be able to deliver enhanced customer services through improved communications. This will make online services more available to the public as well as enable officers to work remotely, meaning they can spend more time working out in our communities. The result will be increased prevention and detection of crime, especially when combined with the use of new Automatic Number Plate Recognition technology.

Investment in information technology is a key enabler identified in the Police and Crime Plan and is critical to supporting North Yorkshire Police in delivering services to the communities of North Yorkshire and the City of York.



Corporate Priority: People First

Putting people at the heart of policing in North Yorkshire is paramount, whether they be residents, visitors, employees or partners.

Within the police that means putting people before process and making sure the working environment is safe, supportive and promotes well-being. Not only does that increase productivity and save money by preventing sickness and stress, but it is the right thing to do.

Equally, by acting transparently and fairly, the public receives a better service and is included in any decision-making from the outset.

69 new police officers ready for action

A total of 69 new police officers have started with North Yorkshire Police in the last year. This is in addition to 97 new police volunteers and 22 new PCSOs.



In tough times we are one of a few police forces able to continue to recruit and train new police officers.

Julia Mulligan

North Yorkshire Police officer is Pride of Britain



PC Sara Widdrington, who is based in Scarborough, won the Emergency Services Award in the 2014 Pride of Britain Awards. PC Widdrington was off duty when she disarmed a man trying to rob a cashier at gunpoint in a supermarket. Fearing for the safety of other customers she grabbed the man's hand, which was holding the pistol, and managed to lower his arm so the gun was pointing at the floor. PC Widdrington was then able to restrain the man until police arrived.

Boost for North Yorkshire's Police's Special Constabulary

In September 2014, the ranks of the Special Constabulary in North Yorkshire Police were boosted when the latest 22 recruits completed their training.

Working alongside their regular colleagues on the beat, the Special Constables will undertake at least four hours of duty each week.

The newly attested officers bring the number of Special Constables in North Yorkshire Police to 152. Over the coming year we expect this to rise still further.



Specials bring a wealth of experience with them which enhances the service we offer the public.

Julia Mulligan

Time to Talk!

Big Police Debate

Throughout May and June people who live and work in North Yorkshire were invited to take part in a major public consultation that will shape policing and community safety in the County. 'The Big Police Debate' opened the doors for the people of North Yorkshire to have their say on where they think North Yorkshire Police should be focussing their activities and investment.

The results of the survey were analysed and the key themes that emerged helped set the priorities in the Police and Crime Plan. The people of North Yorkshire have directly shaped the future of policing and community safety in our area.

Code of Ethics

In July the College of Policing's new Code of Ethics for officers and police staff was welcomed in North Yorkshire. The Code sets out the standards of behaviour that the public should be able to expect within policing and includes practical examples for officers and staff to use in their everyday jobs.



We welcome the introduction of the Code of Ethics which sets out clearly defined principles for our officers and staff to uphold as they work to protect our communities.

Dave Jones



Corporate Priority: Partnership and Commissioning

Very often the most effective solutions are found when the police work with partners. Working with others achieves much more than working in isolation.

Not only can the results be quicker and better, but with financial challenges affecting all public services it can also enable reduced costs while maintaining or even improving the service.

This has been evident when dealing with anti-social behaviour, road safety and many other issues.

Commissioning is another area where complex problems can be solved with innovative thinking. Developing new services, such as Supporting Victims, not only means a better service for the public, but can also reduce demand.

By effectively supporting victims from the outset it is less likely that they will be victims again in the future.



Our Place is Our Place - The Castle Community Network's "The Base" opened on 6 October 2014



Soroptimists International Yorkshire Anti-slavery Group

Community Fund

This is specifically for local organisations, groups or individuals who need money to help fund a new community safety project or scheme. A total of £250,000 has been made available to the fund, with grants being available for new projects led by people based or operating solely or mainly within North Yorkshire and the City of York. During the last year the fund has supported 28 separate projects and schemes.



Our Place is Our Place
Grant Awarded: £7,090

Prison Partnership Project
Grant Awarded: £5,175

Home-Start York
Grant Awarded: £5,000

Hand in Hand Project
Grant Awarded: £20,000

Time for a Change
Grant Awarded: £16,065

Prince's Trust XL Clubs
Grant Awarded: £15,200

Skate Park Upgrade
Grant Awarded: £4,500

Wheels 2 Work - prevention project
Grant Awarded: £8,600

Street Angels Scarborough
Grant Awarded: £19,960

South Cliff Community Group
Grant Awarded: £500

Barrowcliff Park
Grant Awarded: £10,000

Skipton Skatepark
Grant Awarded: £10,000

DNA Film Company
Grant Awarded: £1,050

In2Out
Grant Awarded: £1,560

Street Angels Whitby
Grant Awarded: £1,100

Island Mentoring Project - North and South Island
Grant Awarded: £17,298

Horizon Experience Women's Centre
Grant Awarded: £5,000

Get Cycling Scarborough
Grant Awarded: £15,000

North Yorkshire Sport Ltd in Partnership with WLCT
Grant Awarded: £20,000

First Light Trust
Grant Awarded: £5,000

Soroptimists International (SI) Yorkshire Anti-Slavery Group
Grant Awarded: £500

Bootham Allotments Association
Grant Awarded: £4,000

Leaders Unlocked
Grant Awarded: £16,500

141 Training and Therapy CIC
Grant Awarded: £6,500

Stephen Joseph Theatre Stagecraft Project
Grant Awarded: £15,840

Be Safe and Feel Safe Home Improvement
Grant Awarded: £15,000

Chapelfields and District Outta School Club
Grant Awarded: £750

NYP Rock Challenge 2015
Grant Awarded £10,000



Funding and Spending

Funding Breakdown 2014/15	Actual £	%
Core Grant	80,737,000	54.6
Precept (including Fund Surplus)	58,342,000	39.5
Grants (Ringfenced)	3,137,000	2.1
Interest on Deposits	234,000	0.2
Non Grant Income	5,291,000	3.6
Total Funding (including efficiencies/productivity gains)	147,741,000	



Expenditure Breakdown 2014/15	Actual £	%
Employee Costs	123,057,000	83.3
Premises Costs	4,938,000	3.3
Fuel Costs	1,458,000	1
Other Transport Costs	1,364,000	0.9
Supplies & Services	15,578,000	10.5
Injury & Ill Health Pension Costs	3,034,000	2.1
Revenue Contribution to Capital Outlay (RCCO)	701,000	0.5
Financial Costs*	350,000	0.2
Transfer to Reserves & Provisions	-5,768,000	3.9
North Yorkshire Police Total	144,712,000	
Office of the Police and Crime Commissioner	781,000	0.5
Commissioned Services	2,248,000	1.5
Total	147,741,000	



* This figure includes the budget savings captured during the year

Financial position

North Yorkshire Police has a good history of prudent budgeting, reducing costs and ensuring resources are used as effectively as possible as evidenced by the £13.8m saved since 2010. Police Officer numbers were maintained during the year at 1392 and PCSOs at 183.

Contacts

North Yorkshire Police

Tel: 101 for all non-emergency enquiries
Website: www.northyorkshire.police.uk



Crimestoppers

Report Crime Anonymously
Tel: 0800 555 111
Website: www.crimestoppers-uk.org



Information for everyone

If you require this report in another language, Braille, large print or as an audio tape please contact the Office of the Police and Crime Commissioner at:
Tel: 01423 569562
Email: info@northyorkshire-pcc.gov.uk

Contact

You can contact the Police and Crime Commissioner in the following ways:



01423 569562



info@northyorkshire-pcc.gov.uk

www

<http://www.northyorkshire-pcc.gov.uk/> or google 'Julia Mulligan'



@Julia_Mulligan (Personal Account)

@northyorkspcc (Official Account)



As the Police and Crime Commissioner for North Yorkshire I am committed to being active, visible and available to the public.

I welcome the opportunity to hear your views.

Julia Mulligan

Police and Crime
Commissioner
North Yorkshire

